



THE INAUGURATION OF
BRIAN O. HEMPHILL, PH.D.

as the

Ninth President of Old Dominion University

OCTOBER 21, 2022



ALMA MATER

Hail to thee our Alma Mater

Blue and Silver, hail!

By the ocean's billows flying

See them proudly sail!

University young and strong,

We lift our voices in this song,

This our Song of Alma Mater,

Old Dominion, hail!

Composed by Robert Jager '70, '74



MESSAGE FROM THE CONGRESSIONAL DELEGATION

I write to congratulate you on the occasion of your Inauguration as the ninth President of Old Dominion University.

Old Dominion University has a well-earned reputation for excellence. Since its establishment in 1930, through growth from a two-year to four-year school, and on to independence in 1962 as Old Dominion College, the clear demand for higher education opportunities in Norfolk has been obvious. Responding to the desire for additional educational opportunities, faculty and staff have led the expansion of research facilities and graduate programs on campus. Now a university including public doctoral research programs, the arts, and rigorous academic requirements, you will lead a vibrant institution for which the future is bright.



Congratulations again as the investiture ceremony will be conducted on October 21, 2022. May all those who are members of the Monarch family continue to grow and thrive during their academic pursuits, while at Old Dominion University and as lifelong learners.

Sincerely,

Ben Cline
Member of Congress, 6th District

Congratulations on your selection as President of Old Dominion University. In a time of unprecedented adversity, I cannot think of anyone better suited to lead this University in a promising direction. Over these last two years, the COVID-19 pandemic forced our schools to restructure the classroom, which radically altered the university experience of countless students, faculty, and staff alike. But through this, you have demonstrated immense compassion, strength, and resilience, and I am certain that you will maintain your lifelong commitment to education as you assume this office.



I firmly believe education is a core part of the infrastructure that equips us with the skills we need to be successful. As you guide the next generation through the formative years ahead, I hope that you will surround yourself with supportive and encouraging colleagues who will celebrate your successes, as well as share in your commitment and dedication for education.

The future of Old Dominion University is in good hands. I look forward to the inevitable accomplishments you will spearhead and the growth you will cultivate throughout the university. I am honored to wish you my sincere congratulations and best wishes. Go Monarchs!

Sincerely,

Gerald E. Connolly
Member of Congress, 11th District





I am pleased to extend a warm welcome and congratulate you on your investiture as Old Dominion University's ninth President. ODU is one of Virginia's finest academic institutions with strong traditions since 1930 and excels as a university known for excellence. At the heart of the University are its amazing students and dedicated faculty who value and embrace a broad and culturally diverse learning experience.



Virginia is grateful that you have chosen ODU, and I look forward to working together with you in the future.

Sincerely,

Timothy M. Kaine
United States Senator

Congratulations on your inauguration as the ninth President of Old Dominion University.

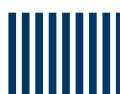
As one of Virginia's premier public research institutions, ODU has offered rigorous academics and created strong civic engagement since 1930. As an alumna, I am particularly fond of ODU's programs. I look forward to seeing how ODU will grow under your leadership.



Thank you for your dedicated service to educate Virginia's students and to enrich the Commonwealth. I send you my best wishes for your continued success. Go Monarchs!

Sincerely,

Elaine G. Luria
Member of Congress, 2nd District





I want to offer my sincerest congratulations to you on your Inauguration as the President of Old Dominion University. I am grateful for the outstanding leadership you have already displayed in this position, and I look forward to applauding your hard work throughout the coming years.



Your vision for the future of the University maps a path to greater academic success for your students, and I add my voice to those celebrating your work. I commend you for your commitment to excellence and innovation, as well as your dedication to promote diversity, equity, and inclusion on ODU's campus. Facilitating creative opportunities and a meaningful educational experience for your students speaks to your dedication to empowering the next generation of leaders in the Commonwealth. Thank you for diligently serving our community and best wishes for your continued success.

All the best,

A. Donald McEachin
Member of Congress, 4th District

It is a great honor to offer my congratulations as you celebrate your investiture as President of Old Dominion University.

The beginning of a university president's term of office is a joyous time. You have assumed the solemn responsibility of nurturing and improving young adults, so they can receive the education to begin their careers and become well-rounded citizens. You have also assumed the responsibility for providing a quality education to post-graduate students and students who balance employment with taking courses on a part-time basis. Your work as President of this great institution will certainly impact this community for many years to come.



It has been a pleasure to meet you and learn more about your vision for ODU. I look forward to working with you to elevate the state of higher education in this community.

Very truly yours,

Robert C. "Bobby" Scott
Member of Congress, 3rd District





I am pleased to join with the faculty, staff, students, and alumni of Old Dominion University in congratulating you upon your investiture as the institution's ninth President.

Your selection for this role is a testament to your strong background and distinguished career as a college administrator and educator. Your leadership as president of Radford University and West Virginia State University has allowed you to make a substantial difference in the lives of so many; there are few endeavors more demanding or more rewarding. You have inspired students to strive for excellence and helped prepare them for their careers. After such a successful first year as President of Old Dominion University, I am confident that the institution can look forward to many significant accomplishments during your tenure.



I am very pleased to join with your family and friends in wishing you success in your new position.

Sincerely,

Mark R. Warner
United States Senator

It is my pleasure to welcome you to Old Dominion University as its ninth President.

The Commonwealth of Virginia and Old Dominion University are extremely fortunate to have you at the helm of one of our most prestigious universities. Your vast experiences at other institutions of higher learning across the country, including most recently with your tenure at Radford University, are truly impressive. I congratulate you on the historic growth and success in programmatic diversification and expansion, infrastructure improvements, and philanthropic giving during your tenure at Radford. Their loss is truly ODU's gain. The strong relationships you built with many entities and officials throughout the Commonwealth and beyond will serve you and Old Dominion University well.



