

MEMORANDUM

TO: Board of Visitors Audit, Compliance, Human Resources, and Governance Committee

D.R. (Rick) Wyatt, Chair
Kedar S. Lavingia Vice Chair
P. Murry Pitts (*ex-officio*)
Andrew Hodge (*ex-officio*)
E.G. (Rudy) Middleton, III
Elza H. Mitchum
Florencia Segura
Claire Wulf Winiarek
Wie Yusuf (*Faculty Representative*)

FROM: LaToya Jordan, Senior Associate Vice President for Audit and Compliance and Chief Audit Executive
September Sanderlin, Vice President for Talent Management and Culture
Ashley Schumaker, Executive Vice President for Administration and Chief Operating Officer

DATE: December 1, 2025

SUBJECT: Meeting of the Committee, December 11, 2025

The Board of Visitors' Audit, Compliance, Human Resources, and Governance Committee will meet on Thursday, December 11, 2025 at 12:30 p.m. in the Board Room of the Kate and John R. Broderick Dining Commons. Enclosed for your review are the agenda and supporting documents.

AGENDA

- I. Approval of Minutes – The Committee will consider a motion to approve the minutes of the Audit, Compliance, Human Resources, and Governance Committee meeting held on October 9, 2025.
- II. Report from the Senior Associate Vice President for Audit and Compliance – LaToya Jordan
 - A. Audit Plan Update – Completed Engagements
 - B. Audit Plan Update – Active Engagements
 - C. Audit Plan Update – Status of Audit Corrective Actions
 - D. Audit Department Update – Quality Assurance and Improvement Program Results
 - E. Audit Department Update – Fiscal Year 2026 Annual Budget
 - F. Compliance Program Update

- III. Report from the Vice President for Finance – Chad A. Reed
 - A. Red Flag Rule
- IV. Report from the Vice President for Talent Management and Culture – September Sanderlin
 - A. Policy Update
 - B. Point of Pride
 - C. Administrative and Professional Faculty & Clinical Appointments
- V. Report from the Executive Vice President for Administration and Chief Operating Officer – Ashley Schumaker
 - A. No Actions or Updates
- VI. Adjourn