



**Minutes of the Values Work Group Meeting
March 4, 2022, at 1:00 pm, via Zoom**

Attending: September Sanderlin, Tom Socha, Mariana Szklo-Coxe, Dylan Wittkower, Jared Hoernig, Konstantin Cigularov, Karen Sanzo, Narketta Sparkman-Key, Myles Nixon, Frank Scaringello.

Housekeeping

The Mission statement was completed on Wednesday and posted. There is more work to do on the Values statements. This group will need at least one more meeting prior to the 3/14 deadline.

Review of Work so Far

Tom Socha added in sections and phrases that were sent to him via email. He also included sections from the Provost's document on values that were written and proposed a few years ago. These are ideas that the group can reflect on, and they may help bring together various concepts.

Cluster #1 - Collaboration

The group discussed valuing our community, working both within and outside of ODU, and giving back. It was decided that this cluster should be more about collaboration, adding in "shared governance" and deleting "leadership." It was mentioned that some themes may overlap in some of the clusters.

Cluster #2 - Excellence

The group liked the submission and the concept of "aiming high." It was decided to add in more about student success, and change "impactful" to engaged, mindful, or generative.

Cluster #3 - Inclusiveness

Dylan Wittkower provided new wording for this section. The group liked the statements, and discussion was had on compressing it somewhat. Discussion ensued on the pros and cons of the statements having varying lengths and the order of presentation.

Cluster #4 - Accessibility

The group discussed shortening this statement and using "ODU provides" instead of "we believe," or something similar.

Cluster #5 – Resilience

Some members of the group felt that the paragraph was too long and tried to capture too much. The thought was there needs to be more of a central message, perhaps adding in the idea of social justice.

Cluster #6 – Civility or Respect

The group discussed the ideas of teamwork and the quality of relationships. Most liked the idea of a value centered on how we engage with each other. September Sanderlin and Narketta Sparkman-Key will work on a statement for Civility/Respect and combine it with Integrity/Responsibility.

Cluster #7 - Innovation

The group felt that the submission covered all the bases. Discussion was had on innovation vs progressive, folding in entrepreneurial, risk-taking, and adding in an aspirational sentence at the end.

Cluster #8 – Global Engagement

The group discussed an online presence and international activities.

Next Steps

Tom Socha will send a revised document, including today's suggestions and edits. The next meeting will be on Monday, March 7 at 4:00 pm.