

	A	B	C	E	F	G	H	I	J	K
1										
2	Faculty investments			FY 24	FY 23	FY 22	FY 21	FY 20	FY 19	
3										
4										
5										
6	Strategic Re/Investments in faculty positions			\$ 2,005,915	\$ 2,410,584	\$ 1,217,541	\$ 1,841,588	\$ 1,035,662	\$ 1,886,014	
7										
8	Salary equity adjustments			\$ 314,015	\$ 200,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	
9										
10	Faculty awards/investments			\$ 205,906	\$ 184,766	\$ 150,980	\$ 81,997	\$ 82,289	\$ 86,458	
11										
12	Events/receptions for faculty			\$ 70,000	\$ 68,059	\$ 45,401	\$ 18,267	\$ 26,044	\$ 7,125	
13										
14	Promotion, tenure and retention			\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	\$ 500,000	
15										
16										
17	Total			\$ 3,095,836	\$ 3,363,409	\$ 2,013,922	\$ 2,541,852	\$ 1,743,995	\$ 2,579,597	
18										
19										

- d. Deans and Chairs decide who gets compression adjustments based on merits.
 - e. The previous enrolment growth was a result of low-quality enrolment standards.
 - f. University is addressing the recruitment, enrolment, and retention now by employing a different approach, including online students.
- 2) Safety concerns regarding guns on campus protocols. The Chief of ODU police will come to Executive Committee meeting to address that.
 - 3) University COVID policies: State rescinded all COVID protocols. ODU does NOT have and/or enforce any COVID protocol.
 - 4) Need to have a Senator in the new Compliance Committee. Will ask for volunteer at the next Senate meeting.