

**Regularly Scheduled Meeting of the Executive Committee  
with President Hemphill and Provost Agho  
Tuesday, November 9, 2021  
3:00- 4:15 p.m.  
Zoom Conference**

**Called to order 3:00 pm**

- *In attendance (N = 9):*
  - President Hemphill, Provost Agho, Chairman John Sokolowski, Vice Chair Michael Carhart, Secretary Corrin Gillis, Senator David Burdige, Senator Wie Yusuf, Senator Lynn Tolle, Library Representative James Rhoades

**Agenda**

1. Strategic Plan Status
  - Internal focus groups are complete
  - External focus groups are next
  - Letters have been sent asking for committee members
2. Distance Learning Review Update
  - Recommendations
    - Regional marketing
    - Lead with program not ODU Online (e.g., Marketing ODU Online)
    - Flexibility in course dates and length
    - New business model
    - Incentivizing faculty for participation
  - Please reach out directly to Dr. Crompton and/or Dr. Foster
  - Faculty will have an opportunity to comment on the final report once it is released to the public
3. Sexual Assault Investigation Status
  - The board has been briefed
  - The investigation reaches back to 2010
  - Final report completed end of November beginning of December by Peabody-Nixon Law Group
    - Board of Visitors will review the report and determine how much of the report is appropriate to release
      - Executive summary
      - Full report
  - The university will continue to strive to create an environment where similar cases do not occur
4. Faculty Workload Update
  - Data inconsistencies between LEO and BANNER
  - Faculty seem unaware of changes to the workload policy
  - Concern regarding faculty burnout was expressed
5. PPI Way Ahead
  - Executive Committee will review our response to present to the Faculty Senate
6. Dean Searches Status
  - Provost has met with all the committees
  - The search firms are putting together the ads

Respectfully submitted by: Corrin Gillis, Secretary – Faculty Senate

- DCEPS is closest to having a complete ad
- Offsite interviews should be January – February
- Onsite interviews should be February – March
- All Deans will be in place by Fall 22
- University Librarian Position
  - There has been discussion about changing the title to have parity with other institutions
    - This change has been approved and will move forward
- VP Administration and Finance
  - 45 applicants
  - Committee will meet with search firm to narrow down to the top 10 applicants

#### 7. Issues from President/Provost

- President Hemphill
  - We are going to have an obvious shift in leadership at the state level
    - We continue to have a good relationship with Richmond
  - Met with Asian Caucus
  - Had the first retired faculty reception
    - Next year all retired faculty will be invited to the reception
  - Will be meeting with UWC tomorrow
  - T & R faculty have been invited to a reception at the president's house over the next couple of days
- Provost Agho
  - BOV reviewed all of the policies related to faculty
    - Some may be moved from BOV to University policy
      - University policies are approved by the President and are assigned to a VP
      - All policy changes will need to go through the committees of the Faculty Senate

**Meeting adjourned 4:16 pm**