

Breakout Group #8: Efficiencies



OLD DOMINION
UNIVERSITY

Group #8 Membership

Facilitator: Veleka Gatling

Recorder: Alona Smolova

Members:

- Alonzo Brandon
- Sabrina Bruno
- David Burdige
- Jack Dibari
- Gail Dodge
- Kenneth Fitzgerald
- Andrew Garber
- Joanna Garner
- Chunqi Jiang
- Mia Joe
- DeLisha Milton-Jones
- Margaret Oliver
- Erica Sawyer
- Garrett Shelton
- Hanna Theverapperuma
- Christen Turney
- Xihe Zhu

Group #8 - Overarching Recommendations

List five to seven strategies for new or expanding efforts.

1. Item 1: Streamline and improve student services
2. Item 2: Improve financial and administrative services
3. Item 3: Talent resource management (Recruitment, onboarding, etc.)
4. Item 4: Streamline and enhance communication
5. Item 5: Simplify curriculum (Upper level)
6. Item 6: Establish and enhance partnerships (High schools, community colleges, and other state-funded organizations)

Strategy 1: Student Services & Success

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- Make sure all questions get answered efficiently; one stop shop
- Advising to identify best fit for intended major
- Onboarding
- Utilizing technology
- Eliminating redundancies

Strategy 2: Financial & Administrative Systems

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- Real-time, high-quality, accessible tools
- Systems need to talk to each other
- Training
- Identifying and eliminating redundancies and duplication of efforts

Strategy 3: Talent Resource Management

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- Recruitment and onboarding
- Position management process
- Professional development and retention
- Organizational development

**TRM requires commitment across the University.