

Faculty Senate Executive Committee Meeting with President

March 21, 2025

Board Room, Koch Hall, 9:15-10:30am

Attendance: Chair Michael Carhart, Vice-chair Corrin Gillis, Secretary Tatyana Lobova, Senator Lucy Wittkower, Senator David Burdige, Senator Ali Hosseini, President Brian Hemphill, VP Ashley Schumaker.

Minutes

- **Provost Search:**
 - The final three candidates for the Provost position will be visiting campus April 21-23. July 1 is a start for the new Provost.

- **Senate Letter:**
 - The President's response to the Senate Letter asking to reinstate monthly meetings with the Executive Committee is no. President feels that it's more important to meet with the wider faculty groups because they are not getting messages from the Senate. The Deans and Chairs are not informed about issues discussed at the Senate either.
 - Dean is the person of contact for any emergencies, e.g. flooding, leaking, gas, etc., because the Deans have a direct line to top management. Deans and Provost must be the POC for any academic/student-related issues instead of contacting VP directly.

- **Salary Study:**
 - A preliminary draft was received from Seagal – a lot of time was spent on debates over the peer group, then a new CUPA survey came out and they had to update it again. The same peer group used to T&R and administrators. The overall goal is to bring everyone to the 50th percentile, for that \$3.6mil needed for 355 faculty.
 - The data from the survey will be shared with departments/colleges.
 - The Summer 2025 contracts will include the first step toward the 50 percentile. The increase to the 25 percentile will cover 135 faculty (\$800-22K

range) with a total of \$740K. Money used is from the base fund from the strategic fund of \$2.5mil to AA annually.

- Summer of 2026 will have the next increment toward the final 50 percentile over the three years.
 - In addition to T&R the other employee will be affected.
- **Impact of Federal Changes:**
 - \$6.5 min is the current loss of grants IDC for ODU. \$21mil worse of proposals are stuck in a queue.
 - **ODUGlobal** is growing and doing well financially.
 - **President** wants to come to the Senate meeting on April 8th. This is not a regularly scheduled date for the Senate.