

**MACON & JOAN BROCK  
VIRGINIA HEALTH SCIENCES AT OLD DOMINION UNIVERSITY  
BOARD OF DIRECTORS MEETING**

**December 11, 2025**

**Board Room of the Kate and John R. Broderick Dining Commons on the Norfolk Campus**

**BOARD MEMBERS PRESENT**

Bruce Waldholtz, Chair  
Bruce Bradley, Vice Chair  
Robert Bianchi  
Rob Broermann  
Ted Chambers  
George Faatz  
Tim Faulkner  
Mark Fleming  
Hon. Daun Hester  
Hon. S. Chris Jones  
W. Ashton Lewis, Sr.  
Keith Newby, Sr.  
Hon. Blythe Scott  
Brian Hemphill, President, ex officio  
Alfred Abuhamad, Executive Vice President, ex officio

**BOARD MEMBERS ABSENT**

G. Robert Aston

**OTHERS PRESENT**

Austin Agho  
Sylvia Ameen  
Alonzo Brandon  
Tammy Chrisman  
Kelly Cox  
Kirk Dewyea  
Ken Fridley  
Annie Gibson  
Adam Henken  
Brandi Hephner LaBanc  
Helen Heselius  
Ali Hosseini  
Stephanie Jennelle

LaToya Jordan  
Mary Jo Karlis  
Tom Odom  
Kimberly Osborne  
Brian Payne  
Chad Reed  
Nina Rodriguez Gonser  
September Sanderlin  
Ashley Schumaker  
Joshua Sill  
Heidi Smith  
Fred Tugas  
Allen Wilson

**CALL TO ORDER**

Dr. Bruce Waldholtz, Chair, called the meeting to order at 10:01 a.m. and noted a quorum was present.

## **APPROVAL OF MINUTES**

Upon a motion made and seconded, the Board unanimously approved the Virginia Health Sciences Board of Directors minutes from the meeting held on October 9, 2025.

## **REPORT OF THE EXECUTIVE VICE PRESIDENT**

Dr. Alfred Abuhamad, Executive Vice President for Health Sciences, updated the Board of Directors on various administrative matters of Macon & Joan Brock Virginia Health Sciences at Old Dominion University, including accreditation updates for the School of Medicine, Joint School of Public Health, School of Health Professions, and the Ellmer College of Health Sciences. He summarized the Medical Group growth strategy, including opportunities for on and off-campus facility usage, research expansion, and residency/fellowship program expansion. Dr. Abuhamad also provided updates on the work of the VHS Planning Committee, the Sentara Transitional Support Agreement, and the Joan P. Brock Institute for Nutrition and Science.

Dr. Abuhamad presented recommendations for salaried and non-salaried faculty appointments for Board approval. Additionally, he nominated Dr. Steven Goudy for the Sentara Health Chair of EVMS Otolaryngology and DR. Mariam Rahmani for the Kay W. Abiouness Distinguished Professorship in Pediatric and Adolescent Psychiatry.

**RESOLVED**, that upon a motion duly made and seconded, the Board unanimously approved the recommended faculty appointments and academic honors, as presented.

## **REPORT OF SENIOR LEADERSHIP**

Dr. Joshua Sill, Vice Dean for Graduate Medical Education, presented the Annual Institutional Review to the Board of Directors. The Accreditation Council for Graduate Medical Education (ACCGME), the accrediting body of residency and fellowship programs in the US, requires medical schools to complete an Annual Institutional Review, which is a comprehensive evaluation of its graduate medical education programs to demonstrate effective oversight and compliance with ACGME standards. For the most recent period reviewed, we received Continued Accreditation status, which is the highest status achievable, as well as a commendation for demonstrating substantial compliance. Both the resident/fellow and faculty surveys indicated a mostly favorable opinion and evaluation of the programs. All programs maintained their accreditation.

## **REPORT OF THE FINANCE SUBCOMMITTEE**

Rear Admiral Bianchi reported on the Finance Subcommittee meeting held earlier in the day. Upon recommendation of the Finance Subcommittee, Rear Admiral Bianchi presented a proposed budget

adjustment which includes additional funding from Sentara to support the transition to ODU; reallocation of Facilities and Administrative Cost Recoveries to the ODU Research Foundation; and an intergovernmental transfer to DMAS to fully fund the state share of Medicaid supplemental payments to our primary teaching hospital, as authorized by the Commonwealth budget.

**RESOLVED**, that upon a motion duly made and seconded, the Board unanimously approved the proposed Fiscal Year 2026 Budget Adjustment to be incorporated into the comprehensive Old Dominion University budget adjustment presented to the Administrative and Finance Committee and Board of Visitors for final approval.

Rear Admiral Bianchi provided a financial performance report through September 30, 2025, including the Ellmer College of Health Sciences, Ellmer School of Nursing, and Joint School of Public Health. For the EVMS legacy schools, the Education & General programs net excess compared to budget is a favorable variance of \$2 million, mostly due to salary and fringe savings. Sponsored programs are 13.2 million better than budget, due to timing from partner agreements and related program expenses.

Po Chou, CEO of the EVMS Medical Group, reported on their financial performance through September 2025. Their margin through September 2025 was negative \$530,000, driven by net patient care revenue and the impact of EPIC implementation. There has been continuous improvement in billing and collections, and they expect to see improved results in the coming months and be close to budget by year-end. Mr. Chou provided updates on the status of EPIC implementation, as well as efforts toward revenue stabilization.

## **ADJOURNMENT**

There being no further business, the meeting adjourned at 11:17 a.m.

Heidi Smith  
Recording Secretary  
Board of Directors  
Macon & Joan Brock Virginia Health Sciences at Old Dominion University