I welcome you and your lovely family, First Lady Dr. Marisela Rosas Hemphill and your children. I wish you great happiness and health in your new home. I have every confidence you will take ODU to greater heights of success through innovative and entrepreneurial approaches.

Sincerely,

Jennifer Wexton
Member of Congress, 10th District





MESSAGE FROM THE COMMONWEALTH OF VIRGINIA

The First Lady and I extend our sincerest congratulations to the students, faculty, and staff of Old Dominion University as you celebrate the inauguration of your ninth President, Dr. Brian o. Hemphill. This is an exciting time to be a Monarch!

Today, the ODU family comes together to celebrate not only a new president, but a new and exciting chapter for one of Virginia's most vibrant universities. Dr. Hemphill brings decades of notable experience as an exceptional leader and thoughtful educator. Education is key to our long-term success and upholding the highest ideals will provide the foundation needed to develop future leaders.

The Old Dominion University is committed to supporting a safe, engaging, and high-quality education for students. The Commonwealth of Virginia is on the move, and ODU, its students, faculty, and administration are a big part of our collective bright future. We offer our deep gratitude for all you do to strengthen the Spirit of Virginia!

Sincerely,

The Honorable Glenn Youngkin
74th Governor of the Commonwealth of Virginia



It is a pleasure to write to you on the occasion of Dr. Brian Hemphill's investiture as the ninth President of Old Dominion University. From my perspective as the Chair of the State Council of Higher Education for Virginia (SCHEV), I feel the importance of this occasion from two perspectives.

First, there is the crucial role played by ODU within the overall structure of Virginia higher education, as a major vehicle for educational opportunity, social mobility, and economic development. This occasion would be important no matter who the president is, because ODU is important to Virginia.

And then there is Dr. Hemphill himself. President Hemphill was well known and respected within the higher education community in Virginia even before coming to ODU, thanks to his five years as president of Radford University. Now that President Hemphill has settled at ODU, he will be putting his years of experience and skills to work for ODU and the wider Hampton Roads community of Norfolk.

On behalf of the State Council of Higher Education for Virginia, I am pleased to convey my congratulations and best wishes to President Hemphill and the institution he leads. We at SCHEV look forward to working with him for many productive years to come.

Sincerely,

Ken Ampy '90
Chair, State Council of Higher Education for Virginia





MESSAGE FROM CITY OF NORFOLK

On behalf of the citizens and city council of Norfolk, please accept my warmest congratulations to Old Dominion University faculty, staff, and students on the investiture of Dr. Brian O. Hemphill as the ninth President of Old Dominion University.



Since its establishment in 1930, Old Dominion University has grown and expanded to become a leading and well-respected institution of higher learning. Over the years, the city has enjoyed a successful and productive partnership with Old Dominion, and we look forward to continuing that relationship under the leadership of Dr. Hemphill.

I have known Dr. Hemphill for many years. He is a devoted public servant who has continually demonstrated a commitment to excellence in higher education. He has a strong focus on forward-thinking inclusive leadership that ensures access, opportunity, and equity; all of which make him an outstanding choice to lead Old Dominion. Dr. Hemphill is an experienced leader who will work diligently to expand partnerships, diversity, and new opportunities, taking Old Dominion to the next level in education and research.

The City of Norfolk welcomes President Hemphill and wishes him a long and successful tenure as President of Old Dominion University.

Sincerely,

Kenneth Cooper Alexander, Ph.D. '90
Mayor

MESSAGE FROM THE BOARD OF VISITORS

On behalf of the Board of Visitors, it is my distinct pleasure to congratulate Dr. Brian O. Hemphill on his Inauguration as Old Dominion University's ninth President. When the Board set out to identify the next leader of Old Dominion, our priority was to select someone with excellent and proven leadership skills, a strong student-centered leadership style, a clear commitment to shared governance, and a demonstrated dedication to diversity and inclusion. We found all of those attributes and so many more in President Hemphill.



Since the moment President Hemphill set foot on campus, he has put students and their futures first and has worked tirelessly to create new opportunities for ODU. I speak for our entire Board when I say that we are immensely proud of Dr. Hemphill as he continues to make Old Dominion University one of the most student-centered, research, and teaching universities in the Commonwealth of Virginia and beyond. With President Hemphill's boundless energy and deep expertise, as well as his inspiring leadership and innovative spirit, the future of Old Dominion is limitless!

Sincerely,

R. Bruce Bradley '78
Rector





MESSAGE FROM STUDENTS

It's a new dawn and a new day here on the campus of Old Dominion University. On behalf of the student body, the 92nd session of the Student Government Association is honored to welcome the ninth President of Old Dominion University, Dr. Brian O. Hemphill. As our campus progresses with a forward-focused image, we have high hopes that our president will serve our students proudly and help them ACE their Monarch experience.



Welcome to Monarch Nation, President Hemphill!

Zaria Gassaway
President, 92nd Session of the Student Government Association

MESSAGE FROM TEACHING & RESEARCH FACULTY

The Faculty Senate congratulates Dr. Brian O. Hemphill on assuming the presidency of Old Dominion University. Shared governance is vital to the synergy of university systems. We appreciate President Hemphill's efforts to cultivate a strong partnership with the Faculty Senate.

Already faculty across the university are working with President Hemphill and his leadership team on implementing the new structural initiatives that will secure the university's R1 status.

As we look forward into the future, we are confident that President Hemphill's leadership and dedication to shared governance will position ODU for success in its second century as an institution of higher education.

