DEPARTMENT OF EMERGENCY MANAGEMENT

4516 Monarch Way, Norfolk, VA 23508

757-683-5116 Fax# 757-683-5660 E-mail: oem@odu.edu

Active Threats

Remember, if you are witness to violent acts or behavior, immediately move away from the incident, and then dial 757-683-4000 to summon the Old Dominion University Police Department (or 9-1-1 if off-campus). If you hear about an incident on campus, please stay away from that area.

Active Threat

An active threat is considered to be a suspect or assailant whose activity is immediately causing serious injury or death. The incident can involve one or more shooters. It can be a close encounter or from a distance. It can be targeted at a student, faculty/staff, or a random victim. It might involve just one room or multiple locations. No two situations are alike. A shooting can occur anytime, anyplace, and involve anyone.

What To Do If There Is An Active Threat

Try to remain calm as your actions will influence others. Have a survival mindset because the consequences are potentially catastrophic. You need to take immediate responsibility for your personal safety and security.

Immediate Actions

- If possible, move away from the threat as fast as you can.
- If you cannot flee, lock and barricade doors.
- If there are no locks, barricade the door with furniture.
- Take adequate cover/protection behind solid objects that are as far away from the door as possible. Examples are concrete walls, thick desks, and filing cabinets.
- If the assailant enters your room and leaves, lock or barricade the door after he or she has left.
- If it is safe to do so, allow others to seek refuge with you.

Protective Actions

- Close blinds and cover windows, and turn off lights.
- Turn off all computer monitors, radios, and other electronic equipment.
- Silence cell phones, before calling ODUPD 757-683-4000 or 9-1-1.
- If it is safe to do so, place signs in exterior windows to identify your location and the location of those that are injured.

If You Are In an Unsecured Area

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- If you find yourself in an open area, immediately seek protection.
- Put a barrier between you and the assailant.
- Consider trying to escape if you know the location of the assailant and there appears to be an escape route immediately available.
- If in doubt, find the safest area available and secure it the best way that you can.
- If the assailant confronts you and you cannot flee, you can hide. You may choose to play dead, if other victims are around you. Your last option may be to fight back. This is dangerous, but depending on your situation, this could be your last option.
- If you cannot get into the first building you come to, keep moving and try the next building.

Keeping the Area Secure

- The assailant may not stop until his or her objectives have been met or until engaged or neutralized by law enforcement.
- Always consider the risk of exposure by opening the door for any reason.
- Attempts to rescue people should only be made if it can be done without further endangering either yourself or the persons inside of the secured area.
- Be aware that the assailant may bang on the door, yell for help, or otherwise try to entice you to open the door of a secured area.
- If there is any doubt about the safety of the individuals inside the room, the area needs to remain secured.
- If you hear a fire alarm, stay inside your secure location unless you see or smell smoke.

Law Enforcement Response

- The Old Dominion University Police Department will immediately respond to the area, assisted by other local law enforcement agencies if necessary.
- Remember that help is on the way so try to remain calm.
- Law enforcement will locate, contain, and stop the assailant before providing care for victims
- Remain inside a secure area. The safest place for you to be is in a secure room.
- The assailant may not flee when law enforcement arrives, but instead may target arriving officers.

If There Are Injured Persons Around You

- Initial responding officers will not treat the injured or begin evacuation until the threat is neutralized and the area is secure. Be prepared to explain this to others.
- Once the threat is neutralized, Police and Emergency Medical Services will begin treatment and evacuation.

Evacuation

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- Responding officers will establish safe corridors for persons to evacuate. This may be time consuming, so remain calm and be patient.
- You may be searched, instructed to keep your hands on your head, or even placed in handcuffs. Do your best to cooperate.
- You may be escorted out of the building by law enforcement personnel; listen carefully and follow their directions.
- After evacuation, you may be taken to a triage or other holding area for medical care, interviewing, counseling, etc.
- Remain in secure areas until instructed otherwise. Once you have been evacuated you will not be permitted to retrieve items or access the area until law enforcement releases the crime scene.

Reporting an Incident By Calling ODUPD at 757-683-4000 (or 9-1-1 if off-campus)

When calling ODUPD, **DO NOT** hang up! Be prepared to provide as much information as possible:

- **WHERE**: Where is the incident taking place? Where are you located? Where is the assailant?
- WHO: What does the assailant(s) look like? Do you recognize the assailant? Do you know his/her name?
- WHAT: What is the assailant carrying? What type of weapon(s) did you see? A handgun, rifle, or explosive? Was he or she carrying a backpack, bag, or carrying case? What did it look like? What did you hear before, during, and after the confrontation? Explosions? Gunshots?
- **HOW**: How is the assailant communicating? What language is being used? What threats or commands are being said?