

AY23-16-F

Faculty Senate Issue Log Form

Date-Submitted: November 8, 2023

Title-of-Issue: Date to inform chair that Lecturer is seeking promotion

Description: I request two items be considered in association for promotion of lecturers and senior lecturers. In the ODU Teaching and Research Handbook, it states that. "Promotion to the rank of senior lecturer from the rank of lecturer shall be initiated by request from the lecturer and conferred upon the recommendation of the department promotion and tenure committee, chair, and college promotion and tenure committee to the dean of the college." I would ask that similar line about informing the chair for promotion from senior to Master lecturer. Right now, it just reads that the process must be initiated by the senior lecturer and does not specify that the chair should be informed.

I also ask that a date for declaring the intent to seek promotion for both lecturers and senior lecturers be added to the Schedules for Faculty Actions. Right now, the first date concerns the submission of the actual file.

Rationale: Lecturers are not beholden to a rigid timeline for seeking promotion. Thus, we are oftentimes caught unawares that lecturers are proceeding with the process. This can lead to confusion on the part of the candidate, chair, and PnT committees. We have not been able to forecast workload for PnT committees without knowing who is seeking promotion in a given year. Much like seeking promotion to full professor, the candidate should have to declare earlier than the file deadline so that various committees can plan workload.

Name: Shana Pribesh

Department: STEMPS

Date: November 8, 2023

Signature: Shana Pribesh