Faculty Senate Executive Committee

Michael Carhart, Ph.D., Chair
Corrin Gillis, Ph.D., Vice Chair
Tatyana Lobova, Ph.D., Secretary
David Burdige, Ph.D., College of Sciences
Steve Hsiung, Ph.D., Batten College of Engineering and Technology
Lynn Tolle, Ph.D., College of Health Sciences
Lucinda Wittkower, M.L.I.S., M.M.E., University Libraries
Wie Yusuf, Ph.D., Strome College of Business





MESSAGE FROM THE ADMINISTRATIVE & PROFESSIONAL FACULTY



The Old Dominion University Association of University Administrators congratulates Brian O. Hemphill, Ph.D. on being named the ninth President of ODU. It is an exciting time for our University, and we look forward to your engaged and forward-focused leadership as you guide the Monarch family through its next chapter.

AUA appreciates President Hemphill's support of all members of the campus community – particularly the encouragement in developing an AP Faculty senate. This governing body will assist all AP faculty in their continued efforts to advance President Hemphill's vision for the future of ODU.

We look forward to partnering with President Hemphill to help ODU students, faculty, and staff achieve success.

With best wishes for the many great years ahead of you,

Morgan Morrison, M.S.Ed. '08
President, Association of University Administrators

MESSAGE FROM MONARCH TASK FORCE ON INCLUSIVE EXCELLENCE



The Monarch Task Force for Inclusive Excellence congratulates Dr. Brian O. Hemphill on being named the ninth President of Old Dominion University. The inauguration of your presidency represents a focus on transformational opportunities for our students and this institution. The Task Force is committed to working with you as the president to make diversity, equity, and inclusion visible across campus. We realize that our work must be collective, as we operationalize our values into action. We look forward to continuing to provide research, resources, and advocacy for inclusive excellence under your leadership for both our campus and community.

Veleka S. Gatling, Ph.D., Chair
Ron Carlee, Ph.D., Co-Chair





MESSAGE FROM ALUMNI

On behalf of the Old Dominion University Alumni Association, congratulations to President Brian O. Hemphill, Ph.D. on your Inauguration as the ninth President of ODU. Starting with the Monarch Nation Tour held in 2021, President Hemphill has made an impact on the Commonwealth and beyond. The steps and strategy taken thus far prove that ODU is on the fast track for success!



The installation of a new president is a ceremony to welcome new growth and change. *Forward-Focused: Inspiring Innovation* encompasses the future of Old Dominion University; we are welcoming new opportunities, not just here in Hampton Roads, but all over. I know I can speak on behalf of my fellow ODU alumni when I say that I am proud of where we have been, where we are, and where we are going. With approximately 165,000 alumni living in all parts of the world, Monarch pride runs deep and, at the helm of President Hemphill, we will continue to grow and change the world. Go Monarchs!

Andre Wells '07, '13 MPA
President, Alumni Association Board of Directors







OLD DOMINION UNIVERSITY 1930 TO TODAY

Old Dominion University began its tradition of excellence when it was founded in 1930 by the College of William and Mary, the second oldest university in the United States. Established as an extension of William and Mary in Williamsburg, Virginia, and Virginia Polytechnic Institute in Blacksburg, Virginia, Old Dominion began educating teachers and engineers. The two-year school rapidly evolved into a four-year institution and was granted independence in 1962 as Old Dominion College.

Considerable growth in enrollment, the expansion of research facilities and preparation for the addition of graduate programs led the Board of Visitors to approve the name change to Old Dominion University. Now, Old Dominion is a powerhouse for higher education with seven colleges and a number of interdisciplinary schools: College of Arts and Letters, Strome College of Business, Darden College of Education and Professional Studies, Batten College of Engineering and Technology, College of Health Sciences, Perry Honors College, and College of Sciences. Old Dominion has offered master's degrees since 1964, and Ph.D.'s since 1971. The University has achieved designation as a Research 1 University (high research activity) from the Carnegie Classification of Institutions of Higher Education for the Advancement of Teaching.

Proud of its past, Old Dominion constantly looks to the future and prides itself on its continually expanding research and teaching programs. An ever-evolving university, Old Dominion is an agent of change for its students, for the region, and for the nation it serves. Old Dominion is Virginia's forward-focused, public doctoral research university for students from around the world who want a rigorous academic experience in a profoundly multicultural community. Our nationally recognized faculty use real-world expertise and innovative teaching methods to challenge students to achieve their highest goals. Our determined entrepreneurial approach to problem-solving drives innovative research, eminent scholarship, and strategic partnerships with government, business, industry, organizations, and the arts.

