EXHIBIT C - DRIVER ACCEPTABILITY STANDARDS

Unless prohibited by state law, we determine a driver is unacceptable if he or she has been convicted of any of the following during the past three years—for business or personal use:

- Two at-fault accidents, regardless of payment
- More than four moving violations
- A combination of one at-fault accident and four moving violations
- Less than 12 months driving experience
- More than three moving violations in the past 12 months
- Reckless, careless, inattentive, or negligent driving

• Driving under the influence (DUI), driving while intoxicated (DWI), or driving with an open container (5 years)

- MVR displays person as a sex offender
- Illegal drug possession
- Refusing a drug or alcohol test
- Driving while impaired
- Participating in a racing contest
- Operating after license has been revoked or suspended
- Misrepresentation to avoid arrest
- Misrepresentation to obtain a driver license
- Traffic violation resulting in death Leaving the scene of an accident (hit and run)
- Using a vehicle to elude an officer
- Operating without a license
- Using a vehicle in connection with a felony
- Violating a speed limit by 15 mph or more
- Operating a vehicle while using a cell phone
- Other serious violations

Drivers of Passenger Vans and Buses, and Medium to Heavy Trucks must be 21 years of age and have 3 years' experience in similar vehicles.

Any DOT licensed driver over the age of 65 is required to pass an annual eye exam.