

Regularly Scheduled Meeting of the Executive Committee
Tuesday, November 2, 2021
3:00- 4:15 p.m.
Zoom Conference

Called to order 3:02 pm

- *In attendance* ($N = 6$):
 - Chairman John Sokolowski, Vice Chair Michael Carhart, Secretary Corrin Gillis, Senator David Burdige, Senator Wie Yusuf, Senator Lynn Tolle

Agenda

1. Faculty Workload Update
 - It seems from the data collected that there is a huge discrepancy between the systems that are keeping track of who is teaching what
 - Vice Chair Carhart presented data collected by the Department Chair of Philosophy using Leo and showed the comparison to the data provided by Vice Provost Nina Gonser
 - Chairman Sokolowski will take the data presented to Academic Affairs to help show the differences between Leo and Banner and ask for Academic Affairs to clarify the source of discrepancy
 - Who is responsible for entering data into each of the systems?
2. PPI Report
 - Endorsable Recommendations
 - General recommendations p. 5
 - John will include information submitted by the exec committee
 - Eliminating certificates that produced two or fewer graduates in the past five years
 - It seems reasonable to suggest that this report is not actionable at this time, it might make more sense to wait for the development of the strategic plan to frame the priorities
 - For the academic units – pause
 - There is concern regarding what data went into making these recommendations
 - What we are seeing in the workload issues is likely reflected in the data used for this endeavor as well
 - The model used was a systematic review. However, it may have been a systematic review of potentially faulty data
 - It is unclear if the initial recommendations made by departments was considered or included in the final report
 - For the administrative units – consider easily addressed issues
 - Any recommendations made by the Provost will want to incorporate the input provided by the departments themselves
 - Review of any program recommended for closure should carefully follow the BOV policy regarding closures
 - Chairman Sokolowski will draft a document of our recommendations and distribute to the senate for comment
 - Will give senators time to review and discuss during a meeting
3. Student Opinion Surveys
 - Vice Chair Carhart is going to propose a change in the policy on the evaluation of teaching effectiveness to say:
 - Student opinion surveys may be developed at the College, Department, or Program level, but they are to be used exclusively for formative evaluation. Students have no competence to evaluate faculty. If used systematically across a College, Department, or Program, then the instrument must be demonstrated to have construct validity and reliability. In no case are student opinion surveys to be used for summative

Respectfully submitted by: Corrin Gillis, Secretary – Faculty Senate

evaluation of individual faculty members. This includes drawing of distinctions between faculty members for purposes of reappointment, promotion, or intra-mural awards such as University Professor.

- As proposed by Senator Labova:
 - Student opinion surveys may be developed at the College, Department, or Program level, but they are to be used exclusively for **formative evaluation**. **The instructors could use the survey results to determine the effectiveness of their teaching practices and identify future course improvements.** If used systematically across a College, Department, or Program, then the instrument must be demonstrated to have construct validity and reliability. In no case are student opinion surveys to be used for summative evaluation of individual faculty members, such as for purposes of reappointment, promotion, or intra-mural awards, e.g., University Teacher, University Professor, etc.
 - The underlying idea is that each College, Department, or Program would have the autonomy to determine what the most logical way to evaluate their faculty is.
4. Faculty Development Funds – Vice Chair Carhart
 - Mandated in FH that Provost maintains a fund to provide a stipend for teaching development
 - Need to postpone the date
 - Need to put out a call for proposals
 5. New H Course – Ways of Knowing
 - First time ever there is a course being offered in Theatre called Theatre in History
 - Vice Chair Carhart communicated with Judy Bowman regarding this issue
 - This course could potentially undermine foundational history courses in the gen ed curriculum
 - Potential way forward on this issue is to review the responsibilities of Committee A
 - Vice Chair Carhart will communicate with the Chair of Committee A
 6. Issues for President/Provost Meeting
 - Workload
 - PPI
 - Will share recs before Thanksgiving
 - Update on:
 - Timelines for Strategic Plan
 - Distance Learning
 - Sexual Assault review
 - Deans searches

Meeting adjourned 4:28 pm