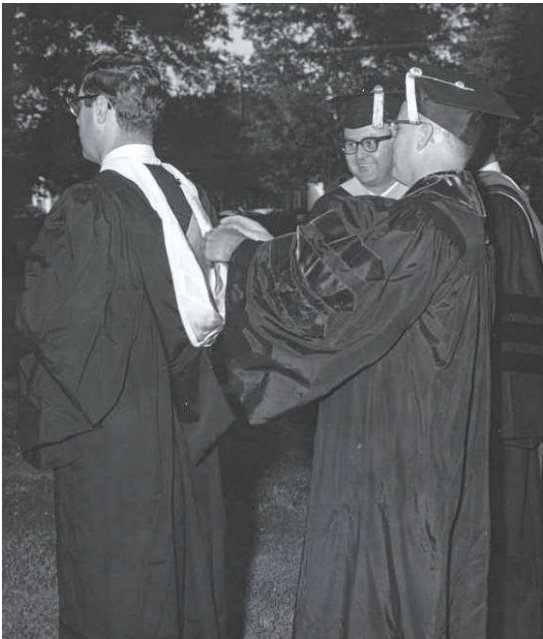




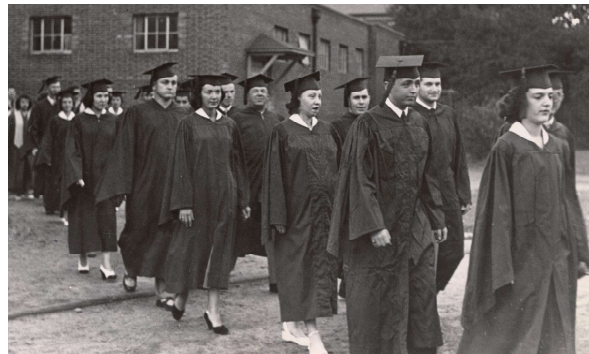
ACADEMIC SYMBOLS

ACADEMIC REGALIA

The history of academic regalia extends at least to the 16th century at the English universities of Oxford and Cambridge. In medieval times, the long scholar's robe was functional, as well as symbolic, keeping scholars warm, while they studied. The practice moved to America during the colonial period and was formalized in the late 1890s.



In general, there are three different academic gowns, which represent the attainment of the bachelor's degree, the master's degree, and the doctoral degree. The principal differences among the gowns are the sleeves and the trimmings. The bachelor's gown has long, pointed sleeves; the master's gown has long or short oblong sleeves; and the sleeves of the doctoral robe are usually trimmed with three black velvet bars. The doctoral robes are also usually trimmed down the front with black



velvet, though in some cases, the trim is in the color representative of the subject in which the degree was earned.

The hoods of the three types of academic robes also differ, primarily in length. The bachelor's hood is usually three-feet long; the master's hood is three-and-a-half feet long; and the doctoral hood, which is four-feet long, may have side panels. For all hoods, the colors in the lining are those of the university or college at which the degree was earned.

The binding of the hood, seen at the throat and along the edges, varies in width for the types of hoods and is usually velvet. The color of the hood binding is usually that of the last-designated discipline that is incorporated in the official title of the degree (e.g., Doctor of Philosophy, Master of Science in Education, Bachelor of Science).





MACE

The Old Dominion University mace is carried by the University Marshal to lead the academic processional and recessional and is displayed on the platform during ceremonial occasions. A traditional symbol of authority used in official ceremonies at some of the nation's older colleges and universities, the mace was commissioned by the University for the inauguration of Joseph M. Marchello, Ph.D. in 1985. Designed by William Wagner, associate professor emeritus of art, and made by Dianne deBeixedon, associate professor of art, the mace features a silver head that is three-dimensional evolution of the original elliptically shaped University Medallion. The shaft was crafted from Brazilian rosewood.



THE UNIVERSITY SEAL

The seal for Old Dominion University was designed to incorporate the origin of Virginia, the first permanent English colony in America, with The College of William and Mary, the second oldest college in America and Old Dominion's parent institution. The central portion of the seal, a large shield divided into quadrants by a St. George's cross, is a modified and simplified version of the royal arms of the Stuarts, rulers of England at the time Virginia became known as the Old Dominion. Repeated inside the large shield are four shields of the kingdoms of England, Scotland, Ireland, and France, the last of which England still claimed at the time. Over the center of the cross has

been placed the coat of arms of The College of William and Mary, granted by the College of Heralds in England in 1694, indicating Old Dominion University's origin. Within the concentric rings around the central shield are the name of the University and the date of its founding: "Old Dominion University" and "1930." Colors in the seal are light azure or sky blue, carmine red, mustard yellow, emerald green, and ultramarine.

THE PRESIDENTIAL MEDALLION

The medallion is worn by the president during ceremonial occasions, signifying the Office of the President of Old Dominion University. The original medal was authorized by the Board of Visitors in 1976 and first worn by Alfred B. Rollins, Jr., Ph.D. at his inauguration as the University's third President. Today's medal was designed in 2021 and showcases a series of metal plaques featuring the names of the academic colleges and schools - symbolizing our collective work as an institution in supporting the mission of the University to educate and serve its students, while enriching the Commonwealth, the nation, and the world through rigorous academic programs, strategic partnerships, and active civic engagement.





OLD DOMINION UNIVERSITY PRESIDENTS



LEWIS W. WEBB, JR., PH.D.

1962-1969

If anyone could be described as “the father of Old Dominion,” it would be Lewis Warrington Webb, Jr., Ph.D. After serving 10 years as an instructor at the Norfolk Division of the College of William and Mary, he was appointed Director in 1946.

In 1962, fulfilling a dream he had pursued for 30 years, Dr. Webb saw the Norfolk Division gain its independence from William and Mary and Dr. Webb became Old Dominion College’s first president. Webb Center, still in use today as the University’s community center, opened in 1966 and was named in his honor.

After retiring from the presidency, he returned to teaching physics. He died in 1984, having lived long enough to see Old Dominion become a university.



JAMES L. BUGG, PH.D.

1969-1976

James L. Bugg, Ph.D., was recruited from the University of Missouri at St. Louis where he served four years as Chancellor. His mission was to elevate Old Dominion University, increasing its academic rigor and engaging the University in the community it served.

During his tenure, he created the University Senate, a university-wide governance structure in which faculty, administrators, and students are represented. At the end of his administration, Old Dominion offered bachelor’s degrees in 47 areas of specialization, master’s degrees in 27 areas, and the University’s first doctoral programs in engineering and oceanography.

After retiring, Dr. Bugg returned to teaching and research as the Constance & Colgate Darden Professor of History and Education.





ALFRED B. ROLLINS, JR., PH.D.

