

## Faculty Senate Executive Committee meeting with President & Provost

Thursday, November 10, 2022, 3:00-4:15 pm  
Webb University Center, James River Room

### MINUTES

***In Attendance:*** President Brian Hemphill, Provost Austin Agho, Chair Michael Carhart, Vice Chair Corrin Gillis, Senator David Burdige, Senator Steven Hsiung, Library Representative Lucy Wittkower

#### **Meeting convened: 3:00 pm**

1. Eminent Scholars
  - Discussed finding the formula for how SCHEV arrived at the original # of 38
  - Discussed the possibility of limiting terms from life-appointment to 3 to 5 years
  - Discussed continuing review
2. Arts & Letters workload task force
  - Goal is to figure out how to get all faculty to a 2 – 2 teaching load
  - Committee convened
3. Student opinion survey task force
  - Committee has been named
    - Gail Dodge
    - Ken Fridley (Engineering Dean)
    - Michael Carhart
    - Tatyana Lobova
    - Lynn Tolle
  - Chair will be appointed and meetings scheduled with the help of J. Moody
4. Policy 6500, Civility in the Workplace
  - This policy is a Commonwealth Policy and applies to all employees
  - Any taskforce should work directly with Judy
    - Reconcile with existing policies in the Faculty Handbook
  - The Provost will provide names from Academic Affairs
    - 4 faculty members will serve
5. Interdisciplinary Studies – faculty tenure lines & envisioned end game
  - Faculty are anxious as tenure lines leave departments and are reallocated to the schools
  - Faculty need to be involved early in the process
  - All tenure-track faculty will have home departments they are assigned to
  - There will be a salary study done for T & R faculty
    - Leadership is aware of and committed to trying to address salary compression and wage discrepancies

6. EVMS structure & messaging
  - Monthly updates are coming
  - Multiple messages need to continue
  - Joint forum in January with both Presidents
  
7. President's and Provost's items
  - Capital Campaign
    - Need to average \$40 mill a year
    - Are off to a strong start – at \$25 mill going into 2023
  - Looking forward to inviting faculty to the President's residence
  - Dean of Public Health has been hired
    - Dr. Chen will join us in March
  - 2 Guidelines
    - Remote work policy
    - Use of social media for instruction
      - Help faculty understand potential risks to faculty and students

**Meeting adjourned 4:13 pm**