

AY22-10-F

## Faculty Senate Issue Log Form

Title-of-Issue: Lecturer Promotion Committee

Description: Currently in the faculty handbook section on Evaluation of Lecturers, Senior Lecturers, and Master

Lecturers and Promotion of Lecturers and Senior Lecturers section A.2.b states "The department promotion and tenure committee reviews the credentials, votes, and makes a recommendation. The vote should be recorded. The recommendation and votes are submitted to the department chair with a copy to the lecturer seeking promotion." In order to be fairly and properly evaluated this section should read "The department promotion and tenure committee, senior lecturers and master lecturers review the credentials, vote, and make a recommendation. The vote should be recorded. The recommendation and votes are submitted to the department chair with a copy to the lecturer seeking promotion."

Rationale: Currently in the evaluation process for promotion from senior to master lecturer, department master lectures are rightfully involved in the review, vote and recommendation of the candidate. If this is the case, at the least master lecturers should also have input to the promotion to senior lecturer process. It could also be argued that senior lecturers holding the promotion rank desired should have input as well. Senior lecturers and master lecturers have valuable insight to the responsibilities and duties of the job and promotion being evaluated. It would be more fair and equitable to allow individuals who are most aware of this information in this process of input and evaluation. In addition, if you reference the promotion i. Rank section II.C. it states:

C. A candidate for promotion in rank is initially considered by the faculty members in the department who hold the rank being considered or above.

This same opportunity awarded to tenure faculty should be given to lecturer faculty.

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