

MEMORANDUM

TO: Board of Visitors Audit, Compliance, Human Resources, and Governance Committee

D.R. (Rick) Wyatt, Chair
Kedar S. Lavingia Vice Chair
P. Murry Pitts (*ex-officio*)
Andrew Hodge (*ex-officio*)
E.G. (Rudy) Middleton, III
Elza H. Mitchum
Floencia Segura
Claire Wulf Winiarek
Wie Yusuf (*Faculty Representative*)

FROM: LaToya Jordan, Senior Associate Vice President for Audit and Compliance and Chief Audit Executive
September Sanderlin, Vice President for Talent Management and Culture
Ashley Schumaker, Executive Vice President for Administration and Chief Operating Officer

DATE: September 30, 2025

SUBJECT: Meeting of the Committee, October 9, 2025

The Board of Visitors' Audit, Compliance, Human Resources, and Governance Committee will meet on Thursday, October 9, 2025 at 3:00 p.m. in the Board Room of the Kate and John R. Broderick Dining Commons. Enclosed for your review are the agenda and supporting documents.

AGENDA

- I. Approval of Minutes – The Committee will consider a motion to approve the minutes of the Audit, Compliance, and Human Resources Committee meeting held on June 12, 2025.

The Committee will consider a motion to approve the minutes of the Governance Committee meeting held on June 12, 2025.

- II. Report from the Senior Associate Vice President for Audit and Compliance – LaToya Jordan

A. Auditor of Public Accounts FY2024 Financial Statement Audit Results

Zachary Borgerding, APA Deputy Auditor

B. Audit Plan Update - Completed Engagements

C. Audit Plan Update - Status of Audit Corrective Action

D. Audit Plan Update - Active Engagements

E. Audit Department Update - Board of Visitors Policy 1610 Revisions

F. FY2026 Audit Workplan Proposal

G. Compliance Program Update

III. Report from the Vice President for Talent Management and Culture – September Sanderlin

- A. Staff Compensation Study
- B. Compliance
- C. VRS Appointment
- D. Points of Pride
- E. Administrative and Professional Faculty Appointments

IV. Report from the Executive Vice President for Administration and Chief Operating Officer – Ashley Schumaker

- A. Board Policy 1610 (*Previously Discussed during Audit & Compliance*) – 15 Day Notice sent on September 26, 2025
- B. Proposed Revisions to the Student Enhancement & Engagement and Digital Learning Committee Charter
- C. Proposed Revisions to the Audit, Compliance, Human Resources, and Governance Committee Charter
- D. New Board Policy: 1901 - Compensation to Student-Athletes for Use of their Name, Image, or Likeness (*This policy was presented during the Athletics Committee meeting in June.*)

V. Adjourn