

Minutes of the Senate Executive Committee meeting with President and Provost

Tuesday, October 3, 2023 @ 3-4:15 pm

Rabbi Reich Room, Webb Center

Attendance: Chair Michael Carhart, Vice-Chair Corrin Gillis, Secretary Tatyana Lobova, Senator David Burdige, Senator Steve Hsiung, Senator Dennis Gregory, Senator Wie Yusuf, President Brian O. Hemphill, Provost Austin Agho, VP Ashley Schumaker.

1. Infrastructure problems on campus follow up

The issues brought up at the last meetings were mostly addresses. Keys cutting were outsourced.

2. ODU Global faculty committees and Senate Committee H

Some issues with two faculty committees at ODU Global were expressed. The committees meet every three months only, the agenda send two days prior and it's packed, so no time for faculty to actually ask questions they are concerns with and have a discussion. That does not feel like faculty expertise and opinions being considered by ODUGlobal when/where is really matters.

3. Parking Fees

Fees are used to support any expenses associated with parking because parking is a self-sustaining auxiliary service. More details on expenses will be provided. Questions regarding parking fees and expenses can be addressed by Chad Reed at the Senate meeting.

4. AVP/VP searches

We would like if faculty representations were ensured in each search committee, not just administrators.

5. Updates on EVMS

There is a chance of merger delay to July 1 because of delays with Sentara.

6. President's and Provost's items

- University commitment to student success. Counseling investments – University proposal for FTEs to grow support in counseling. We need more position for timely help and individual counseling sessions not only group counseling.
- Capital project for Engineering and Arts.
- COACH survey open forum will be held next week on 11th of Oct. The response rate was 71%. Salary is the main concern identified by the survey.

- Academic Affairs is working with Consultants and Committee G on salaries decompression:
 - Peer institutions identified: 70 institutions total, with med schools 20, and need to narrow to R1 specifically
 - Compensations = salary + benefits; we are focusing on salary only

Question/request for Provost: Would it be possible to have results of peer institutions salaries levels publicized in comparison to our levels?