1976-1985

Alfred B. Rollins, Jr. Ph.D., was a World War II bomber pilot who credited the GI Bill for putting him on the path to scholarship in history. He came to Old Dominion from the University of Vermont where he served as Vice President for Academic Affairs.

Dr. Rollins' goal was to grow Old Dominion into a major research university. He established strategic partnerships between the University and leading regional institutions including NASA, the U.S. Navy, Eastern Virginia Medical School, and Norfolk State University.

With a strong commitment to diversity, Dr. Rollins added services for international students, students with special needs and led efforts to recruit and retain more minority faculty and students. Under his leadership, the Women's Studies program and the Women's Center were established, and the University gave greater support to women's athletics, leading to three national basketball championships for the Lady Monarchs.



JOSEPH M. MARCHELLO, PH.D.

1985-1988

Joseph M. Marchello, Ph.D., expanded the physical footprint of the University, developing Higher Education Centers in Virginia Beach and on the Peninsula.

Additionally, he laid the groundwork for the creation of the Fine Arts Center and the expansion of Webb University Center and the Child Study Center. An \$8.4 million endowment for oceanography was also established during his tenure.

After his resignation from the presidency, he returned to teaching and research in Civil and Environmental Engineering.





WILLIAM B. SPONG, PH.D.
(Interim President)

1989-1990

When President Marchello resigned in 1988, the Board of Visitors appointed William B. Spong Jr., Ph.D., to serve an 18-month term as interim president of Old Dominion University.

A former U.S. senator who had also served in the Virginia General Assembly for 12 years, Dr. Spong's legislative relationships helped the university acquire funding for building projects, equipment, and faculty positions. During his tenure, Dr. Spong built alliances with the Jefferson Lab and NASA and secured funding for the Center for Coastal Physical Oceanography.

He stepped down in 1990 to return to his law practice.



JAMES V. KOCH, PH.D.

1990-2001

James V. Koch, Ph.D., the sixth president of Old Dominion, led the university's first capital campaign, which exceeded its goal, netting more than \$50 million. Dr. Koch established strategic alliances with regional organizations, which pumped millions into the regional economy and created more jobs than any other school in the state.

Under Dr. Koch's leadership, ODU developed The Village, started the TELETECHNET distance learning program and increased diversity on campus. He also led the development of the *State of the Region* report and the *State of the Commonwealth* report, both much-anticipated snapshots of the economic health of the region and the state.

After a one-year sabbatical, Dr. Koch returned to Old Dominion in 2002 where he serves as a Board of Visitors Professor of Economics and President Emeritus.





ROSEANN RUNTE, PH.D.

2001-2008

Roseann Runte, Ph.D., became ODU's seventh president in 2001 after serving as President of Victoria University in Toronto, Canada.

Dr. Runte was only the third woman to head a four-year college or university in Virginia. She directed the expansion of campus facilities, led significant fundraising campaigns, and supported academic and research programs.

A poet, she continued to teach and publish during her presidency, and her work has been translated into five languages. She returned to Canada in 2008 to become president and vice chancellor of Carleton University in Ottawa, and today she is President and CEO of the Canada Foundation for Innovation.



JOHN R. BRODERICK

2008-2021

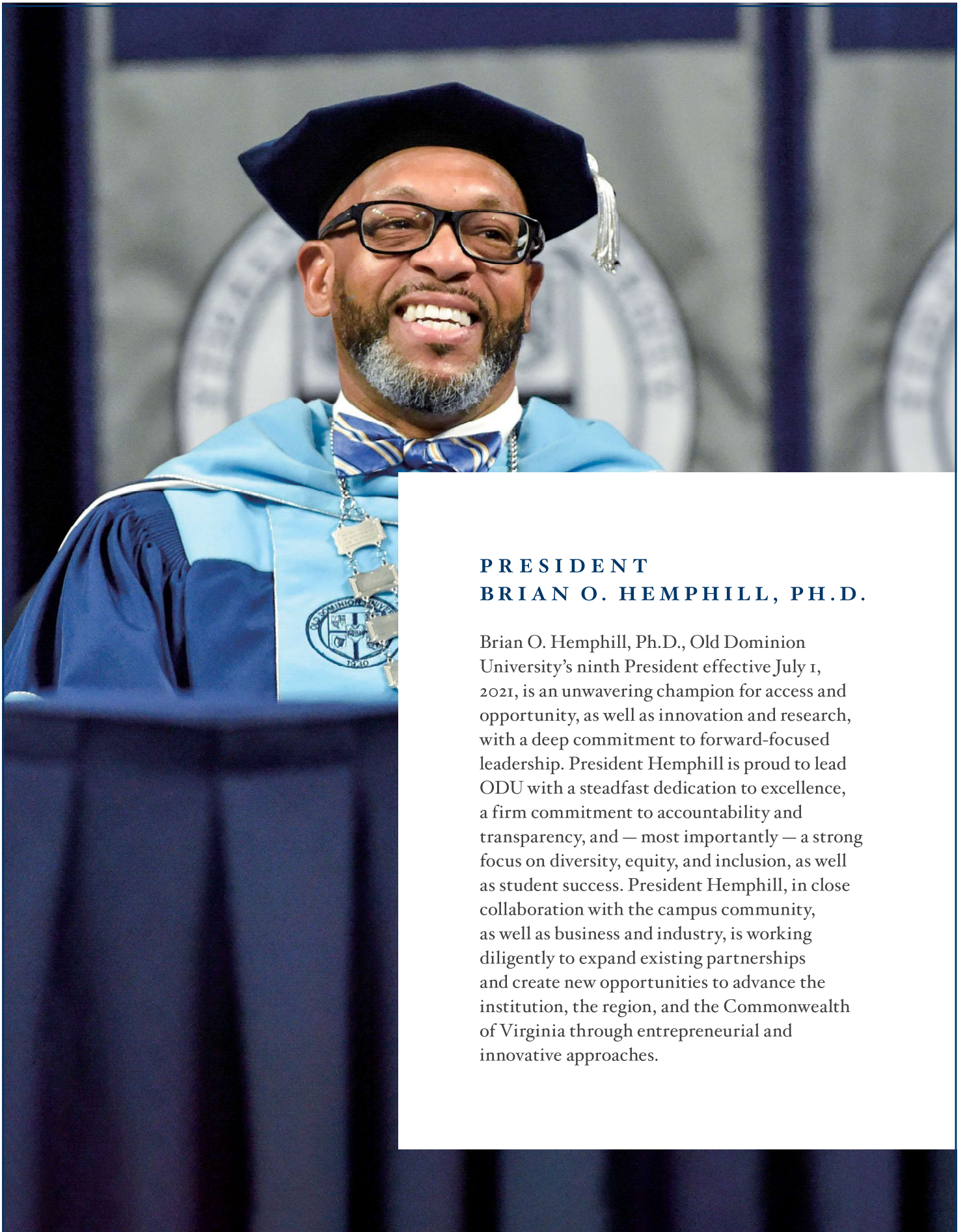
John R. Broderick is the longest-serving president of Old Dominion University.

