



**OLD DOMINION UNIVERSITY
BOARD OF VISITORS
Audit, Compliance, Human Resources, and Governance Committee**

The Audit, Compliance, Human Resources, and Governance Committee of the Board of Visitors of Old Dominion University met on Thursday, September 18, 2026 from 3:00 p.m. to 4:00 p.m. in the Board Room of the Kate and John Broderick Dining Commons. Present from the Committee were:

D.R. (Rick) Wyatt, Chair
Robert S. Corn, Vice Chair
P. Murry Pitts (*ex officio*)
Robert Broermann
The Honorable Kenneth R. Plum
Claire Wulf Winiarek, Ph.D.
Wie Yusuf (*Faculty Representative*)

Absent from the Committee:

Andrew Hodge (*ex-officio*)

Also present from the Board:

Susan Allen
Karla Johnson
Charlene A. Morring, Esq.
Cade Franklin (*Student Representative*)

Also present were:

President Brian O. Hemphill, Ph.D.
Alfred Abuhamad, M.D.
Austin O. Agho, Ph.D.
Sylvia Ameen
Ashleigh Boothe
Alonzo Brandon
Kirk Dewyea
Annamarie Ginder, Esq.
Brandi Hephner LaBanc, Ed.D.
Aaron Hodnett
Stephanie Jennelle

LaToya Jordan
Mary Jo Karlis
Susan Kenter, Ph.D.
Owen Midgette
Savannah Moran
Emily Olszewski
Kimberly Osborne
Brian Payne, Ph.D.
Yvette Pearson, Ph.D.
Stacy Purcell, Esq.
Chad Reed

Kate Rhodes
Nina Rodriguez Gonser
Tina Russell
September Sanderlin
Ashley Schumaker

Wood Selig, Ed.D.
Fred Tugas, Ed.D.
JaRenae Whitehead-Cooper
Allen Wilson, Esq.
Kimberly Wilson
Dan Zimmerman

I. Call to Order – Committee Chair D.R. (Rick) Wyatt called the meeting to order at 3:00 p.m.

Approval of Minutes – Upon a motion made by Rob Broermann and seconded by Robert S. Corn the minutes of the Audit, Compliance, Human Resources, and Governance Committee meeting held on June 11, 2026 as presented were approved by all members present and voting.

II. Report from Vice President for Audit, Compliance, and Risk Management – LaToya Jordan

Vice President for Audit, Compliance, and Risk Management, Vice President LaToya Jordan, presented the results of three recently completed audit engagements: the CS Gold System, Endowment and Gift Spending, and Financial Reconciliation Processes.

The audit of the CS Gold System concluded that the control environment generally meets the University's internal control expectations and provides a sound foundation for the secure and reliable operation of the system. The audit received an "Effective" rating.

The Endowment and Gift Spending audit found that key controls and governance practices supporting stewardship of donor-funded resources are in place, and no instances of misuse of donor supported resources were identified. The audit received a "Partially Effective" rating, reflecting opportunities to better connect and strengthen existing practices across the University's complex, multi-divisional environment.

The audit of Financial Reconciliation Processes also received a "Partially Effective" rating. The review recognized meaningful progress in strengthening the University's reconciliation environment while identifying opportunities to enhance the effectiveness of identifying, monitoring, and resolving outstanding reconciling items.

Vice President Jordan also provided an update on the Fiscal Year 2027 Audit Work Plan approved by the Board in June. Since that time, three engagements have been completed, and seven are currently underway. She anticipates presenting the results of several of these engagements at the December Board meeting.

She then reported on the status of corrective actions for open audit findings. Since the June report, management has completed corrective action on 10 findings, reducing the total number of open findings, and demonstrating noteworthy progression to completion on remaining findings' corrective action.

Vice President Jordan also updated the Committee on the Fiscal Year 2025 financial statement audit being conducted by the Auditor of Public Accounts. The audit remains in progress and

is expected to conclude in late September or early October, with the related internal control report anticipated in late October or early November. The Project Manager for the audit engagement will present the results to the Committee in December.

To wrap up the Audit department update, as required by the professional standard framework University Audit adheres to, Vice President Jordan confirmed that University Audit remains organizationally independent and free from any impairments to independence or objectivity. Vice President Jordan concluded her presentation providing an update on recent activities of the University Compliance Department, noting that efforts continue to focus on building a more connected and proactive compliance program by strengthening the underlying framework, clarifying compliance responsibilities across the University, improving coordination among responsible units, and providing consistent support to those areas. She emphasized the importance of collaboration and ongoing engagement with university leaders and operational partners to better understand and address compliance needs across the institution.

III. Report from Vice President for Talent Management and Culture – September Sanderlin

Executive Vice President for Administration and Chief Operating Officer Ashley Schumaker presented the resolution to approve the Administrative and Professional Faculty appointments. The Committee approved the resolution and it was approved by the Board unanimously.

IV. Adjournment – There being no further business, the meeting adjourned at 3:25 p.m.