

**Regularly Scheduled Meeting of the Executive Committee
with President Hemphill and Provost Agho**
Tuesday, November 9, 2021
3:00- 4:15 p.m.
Zoom Conference

Called to order 3:00 pm

- *In attendance (N = 9):*
 - President Hemphill, Provost Agho, Chairman John Sokolowski, Vice Chair Michael Carhart, Secretary Corrin Gillis, Senator David Burdige, Senator Wie Yusuf, Senator Lynn Tolle, Library Representative James Rhoades

Agenda

1. Strategic Plan Status
 - Internal focus groups are complete
 - External focus groups are next
 - Letters have been sent asking for committee members
2. Distance Learning Review Update
 - Recommendations
 - Regional marketing
 - Lead with program not ODU Online (e.g., Marketing ODU Online)
 - Flexibility in course dates and length
 - New business model
 - Incentivizing faculty for participation
 - Please reach out directly to Dr. Crompton and/or Dr. Foster
 - Faculty will have an opportunity to comment on the final report once it is released to the public
3. Sexual Assault Investigation Status
 - The board has been briefed
 - The investigation reaches back to 2010
 - Final report completed end of November beginning of December by Peabody-Nixon Law Group
 - Board of Visitors will review the report and determine how much of the report is appropriate to release
 - Executive summary
 - Full report
 - The university will continue to strive to create an environment where similar cases do not occur
4. Faculty Workload Update
 - Data inconsistencies between LEO and BANNER
 - Faculty seem unaware of changes to the workload policy
 - Concern regarding faculty burnout was expressed
5. PPI Way Ahead
 - Executive Committee will review our response to present to the Faculty Senate
6. Dean Searches Status
 - Provost has met with all the committees
 - The search firms are putting together the ads

Respectfully submitted by: Corrin Gillis, Secretary – Faculty Senate

- DCEPS is closest to having a complete ad
- Offsite interviews should be January – February
- Onsite interviews should be February – March
- All Deans will be in place by Fall 22
- University Librarian Position
 - There has been discussion about changing the title to have parity with other institutions
 - This change has been approved and will move forward
- VP Administration and Finance
 - 45 applicants
 - Committee will meet with search firm to narrow down to the top 10 applicants

7. Issues from President/Provost

- President Hemphill
 - We are going to have an obvious shift in leadership at the state level
 - We continue to have a good relationship with Richmond
 - Met with Asian Caucus
 - Had the first retired faculty reception
 - Next year all retired faculty will be invited to the reception
 - Will be meeting with UWC tomorrow
 - T & R faculty have been invited to a reception at the president's house over the next couple of days
- Provost Agho
 - BOV reviewed all of the policies related to faculty
 - Some may be moved from BOV to University policy
 - University policies are approved by the President and are assigned to a VP
 - All policy changes will need to go through the committees of the Faculty Senate

Meeting adjourned 4:16 pm