

MACON & JOAN BROCK
VIRGINIA HEALTH SCIENCES AT OLD DOMINION UNIVERSITY
BOARD OF DIRECTORS MEETING
December 11, 2025

Board Room of the Kate and John R. Broderick Dining Commons on the Norfolk Campus

BOARD MEMBERS PRESENT

Bruce Waldholtz, Chair
Bruce Bradley, Vice Chair
Robert Bianchi
Rob Broermann
Ted Chambers
George Faatz
Tim Faulkner
Mark Fleming
Hon. Daun Hester
Hon. S. Chris Jones
W. Ashton Lewis, Sr.
Keith Newby, Sr.
Hon. Blythe Scott
Brian Hemphill, President, ex officio
Alfred Abuhamad, Executive Vice President, ex officio

BOARD MEMBERS ABSENT

G. Robert Aston

OTHERS PRESENT

Austin Agho	LaToya Jordan
Sylvia Ameen	Mary Jo Karlis
Alonzo Brandon	Tom Odom
Tammy Chrisman	Kimberly Osborne
Kelly Cox	Brian Payne
Kirk Dewyea	Chad Reed
Ken Fridley	Nina Rodriguez Gonser
Annie Gibson	September Sanderlin
Adam Henken	Ashley Schumaker
Brandi Hephner LaBanc	Joshua Sill
Helen Heselius	Heidi Smith
Ali Hosseini	Fred Tugas
Stephanie Jennelle	Allen Wilson

CALL TO ORDER

Dr. Bruce Waldholtz, Chair, called the meeting to order at 10:01 a.m. and noted a quorum was present.

APPROVAL OF MINUTES

Upon a motion made and seconded, the Board unanimously approved the Virginia Health Sciences Board of Directors minutes from the meeting held on October 9, 2025.

REPORT OF THE EXECUTIVE VICE PRESIDENT

Dr. Alfred Abuhamad, Executive Vice President for Health Sciences, updated the Board of Directors on various administrative matters of Macon & Joan Brock Virginia Health Sciences at Old Dominion University, including accreditation updates for the School of Medicine, Joint School of Public Health, School of Health Professions, and the Ellmer College of Health Sciences. He summarized the Medical Group growth strategy, including opportunities for on and off-campus facility usage, research expansion, and residency/fellowship program expansion. Dr. Abuhamad also provided updates on the work of the VHS Planning Committee, the Sentara Transitional Support Agreement, and the Joan P. Brock Institute for Nutrition and Science.

Dr. Abuhamad presented recommendations for salaried and non-salaried faculty appointments for Board approval. Additionally, he nominated Dr. Steven Goudy for the Sentara Health Chair of EVMS Otolaryngology and DR. Mariam Rahmani for the Kay W. Abiouness Distinguished Professorship in Pediatric and Adolescent Psychiatry.

RESOLVED, that upon a motion duly made and seconded, the Board unanimously approved the recommended faculty appointments and academic honors, as presented.

REPORT OF SENIOR LEADERSHIP

Dr. Joshua Sill, Vice Dean for Graduate Medical Education, presented the Annual Institutional Review to the Board of Directors. The Accreditation Council for Graduate Medical Education (ACGME), the accrediting body of residency and fellowship programs in the US, requires medical schools to complete an Annual Institutional Review, which is a comprehensive evaluation of its graduate medical education programs to demonstrate effective oversight and compliance with ACGME standards. For the most recent period reviewed, we received Continued Accreditation status, which is the highest status achievable, as well as a commendation for demonstrating substantial compliance. Both the resident/fellow and faculty surveys indicated a mostly favorable opinion and evaluation of the programs. All programs maintained their accreditation.

REPORT OF THE FINANCE SUBCOMMITTEE

Rear Admiral Bianchi reported on the Finance Subcommittee meeting held earlier in the day. Upon recommendation of the Finance Subcommittee, Rear Admiral Bianchi presented a proposed budget

adjustment which includes additional funding from Sentara to support the transition to ODU; reallocation of Facilities and Administrative Cost Recoveries to the ODU Research Foundation; and an intergovernmental transfer to DMAS to fully fund the state share of Medicaid supplemental payments to our primary teaching hospital, as authorized by the Commonwealth budget.

RESOLVED, that upon a motion duly made and seconded, the Board unanimously approved the proposed Fiscal Year 2026 Budget Adjustment to be incorporated into the comprehensive Old Dominion University budget adjustment presented to the Administrative and Finance Committee and Board of Visitors for final approval.

Rear Admiral Bianchi provided a financial performance report through September 30, 2025, including the Ellmer College of Health Sciences, Ellmer School of Nursing, and Joint School of Public Health. For the EVMS legacy schools, the Education & General programs net excess compared to budget is a favorable variance of \$2 million, mostly due to salary and fringe savings. Sponsored programs are 13.2 million better than budget, due to timing from partner agreements and related program expenses.

Po Chou, CEO of the EVMS Medical Group, reported on their financial performance through September 2025. Their margin through September 2025 was negative \$530,000, driven by net patient care revenue and the impact of EPIC implementation. There has been continuous improvement in billing and collections, and they expect to see improved results in the coming months and be close to budget by year-end. Mr. Chou provided updates on the status of EPIC implementation, as well as efforts toward revenue stabilization.

ADJOURNMENT

There being no further business, the meeting adjourned at 11:17 a.m.

Heidi Smith
Recording Secretary
Board of Directors
Macon & Joan Brock Virginia Health Sciences at Old Dominion University