Title IX: Addressing Gender Equity and Sexual Assault

What is Title IX?

Title IX of the Education Amendments Act of 1972 (20 U.S.C. § 1681) is an all-encompassing federal law that prohibits discrimination based on the gender of students and employees in educational institutions which receive federal financial assistance. Such discrimination includes sexual harassment and sexual violence.

The University’s Title IX Coordinator

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The Title IX Coordinator is charged with monitoring compliance with these regulations, including complaints of sexual harassment, sexual assault, sexual violence or other forms of sexual misconduct. Questions regarding Title IX, as well as concerns and complaints of non-compliance may be directed to her.

Complaints under Title IX at ODU

Students:
If you are a student who believes you have been subjected to (1) sexual harassment (including sexual assault, sexual violence or other forms of sexual misconduct) or (2) any other form of gender discrimination under Title IX, you may report such misconduct or file a complaint with the Office of Institutional Equity and Diversity. The entire complaint procedure and complaint form can be found at www.odu.edu/equity/about.

Employees:
Sexual harassment, including sexual assault and violence, is a form of gender discrimination prohibited by Title IX. A University employee who believes s/he has been subjected to discrimination or harassment in the workplace because of sex may also report or file a complaint with the Office of Institutional Equity and Diversity. The entire complaint procedure and complaint form can be found at www.odu.edu/equity/about.

Federal and state laws, as well as University policy, prohibit retaliation against anyone who files a complaint.