

DEANS COUNCIL  
December 12, 2023  
Minutes

The Deans Council met on Tuesday, December 12, 2023, from 8:30-9:30 a.m. in the Board Room in Koch Hall. Those present were Austin Agho (Chair), Luanne Bowman, Laura Delbrugge, Tammi Dice, Gail Dodge, Ken Fridley, Ken Kahn, Brian Payne, Yvette Pearson, Bonnie Van Lunen, Robert Wojtowicz, and Suzanne Wright.

1. The October 10, 2023, minutes were approved.
2. Evaluating and Promoting Faculty in the Interdisciplinary Schools
  - a. Proposed Revisions to the Policy on Reappointment/Annual Review or Non-reappointment of Faculty
  - b. Proposed Revisions to the Policy on Promotion in Rank
  - c. Proposed Revisions to the Policy on Evaluation of Lecturers, Senior Lecturers, and Master Lecturers and Promotion of Lecturers and Senior Lecturers

Deans Council members discussed proposed revisions to the following policies: Reappointment/Annual Review or Non-reappointment of Faculty, Promotion in Rank, and Evaluation of Lecturers, Senior Lecturers, and Master Lecturers and Promotion of Lecturers and Senior Lecturers. The revisions are intended to provide guidance for evaluating and promoting faculty in the interdisciplinary schools and are proposed in response to the suggestion from the Faculty Senate that we formalize the process for evaluating non-tenure track faculty in the interdisciplinary schools. The Deans suggested several changes, which will be incorporated in the proposals and forwarded to the Senate for formal review.

3. Faculty Senate Issue AY23-4-C&D Postdoctoral Policy – Faculty Handbook

Deans Council members discussed the recommendation from the Faculty Senate to establish a policy on Postdoctoral Associates. The proposed policy seeks to create the necessary guidance for the hiring, training, retention, and assessment of postdoctoral associates, who are critical to the University's research mission. Robert Wojtowicz was charged to form a working group to discuss the proposed policy further. The proposed policy will be discussed again at a future meeting.

4. Faculty Senate Issue AY23-5-C Graduate Assistantships

Deans Council members discussed the recommendation from the Faculty Senate for revisions to the policy on Graduate Assistantships and related policies. Robert Wojtowicz will do further research on the policy and consult with other institutions on their minimum stipends for teaching assistantships. The proposed revisions will be discussed

again at a future meeting. Dr. Wojtowicz will also submit a budget request to increase graduate student stipends. Luanne Bowman asked the Deans to send her the amount of graduate stipends in their college.