

Administrators Returning to Faculty Positions

A full-time Old Dominion University administrator with a concurrent faculty appointment may transition to a full-time position as a member of the teaching and research faculty in accordance with this policy and the letter of appointment for the administrative position.

1. In cases where an administrative stipend is part of the faculty member's salary during their service as administrator (chair or above), the stipend will not be included in the adjusted salary upon return to the faculty.
2. Faculty in administrative positions may be granted research and development leave at the end of their appointment in order for them to prepare to resume their scholarly activities and faculty assignment.
3. Administrators on research and development leave will receive their administrative salary, excluding the stipend or bonus pay. Once the leave is completed, the salary will be adjusted to reflect their 10-month base salary contract.
4. Consistent with university leave payout policy, accrued vacation time will not be paid out unless the faculty is separating from the university at the end of their appointment.

- Approved by the president
June 6, 1987
Revised effective January 1, 2005

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Deleted: <#>Tenured Ffaculty members who assume administrative positions (chair or above) will have their contracts changed to 12/10ths of the faculty salary. When they return to their faculty position, their salary will return to the original faculty salary plus an amount equal to the average adjustment to faculty compensation that accrued during the administrative appointment. ¶

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