

AY23-19-I

Faculty Senate Issue Log Form

Date-Submitted: November 10 2023

Title-of-Issue: ODU moving to close CLRC (childcare center) and outsource to third party

Description: On October 31, 2023, stakeholders of the CLRC were notified of the plan to outsource the operations and management of the CLRC and initiate a Requests for Proposals (RFP) process to explore options for soliciting a qualified vendor to administer campus childcare services. This decision was made by a working group without appropriate transparency or input from parents or teachers. This move will result in multiple women faculty administrators currently working in the CLRC will lose their standing and benefits as state employees, and there is the fear that the CLRC will close during the spring semester for the transition. Moreover, this will undoubtedly result in greatly diminished quality in curriculum and programming.

Here is an open letter from the UWC describing the issue in more detail: https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Fdocs.google.com%2Fforms%2Fd%2F13VfZO-J4z266-FF7Ib-SQYCKqz5VlkqPqmUvWI5krn8%2Fviewform%3Fedit_requested%3Dtrue&data=05%7C01%7Cjmoodu%40odu.edu%7C61e8ad6bf8e41bcd27008dbe2006ac2%7C48bf86e811a24b8a8cb368d8be2227f3%7C0%7C0%7C638352263640090386%7CUnknown%7CTWFpbGZsb3d8eyJWljojMC4wLjAwMDAiLCJQIjoiV2luMzliLCJBTiI6Ikk1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=gzBWbkTONHKICvoMNIu7nNTDvKK%2F1az1uCIzk2PZRw%3D&reserved=0

Rationale: This cost cutting measure appears to be directly aimed at reducing university benefits towards junior faculty, who comprise the majority of the parents with children at the CLRC.

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Date: November 10 2023

Signature: mcg

Submission Date and Time: Friday November 10th, 2023. 10:19:21 AM