Minutes of the Senate Executive Committee meeting

With President and Provost

Tuesday, March 19, 2024 @ 3:00 -4:30pm

Rabbi Reich Room, Webb center

Attendance: Chair Michael Carhart, Vice-chair Corrin Gillis (via Zoom), Secretary Tatyana Lobova (via Zoom), Senator David Burdige, Senator Steve Hsiung, Senator Dennis Gregory, Senator Lucy Wittkower (via Zoom), President Hemphill (via Zoom), Provost Agho (via Zoom), VP Ashley Schumaker (Via Zoom).

- 1) Chair Carhart summarized the conclusions of the Arts & Letters Workload Reform Committee (co-chaired by Dr. Carhart and Dean Delbrugge).
 - a. Chair Carhart has went to Richmond on 3/18 to deliver a comment to the Council on Higher Education regarding the needs to invest in faculty.
 - b. Provost Agho: it will have 21 additional faculty members to address the A&L committee requests. He cannot support the recommendations because its very costly. With the student enrolment down, it will not be possible to increase the faculty.
 - c. Data from the Provost Agho demonstrating ODU investment in faculty:

1	Faculty count								
2									
3									
4									
5									
6	FT - Instructional Faculty	2022	2021	2020	2019	2018	2017	2016	2015
7									
8	Assistant	196	194	194	200	179	172	175	177
9	Associate	201	217	221	218	215	220	222	215
10	Instructor	5	5	6	8	7	4	10	21
11	Lecturer	230	229	214	234	229	225	217	202
12	Professor	224	222	207	208	220	218	210	215
13	Total	856	867	842	868	850	839	834	830
14									
15									
16	8 year % increase 2015 - 2022	3.13%							
17									
18									

4	A	A B C		E		F		G		н		1		J	
1															
2	Faculty investments		FY 24		FY 23		FY 22		FY 21		FY 20		FY 19		
3															
4															
5															
6	Strategic	Strategic Re/Investments in faculty positions		\$ 2,005,	915	\$ 2,410,584	\$	1,217,541	\$	1,841,588	\$:	1,035,662	\$	1,886,014	
7															
8	Salary eq	uity adjustr	nents	\$ 314,	015	\$ 200,000	\$	100,000	\$	100,000	\$	100,000	\$	100,000	
9				4											
10	Faculty av	wards/inve	stments	\$ 205,	906	\$ 184,766	\$	150,980	\$	81,997	\$	82,289	\$	86,458	
11	Evente les	ceptions fo	e familie	\$ 70,	000	\$ 68,059	Ś	45,401	\$	18,267	Ś	26,044	Ś	7,125	
13	Events/re	ceptions it	of faculty	\$ 70,		\$ 00,000	ې	45,401	٥	10,207	Ş	20,044	3	7,123	
	Promotio	n. tenure a	nd retention	\$ 500,	000	\$ 500,000	Ś	500,000	\$	500,000	Ś	500,000	Ś	500,000	
15		,				,	Ť	,	Ť	,	Ť	,	Ť	,	
16															
17	Total			\$ 3,095,	836	\$ 3,363,409	\$	2,013,922	\$	2,541,852	\$:	1,743,995	\$	2,579,597	
18															
19															

- d. Deans and Chairs decide who gets compression adjustments based on merits.
- e. The previous enrolment growth was a result of low-quality enrolment standards.
- f. University is addressing the recruitment, enrolment, and retention now by employing a different approach, including online students.
- 2) Safety concerns regarding guns on campus protocols. The Chief of ODU police will come to Executive Committee meeting to address that.
- 3) University COVID policies: State rescinded all COVID protocols. ODU does NOT have and/or enforce any COVID protocol.
- 4) Need to have a Senator in the new Compliance Committee. Will ask for volunteer at the next Senate meeting.