Breakout Group #7: Efficiencies

Budget Summit
April 26, 2023
Group #7 Membership

Facilitator: Daniela Cigularova
Recorder: Harold Williams
Members:
• Will Dawson
• Stuart Frazer
• Megan Frost
• Zaria Gassaway
• James Michael Hall
• Cathryn Janka
• Elspeth McMahon
• Lisa Moser
• Corey Peters
• Ricky Rahne
• Annette Schmidt
• Yonghee Suh
• Chuanyi Tang
• Coulson Thomas
• Tanya Tyler
• Al Wilson
• Dan Zimmerman
List five to seven strategies for new or expanding efforts.

1. New Expectations
2. Maximizing Human Capital
3. Sharing Expenses/Responsibilities
Group #7 - Strategy 1

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- New Expectations with New Administration
  - Removing the silos/thinking outside our departments
  - Exploring opportunities centralized selected practices to mission critical operations (Hiring, spending budget, and student employment)
Group #7 - Strategy 2

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- **Sharing Expenses/Responsibilities**
  - Learn how positions and systems are funded and paid for to find opportunities (ex. Athletic Liaison in Admissions, Student Success and Academic Affairs)
  - Systems audit to find common functions that can be consolidated between departments (ex. Advising for On-Campus vs Online, CRMs, Chat platforms Across Campus)
    - Demonstrating “mass use” to justify new software purchases
    - Common workflows (Spending funds, student teaching platform, Student Support Services)
  - Reward System for Sharing Costs
    - Central pool of funds between departments
Group #7 - Strategy 3

Provide additional details on the recommended strategy; including opportunities and/or challenges in achieving the desired outcome.

- Maximizing Human Capital
  - "Less with Less" (Finding new operations that match our vacancies and recognizing the gaps)
  - Explore Retention Efforts (ex. career planning assistance and opportunities)
  - HR Processes
    - Hiring: Having a liaison to assist with HR processes within department *Professional Development Opportunity
    - Centralizing succession planning efforts for transition (Ex. Access to previous information from one hire to another
    - Find opportunities to make processes more efficient (ex. establishing a student employment office)