Under his leadership, ODU emerged as a research leader in cybersecurity, bioelectronics, and resiliency. He has been nationally recognized for his commitment to diversity, social mobility, and student success, particularly with first-generation students.

Construction marked Mr. Broderick's tenure with new academic and living spaces, such as the Education, Engineering Systems, Chemistry, and Health Sciences buildings, along with a 470-bed residence hall named for a significant civil rights leader and ODU's first African American rector, Dr. Hugo A. Owens, Sr.

Old Dominion received more than \$1.2 billion in new public and private resources, including the largest gift in the University's history: \$37 million from philanthropists Richard and Carolyn Barry to fund the Barry Art Museum.





P R E S I D E N T
B R I A N O . H E M P H I L L , P H . D .

Brian O. Hemphill, Ph.D., Old Dominion University's ninth President effective July 1, 2021, is an unwavering champion for access and opportunity, as well as innovation and research, with a deep commitment to forward-focused leadership. President Hemphill is proud to lead ODU with a steadfast dedication to excellence, a firm commitment to accountability and transparency, and — most importantly — a strong focus on diversity, equity, and inclusion, as well as student success. President Hemphill, in close collaboration with the campus community, as well as business and industry, is working diligently to expand existing partnerships and create new opportunities to advance the institution, the region, and the Commonwealth of Virginia through entrepreneurial and innovative approaches.



A devoted public servant and steward of ODU and the Commonwealth, President Hemphill proudly serves on a variety of boards and commissions. He faithfully represents ODU on the national scale with active involvement in various organizations and advocacy efforts. President Hemphill is equally dedicated to state and regional engagement through active membership on various councils and committees.

President Hemphill's road to ODU has taken him from the University of Arkansas-Fayetteville, a flagship university, where he served as Associate Vice Chancellor and Dean of Students; to Northern Illinois University, a large, public, research university, where he served as Vice President for Student Affairs and Enrollment Management and Associate Professor for eight years; West Virginia State University, a public, land-grant, research university, where he served as the 10th President and Professor for four years; and, most recently, Radford University, a comprehensive university, where he served as the seventh President and Professor for five years. While at Radford University, President Hemphill built lasting relationships with many entities and officials throughout the Commonwealth and beyond as the institution experienced historic growth and success in programmatic diversification and expansion, infrastructure improvements, and philanthropic giving, just to name a few!

President Hemphill earned a Ph.D. in Higher Education Administration and Policy Studies from the University of Iowa, a Master of Science degree in Journalism and Mass Communication from Iowa State University of Science and Technology, and a Bachelor of Arts degree in Organizational

Communication from Saint Augustine's University. President Hemphill is a published author with a multitude of writings covering topics related to gun violence and threat preparedness on college campuses; emerging financial concerns affecting the collegiate sphere; STEM (Science, Technology, Engineering, and Mathematics) and economic-related issues pertaining to education; and a myriad of additional scholarly perspectives pertinent to the higher education environment. President Hemphill coedited a book, titled *College in the Crosshairs: An Administrative Perspective on Prevention of Gun Violence*. He is a highly sought-after keynote speaker, guest presenter, and panelist with frequent appearances across the country.

President Hemphill's passion for life and unparalleled commitment to excellence begin at home where he shares his life with his loving and supportive wife, Dr. Marisela Rosas Hemphill, who proudly serves as ODU's First Lady. The Hemphills are the proud parents of energetic, 9-year-old twins, Catalina and Cruz. President Hemphill also has two adult children, Jada, who is a public-school teacher in Fort Worth, Texas, and Jordan, who is a graduate student at the University of Iowa. Above all else, President Hemphill cherishes the time he spends with his children who are so very precious to him. The Hemphill family resides in the Jacobson House. President and First Lady Hemphill, as well as their entire family, actively engage both on the campus and in the community by attending a variety of activities and events in support their fellow Monarchs!





INVESTITURE PROGRAM

THE INAUGURATION OF BRIAN O. HEMPHILL, PH.D.

NINTH PRESIDENT OF OLD DOMINION UNIVERSITY

INVESTITURE CEREMONY

OCTOBER 21, 2022

10:00 A.M.

