

AY24-25-D&G

ODU Faculty Receiving Compensation for Fellowships

The university encourages full-time faculty to apply for and receive competitive fellowships that provide a sizable portion of their base salary and benefits (e.g., Fulbright, National Endowment for the Humanities, American Council of Learned Societies, German Marshall). Accepting the fellowship often comes with additional costs to the faculty member. Faculty members may remain on contract and receive their current salary and full benefits in addition to fellowship compensation as negotiated with Academic Affairs.

- Approved by the president
June 6, 2002

Deleted: Remuneration from ODU Faculty Receiving

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Nationally Competitive

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Deleted: . This e assumption on which the policy is based is on the reality that, while providing outstanding recognition for ODU faculty, these fellowships pay less than the average faculty member's current salary. Faculty mcanmay receive their regular salary

Deleted: The following are the procedures and terms for full-time faculty members receiving such fellowships:¶

If a faculty member is applying for a fellowship, he/shethey must consult the chair and dean to allow them to plan for future semesters and to be assured that the fellowship being sought meets the criteria of this policy (e.g.,i.e., nationally competitive). In addition, there may be a limit to the number of fellowships the university can supported at any given time. over a period of time for one person. When the university's share of the faculty member's salary exceeds 50%, full benefits will be paid. If the university's share is less than 50%, the specifics will be dealt with on an individual basis at the point of application. ¶

If the granting agency payswill pay the award directly to the university, then the faculty member remains on his/hertheir current salary and the department/college will use the award as purchase release time to support the department and college in which the faculty member resides. ¶