

Culturally Competent Content Development Program (CCCDP)

The Culturally Content Development Program encourages faculty to review existing course content (e.g., readings, activities, assignments, videos, etc.) for opportunities to infuse multicultural perspectives and to advance the focus on multicultural competence and racial and social justice in support of the [6 Point Plan](#) without compromising academic rigor, academic freedom, or quality of instruction. Participating faculty members will describe how they will revise course content to include a focus on the inclusion of multicultural voices, allyship, racial and social justice, field related multicultural perspectives, and/or anti-racist perspectives while imparting quality instruction of the course material. Additionally, faculty should focus on creating a more inclusive syllabus. Faculty participants must complete the project by *May 31, 2021*.

Application

Applications for the Culturally Competent Content Development Program require the following components at the time of submission:

- Include your name, rank, college, department, course name and number, and a statement about why undertaking this revision is important to you.
- Share a detailed plan outlining the planned alterations to current content.
- Include a copy of the current syllabus reflecting current course organization and highlighting the area you will focus on changing.

Completed applications should be submitted in the Blackboard Organization for Faculty Diversity and Retention for review by *January 31, 2021*. Any questions regarding this program should be sent to facultydiversity@odu.edu.

Reporting Requirements

Faculty members are expected to submit an update including changes made in the course content, a description of resources added and the updated syllabus.

Faculty Stipend

Faculty members will receive a stipend of **\$1,000** for their participation in this program.