CHARTWAY ARENA

MUSICAL PRELUDE

Performed by Russell Stanger String Quartet, Old Dominion University

ACADEMIC PROCESSION

At Long Last

Composed by James McHattie

Dawning of the Day

Composed by Thomas Connellan

Performed by Christopher Percy '12 and Carlyn Aasheim '11

Bagpipers

Pomp and Circumstance

Composed by Edward Elgar

Arranged by Harvey/Hall D.M.A.

Performed by the Old Dominion University Faculty Brass Quintet

Mike Hall, D.M.A., Director

OPENING REMARKS

Cathy Lewis, Mistress of Ceremonies

Community Liaison, Office of Community Engagement





PRESENTATION OF THE COLORS

ROTC Joint Color Guard

NATIONAL ANTHEM

The Star-Spangled Banner

Composed by John Stafford Smith and Francis Scott Key

Performed by Larry Jay Giddens, Jr. '20

Lecturer of Voice and Diction

Faculty Brass Quintet

CALL TO ORDER

Helen Crompton, Ph.D.

University Marshal

INTRODUCTION OF PLATFORM PARTY

Cathy Lewis

INVOCATION

Antipas L. Harris, DMin, Ph.D.

Founder and President, Urban Life Renewal Center

WELCOME

R. Bruce Bradley '78

Rector, Board of Visitors

GREETINGS

Sarah Huang Spota

Deputy Secretary of Education, Commonwealth of Virginia

Kenneth J. Ampy '90

Chair, State Council of Higher Education for Virginia

Belle S. Wheelan, Ph.D.

President, Southern Association of Colleges and Schools Commission on Colleges





On behalf of Students

Antra Patel
Student Representative, Board of Visitors

On behalf of Faculty

Michael C. Carhart, Ph.D.
Chair, Faculty Senate

On behalf of Alumni

Jennifer B. Keenan '88
Past President, Alumni Association Board of Directors

On behalf of Hampton Roads Mayors

The Honorable Kenneth C. Alexander, Ph.D. '90
Mayor, City of Norfolk

MUSICAL SELECTION

Choose Something Like a Star

Poem by Robert Frost
Composed by Randall Thompson

Performed by Concert Choir
Nancy K. Klein, Ph.D., Director

Russell Stanger String Quartet
Faculty Brass Quintet

REMARKS

Derrick Gragg, Ph.D.
Combe Family Vice President for Athletics and Recreation, Northwestern University

INTRODUCTION OF KEYNOTE SPEAKER

Brian Noland, Ph.D.
President, East Tennessee State University





KEYNOTE ADDRESS

E. Gordon Gee, Ed.D.
President, West Virginia University

INVESTITURE OF PRESIDENT BRIAN O. HEMPHILL, PH.D.

PRESENTATION OF PRESIDENTIAL MEDALLION AND UNIVERSITY MACE

R. Bruce Bradley '78
Rector, Board of Visitors

Augustine O. Agho, Ph.D.
Provost and Vice President for Academic Affairs

INAUGURAL ADDRESS “FORWARD-FOCUSED: INSPIRING INNOVATION”

Brian O. Hemphill, Ph.D.
Old Dominion University's Ninth President

ALMA MATER

Composed by Robert Jager '70, '74
Performed by Concert Choir

BENEDICTION

Antipas L. Harris, DMin, Ph.D.
Founder and President, Urban Life Renewal Center

RECESSIONAL

March Alma Mater
Composed by Alexander R. Treviño, Ph.D.
Performed by Faculty Brass Quintet





SPEAKER BIOGRAPHIES

REMARKS

Derrick Gragg, Ph.D.

*Combe Family Vice President for Athletics and Recreation
Northwestern University*



Dr. Derrick Gragg was named Northwestern University's Combe Family Vice President for Athletics and Recreation in June of 2021, the 23rd person selected to lead the department for the Wildcats. A long-time athletic director, college sports administrator, and higher education leader, Gragg joined the Northwestern family after serving as the NCAA's senior vice president for inclusion, education, and community engagement.

During his first year at the helm, Northwestern Athletics enjoyed great success both inside and outside the classroom.

- A record number of NU student-athletes earned the Big Ten Conference's Distinguished Scholar recognition earning a 3.70 GPA or better for the year.
- Field Hockey captured the National Championship, Gragg's first-ever national championship as an athletics director.
- Softball captured the Big Ten Championship and advanced to the College World Series. Awards included Player of the Year, Pitcher of the Year, and Coach of the Year.
- Women's Lacrosse advanced to its third consecutive NCAA Final 4
- The athletics program finished 32nd overall nationally in the Learfield Cup
- Gragg launched the athletics and recreation department's strategic plan.

Prior to becoming Senior Vice President for the NCAA, Gragg served as Vice President for Athletics at the University of Tulsa. Within his first 20 months, Gragg administered the development and implementation of the athletic department's strategic plan, titled "Elevate." During Gragg's tenure, Tulsa has advanced to the postseason 51 times and has 26 All-America selections, eight CoSIDA Academic All-Americans, 1,159 academic honor roll recipients, and a prestigious Rhodes Scholar.

In 2016-17, Tulsa was the league's top performer in the Learfield Cup standings. With the tremendous success Tulsa athletic teams enjoyed over past decades, the 2015-16 season provided a milestone that had never occurred before when the football team reached a bowl game, and the Golden Hurricane basketball team made the NCAA Tournament in the same year.

Prior to Tulsa, Gragg spent seven years as the Director of Athletics at Eastern Michigan University, where he was responsible for an intercollegiate athletic program with 21 teams, 550 student-athletes, and 80 staff members. Gragg's experience covers 26 years in progressively advanced senior-level roles at the Universities of Arkansas, Michigan, Missouri, and Vanderbilt. Under Gragg's leadership, Eastern Michigan enjoyed successful campaigns not only on the field, but also in the classroom. EMU athletic teams accumulated 22 Mid-American Conference championships, while the student-athlete graduation rate exceeded the general student body graduation rate by 20%.

