

**Regularly Scheduled Meeting of the Executive Committee with
President Hemphill & Provost Agho
Tuesday, September 16, 2021
3:00- 4:15 p.m.
Zoom Conference**

Called to order 3:03 pm

- *In attendance:*
 - President Hemphill, Provost Agho, Chief of Staff Ashley Schumaker, Chairman John Sokolowski, Secretary Corrin Gillis, Senator David Burdige, Senator Wie Yusuf, Vice Chair Michael Carhart, Senator Lynn Tolle, Library Representative James Rhoades

Agenda

1. Faculty Senate Issue Update

- Faculty Code of Conduct
 - Sanctions portion of the code is being formulated in Committee G where Dr. Nina Brown is the Chair
- Student Opinion Surveys
 - Committee will present recommendations
 - Working on incentives for students to complete the surveys
 - Possible accountability consequences
- Faculty Workload Policy
 - In process for the last year or so
 - Previous revision has not been incorporated into the latest version of the Faculty Handbook

2. Coordination between strategic plan and program prioritization effort

- Initial report will come out in October 2021
 - Consideration by Faculty Senate and Dean's Council
 - Senate will be able to provide the Provost with comments for consideration
 - Will vote on adoption of the PPI following the address of the comments
 - Provost will then review and present to the President
- There are several things that can be implemented prior to the development and implementation to the Strategic Plan
- System/Process aspects may also be able to be implemented prior to the development and implementation of the Strategic Plan
 - Concerns regarding data consistency across units and colleges
- As the PPI process continues can help serve the Strategic Planning Process

3. Strategic Planning Process

- October 1, 2021 Call for nominations
- October 15, 2021 Deadline for nominations
 - 200 to 250 people involved
- October 25, 2021 Announcement of steering committee and subcommittees
- November 2021 – 2022 Steering committee meetings and subcommittee meetings
- September 2022 Board Presentation
- October 2022 DRAFT plan released
- December 2022 Board Considerations

4. Status of School of Public Health

- School designation vs. College?
 - The common nomenclature around the country is to call it a School
 - This is problematic with ODU titling
 - As part of accreditation needs to be free-standing
 - Everyone will report to ODU
 - Will function as a college
 - Dean
 - Associate Dean
 - ODU received the \$2.5 million from the Commonwealth
 - WittKiefer has drafted the first position announcement for the Dean position
 - The search committee will meet next week (September 20, 2021)
 - ODU is the lead institution in this Consortium

5. Status of Dean searches

- School of Public Health
- University Librarian
- DCEPS
- Engineering
- Arts & Letters
- Have reached out to 7 search firms
 - 2 firms have been selected
 - Next week search committee members will be announced
 - By mid-June 2022, at the latest, all the appointments should be made

6. Sexual harassment task force review status

- Task force is on hold while the legal investigation is moving forward
 - The task force needs will be identified following the conclusion of all legal investigations in order to not compromise any of those investigations
- AG's office is doing an independent review
 - Close to wrapping up
 - This report is to investigate university council as they are an employ of the AG's office
- Nixon-Peabody is going back to 2010 and moving forward to current
 - This group is out of Boston in an attempt to minimize any possible concerns regarding conflict of interest within the commonwealth
 - This investigation is ongoing
 - Final report anticipated in early December

7. President and Provost issues

- Branding, Marketing, and Communication Task Force
 - Have had 2 or 3 meetings
 - Are moving forward with compiling a report
- ODU*Online* Task Force
 - The pandemic has changed a lot of things for public and private institutions
 - Committee of 18 individuals who will meet September 27
 - They have a 90 day timeline to investigate and propose solutions

President and Provost issues (cont.)

- COVID-19 Planning and Response
 - Need masks in the academic buildings
 - Mask dispensers ordered
 - 6 weeks to delivery
- Key Requests
 - Supervisors must sign off on request
 - Facilities is currently cutting keys on Tuesdays and Thursdays
- Ranking
 - Our rankings may be affected by the factors that are difficult to change quickly
 - Retention and Graduation Rates
 - Student-to-Faculty Ratios
 - We need to do a better job of publicizing national recognition of faculty and programs
 - Message will go out regarding the formation of the Leadership Council
 - This group will make sure that these types of things are being addressed
- Vaccination Status
 - AP Faculty – 92%
 - T & R Faculty – 95%
 - Staff – 83%
 - Adjunct – 75%
 - Students overall – 84%
 - Final step will be to consult the Faculty Handbook
 - Concern is the amount of time the FH process might take
 - Are there provisions that will allow us to move more rapidly through a process as a threat to public health?
 - For this particular issue, the Faculty Handbook may not be the correct document to consult
 - The public health nature of this issue requires a more expedient solution
 - May need to call for a resolution from the Faculty Senate to bypass the FH specific to the COVID-19 vaccination issue
- Tech Fee Policy
 - Around 3 years ago we increased the tech fee
 - The money needs to be released to Academic Affairs in order to supply for deficit in Adjunct Faculty budget

Meeting adjourned at 4:21 pm