



**Minutes of the Values Work Group Meeting
February 25, 2022, at 1:00 pm, via Zoom**

Attending: September Sanderlin, Tom Socha, Mariana Szklo-Coxe, Dylan Wittkower, Jared Hoernig, Konstantin Cigularov, Jamie Colwell, Karen Sanzo, Narketta Sparkman-Key.

Today's Meeting Structure

Prior to today, submissions of value statements were received from the committee members for review. Today, the group will put together a few sentences for each section, thinking about dominant values and words we would like to use. After assembling the sentences, the group can then give more feedback and start the editing process. The group decided to proceed by reviewing each subdivision, as follows.

Accessibility

The group discussed the meaning of accessibility and crafted some phrases that would define the objective, keeping in mind that we are writing on behalf of the whole university. Discussion was based on what groups to include (don't leave any group out), and how to prioritize the various groups. Specific sets of people mentioned were the underserved, people with disabilities, professionals, faculty and staff, and the community since accessibility is important to non-ODU persons as well. There was much discussion on specific wordsmithing for this section.

Resilience

The group discussed "bouncing back from adversity" and/or "overcoming adversity." There was talk about including some examples, such as our work on sea level rise. Also, more discussion on not leaving any group out.

Inclusiveness

There was discussion on this topic overlapping other topics, and perhaps "service to others" is the broader term for this section. It was decided that social mobility was mentioned elsewhere, so it is not needed here. Most liked the phrases "all are welcome to participate," "we appreciate everyone being here," and "intersectional lived experiences."

Excellence

The group liked how this section was concise and tightly written. There was discussion on using the words "Monarchs" and "Arts & Humanities." The group also talked about research, scholarship, and creative scholarship. Most liked the phrase "we excel in University life." It was mentioned that it is ok to have some overlap with other sections.

Collaboration

The group like the simple statements and thought they were to the point.

Next Steps

Before the next meeting, the group will review and think about what was written today. Please note any modifications or additions to be shared next week with the group. Individual's edits and additions should be sent to the whole group by Tuesday or Wednesday so they can be reviewed



prior to the meeting. The hope is to finalize each section in the next meeting. The final deadline is March 14.