

Disruptive Behavior Policy for Faculty and Faculty Administrators

Ensuring workplace safety is of vital importance. All members of the Old Dominion University community ~~should foster~~ productive working relationships. Disruptive behavior ~~by any faculty member or administrator~~ ~~will not be condoned~~.

Disruptive behavior may include verbal threats, harassment, ~~intimidating~~ non-verbal ~~actions~~, stalking, and other activities ~~that~~ interfere with the safe and effective operation of the university. Faculty members and administrators who engage in disruptive behavior will be sanctioned under the appropriate standards of conduct ~~policies~~.

Additional information can be found in the [Faculty Code of Conduct](#) and the [Commonwealth of Virginia Policy on Civility in the Workplace](#).

-Approved by the president
July 18, 1995; Revised January 15, 2021

Commented [A1]: Need to include a link to the faculty code of conduct. Inform FS. No need for FS to review

Commented [A2]: Deans Policy Committee Review Complete
Back to IMO

We recommend that this policy is deleted because we have the faculty code of conduct

Commented [A3]: Is this targeted at student behavior or faculty/admin behavior. Faculty code of conduct covers faculty behavior, Student code of conduct covers student behavior. Not sure what this policy is adding.

Deleted: Statement:

Deleted: have an investment in fostering

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Commented [A4]: shouldn't this be "Disruptive behavior by any faculty member or administrator will not be condoned."

Commented [A5R4]: [Mention was removed] changed the word order accordingly though without making the statement too repetitive.

Commented [A6]: replace with "tolerated"?

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