A former football letter-winner at Vanderbilt, Gragg has always valued the impact of academics on athletes. Gragg earned his bachelor's degree in human development at Vanderbilt in 1992. He earned his master's degree in sports administration from Wayne State University in 1999. Gragg received his doctorate in higher education administration from the University of Arkansas in 2004 and has also taught over a dozen college courses during his tenure there as an athletic administrator. A native of Huntsville, AL, Gragg was inducted into the Huntsville-Madison County Athletic Hall of Fame in 2010. Gragg and his wife, Sanya, have four children.





SPEAKER BIOGRAPHIES

KEYNOTE ADDRESS

E. Gordon Gee, Ed.D.

President

West Virginia University



Currently serving for a second time as president of West Virginia University, Dr. E. Gordon Gee has been a leader in higher education for more than three decades. In 2009, *Time* magazine named him one of the top 10 university presidents in the United States. Recently, the website Great Value Colleges named him the nation's top university president. In addition to his service at West Virginia University, Gee served as president of The Ohio State University (twice), Vanderbilt University, Brown University, and the University of Colorado.

Born in Vernal, Utah, Gee graduated from the University of Utah with an honors degree in history and earned his J.D. and Ed.D. degrees from Columbia University. Before starting his career in higher education, he clerked under Chief Justice David T. Lewis of the U.S. 10th Circuit Court of Appeals and was a judicial fellow and staff assistant to the U.S. Supreme Court, where he worked for Chief Justice Warren Burger.

He is the co-author of over a dozen books, including his forthcoming book, *What's Public about Higher Education*, and two recent ones, *Leading Colleges and Universities* and *Land-Grant Universities for the Future*. He has also authored many papers and articles on law and education. His service on education-governance organizations and commissions is extensive. He currently serves on the Board of Trustees of the National 4-H Council and the National Executive Board of the Boy Scouts of America. He served as chair of the Big 12 Board of Directors Executive Committee for the 2017-18 year and is a Big 12 representative on the College Football Playoff Board of Managers. He is a Member of the Center for Economic Development (CED) Task Force on Building a More Civil and Just Society and an inaugural member of the Education Advisory Board (EAB) Presidents Advisory Council.





INSTITUTIONAL DELEGATION PRESENTED IN ORDER OF FOUNDING

*Delegates from the
Commonwealth of Virginia*

1693

College of William & Mary
James A. Hixon, J.D.

1749

Washington and Lee University
Camden “Wood” Selig, Ed.D.*

1819

University of Virginia
Armistead D. Williams, Jr., M.D.*

1842

Hollins University
Patricia Rawls

1842

Mary Baldwin University
Eloise Chandler

1842

Roanoke College
Richard Grant, Ph.D.

1859

Averett University
Michael Rapay

1868

Hampton University
Darrell Williams

1872

Virginia Tech
Robyn Walters, J.D.

1891

Randolph College
Elizabeth Perry-Sizemore, Ph.D.

1908

James Madison University
John Lynch, J.D.

1908

University of Mary Washington
Terrie Suit

1910

Radford University
Angela Joyner, Ph.D.*
Susan Trageser, Ed.D.*

1935

Norfolk State University
Gerald E. Hunter, Ph.D.

1960

Christopher Newport University
Quentin Kidd, Ph.D.

1960

Richard Bland College
Terelle Robinson

1961

Virginia Wesleyan University
Keith Moore, Ed.D.

1963

Wytheville Community College
Scott Jeffries, Ed.D.

**Denotes a member of the platform party*





1968

Tidewater Community College
Marcia Conston, Ph.D.

1970

Laurel Ridge Community College
Chris Coutts, Ph.D.

1970

Paul D. Camp Community College
Corey McCray, Ph.D.

1970

Southside Virginia Community College
Quentin Johnson, Ph.D.

1972

Piedmont Virginia Community College
Jean Runyon, Ph.D.

1972

Reynolds Community College
Paula Pando, Ed.D.

1973

Eastern Virginia Medical School
Alfred Abuhamad, M.D.

Delegates from Other States

1794

University of Tennessee
Jill Zambito, Ed.D.*

1851

Northwestern University
Derrick Gragg, Ph.D.*

1863

University of Massachusetts Amherst
Brandi Hephner LaBanc, Ph.D.*

1867

Saint Augustine's University
Leslie Rodriguez McClellon, Ed.D.

1867

West Virginia University
E. Gordon Gee, Ed.D.*

1891

West Virginia State University
Ericke Cage, J.D.

1895

Northern Illinois University
Matt Streb, Ph.D.

1911

East Tennessee State University
Brian Noland, Ph.D.*

1925

Salisbury University
Carolyn Ringer Lepre, Ph.D.*

1946

Le Moyne College
Shaun Crisler*

1969

University of Alabama at Birmingham
John Jones, III, Ph.D.*

**Denotes a member of the platform party*





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Associate Vice President, Government Relations
Doctoral Student
Director, Alumni Relations
Director, Community Engagement
Vice Provost and Dean, The Graduate School

MONARCHS GIVE BACK

The inaugural “Monarchs Give Back” community service project launches an annual effort to highlight the University's commitment to partner with the Hampton Roads community through a food donation campaign to benefit children experiencing food insecurity in the region. The initiative, started by President Brian O. Hemphill, Ph.D., and First Lady Marisela Rosas Hemphill, Ph.D., coincides with this inaugural celebration.



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