Policy #1600 SOLICITATION POLICY FOR EMPLOYEES AND VENDORS

Responsible Oversight Executive: University Counsel **Date of Current Revision or Creation:** November 4, 2022

A. PURPOSE

The purpose of this policy is to limit commercial solicitation of the University community, creating an atmosphere conducive for community members to carry out the educational purpose of the University.

B. AUTHORITY

<u>Code of Virginia Section 23.1-1301</u>, as amended, grants authority to the Board of Visitors to make rules and policies concerning the institution. Section 7.01(a)(6) of the <u>Board of Visitors Bylaws</u> grants authority to the President to implement the policies and procedures of the Board relating to University operations.

Code of Virginia Section 33.2-802, as amended

Family Educational Rights and Privacy Act Regulations

University Policy 3200 - Use and Keying of Facilities and Grounds

<u>University Policy 3500 – Policy on the Use of Information Technology Resources</u>

University Policy 4100 - Student Record Policy

C. DEFINITIONS

<u>Solicitation</u> – Selling or promoting products, goods, or services, seeking contributions or pledges, and conducting membership drives for non-University affiliated organizations on campus or by use of a campus directory.

D. SCOPE

This policy applies to all employees, volunteers, and visitors to the institution. Employees include staff, administrators, faculty, full-time or part-time, and classified or non-classified persons who are paid by the University. Visitors include vendors and their employees, parents of students, volunteers, guests, uninvited guests, and all other persons located on property owned, leased, or otherwise controlled by the University.

E. POLICY STATEMENT

Use of employee and student directories for the purpose of solicitation is prohibited unless otherwise approved by the President or designee (such as, but not limited to, the University's Dominion Fund Campaign and the State Employees' Commonwealth of Virginia Campaign.)

Solicitation in the form of flyers, advertisements or other items placed on motor vehicles located in parking spaces owned or controlled by the University is prohibited.

This policy does not apply to job fairs, benefit fairs or other instances in which the University invites the solicitation.

F. PROCEDURES

- 1. Persons found to be using employee or student directories for the purpose of solicitation should be reported to department heads or managers.
 - a. The department head or manager is responsible for determining whether such person is authorized by the President or designee to solicit.
 - b. If not authorized, the department head or manager shall inform such person of this policy and advise them that failure to cease may result in appropriate action against the offender. If the offender is an employee, such action may include discipline in accordance with appropriate University policies.
- Persons observed placing solicitations in the form of flyers, advertisements or other items on motor vehicles located in parking spaces owned or controlled by the University should be reported to the Old Dominion University Police Department.
- 3. In instances where there is a repeated disregard by an individual to instructions concerning this policy, the Office of University Counsel should be consulted.
- 4. Sales representatives or vendors dealing in University supplies, equipment, or services may conduct business when invited by an authorized University employee. University employees are encouraged to provide such invitation in writing.

G. RECORDS RETENTION

Applicable records must be retained and then destroyed in compliance with the <u>Commonwealth's</u> <u>Records Retention and Disposition Schedules</u>.

H. RESPONSIBLE OFFICER

Associate University Counsel

I. RELATED INFORMATION

Board of Visitors Policy 1450 – Faculty Sanctions
University Policy 6600 – Standards of Conduct for Classified Employees
Information Technology Standard 09.1.0 – Acceptable Use Standard
Information Technology Standard 10.1.0 – Disciplinary Action Standard
Information Technology Standard 11.2.0 – Student Email Standard
Disciplinary Actions for AP Faculty
University FERPA Statement
Student Organization Handbook

POLICY HISTORY ******************** Policy Formulation Committee (PFC) & Responsible Officer Approval to Proceed: /s/ Annamarie Ginder October 28, 2022 Responsible Officer Date **Policy Review Committee (PRC) Approval to Proceed:** /s/ Donna W. Meeks August 18, 2022 Chair, Policy Review Committee (PRC) Date **Executive Policy Review Committee (EPRC) Approval to Proceed:** /s/ Allen T. Wilson October 28, 2022 Responsible Oversight Executive Date **University Counsel Approval to Proceed:** /s/ Allen T. Wilson October 28, 2022 **University Counsel** Date **Presidential Approval:** /s/ Brian O. Hemphill, Ph.D. November 4, 2022 President Date **Policy Revision Dates:** February 1, 1993; June 16, 2003; September 11, 2004; August 1, 2007; September 2, 2008; May 17, 2017; November 4, 2022

November 4, 2027

Scheduled Review Date: