Leave of Absence Without Compensation

Leave of absence without compensation may be granted for reasons that are in the interests of the university. Faculty granted such leave shall return to their positions at the salary they were earning at the time the leave was granted, plus any increments that may have been awarded.

A faculty member's request for a leave of absence must be approved by the department chair, the dean, the appropriate executive vice president, and the president. Such leave is granted for one year at a time, and no more than two consecutive years of leave of absence shall normally be permitted. A faculty member on leave of absence without compensation may not become employed as a full-time faculty member at another institution unless such employment was proposed on the faculty member's request for a leave of absence and was approved.

Faculty authorized for leave of absence without compensation are eligible for extended benefits under life insurance, group medical programs, and some similar programs available to employees of the University. Adjustments to the supplemental pay or other payments not tied to base salary will not be continued automatically for clinical faculty on extended unpaid leave. Any supplemental pay adjustments should be at the discretion of the academic dean, appropriate executive vice president, and the CEO of the Medical Group.

Approved by the Board of Visitors
December 9, 1983; Revised November 16, 1989
Transitioned to University-Level Policy
December 10, 2021

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