



Social Justice and Equity Graduate Assistant

Student Engagement & Enrollment Services, Women and Gender Equity Center

Number of positions: 1

Job Summary: The Social Justice and Equity Graduate Assistant will promote the Women and Gender Equity Center's (W&GEC) mission by coordinating programs and services that meet the needs of students across the gender, racial, ability and identity spectrum in alignment with the values of social justice and equity for all in the Monarch community. The Social Justice and Equity Graduate Assistant will primarily be responsible for coordinating the Social Justice and Equity Activism and Advocacy Peer Network program.

Office Website: www.odu.edu/wgec

Duties & Responsibilities:

- Coordinate the Social Justice and Equity Activism and Advocacy Peer Network program
- Recruitment of peer educators, continuing interaction with peer educators and coordination of trainings, meetings, and presentations for peer educators
- Assist with and staff the presentation of educational programs related to contemporary social justice issues and topics of inequity
- Program development for awareness months, holidays, and other events specific to the W&GEC
- Researching and updating resources, curriculums, grant proposals and other information related to social justice and equity issues on a college campus
- Execute evening and weekend programming as needed
- Support SEES in collecting assessment data
- May perform other duties as assigned

Required Skills/Qualifications:

- Masters or Ph.D. level graduate student in good standing.
- Excellent communication, interpersonal, and research skills
- Experience with public speaking and group facilitation
- At least one graduate level course in Women and Gender Studies or a related field
- Academic experience and/or practical training on topics of contemporary social justice and equity issues and program planning and/or coordination as well as a desire to work with students in the peer education program.
- An understanding of the unique challenges students of marginalized identities (the disabled, women and marginalized genders, international students, etc.) may face on Old Dominion University's campus,
- An interest in working with students of diverse backgrounds, experiences, and ability statuses
- The ability to create interesting and exciting new programs to address the population's needs

Employment Schedule/Hours: The GA is expected to work a set schedule totaling 20 hours per week, in accordance with their courses, with the ability to flex time as needed for events/programs.

Academic Qualifications & Preferred Majors: Regular admission in a graduate degree program (Education, Higher Education, Sociology, Humanities, Women's Studies, International Studies, Psychology, Criminology, Health Sciences, Counseling, Public Health) at ODU with good academic standing, maintenance of a full course load of student enrollment



during the term of their appointment, and a 3.0 or higher GPA is required. Dropping below the required GPA or reducing one's course load below full-time can be grounds for dismissal.

For More Information, Please Contact: Ericka Harrison-Bey, 757-683-4111 (ext.); 757-683-4109 (office) Email: eharriso@odu.edu

Position Reports to: Ericka Harrison-Bey, Associate Director & SAFE Advocate, Women and Gender Equity Center, 1000 Webb Center, Norfolk, VA, 23529

Knowledge and Skills Derived from Experience:

- GA will obtain in-depth knowledge of community/University agencies that serve as referral resources for students and others.
- GA will gain knowledge about the intersections of institutional, systemic, and cultural inequity and contemporary social justice issues and movements through coordination of peer education program.
- GA will become familiar with university anti-discrimination and equity policy and procedures.
- GA will learn about program development/execution, marketing, curriculum development and assessment.
- GA will obtain experience working with committees and teams.
- GA will develop an awareness of how other campuses are addressing social justice and equity issues impacting college students through researching and reporting data.
- GA will enhance their communication skills with diverse student populations.

Compensation: Graduate Assistantships are funded through a stipend of \$15,000 over the course of one academic year (12 months).

Length of Assistantship: The length of the graduate assistantship is 12 months.

How to Apply: Please email (eharriso@odu.edu and wgec@odu.edu) or deliver a cover letter and resume to Ericka Harrison-Bey at the Women and Gender Equity Center, 1000 Webb University Center, Norfolk, VA 23529. Cover letter should detail your interest in working at the Women and Gender Equity Center, specifically with the Social Justice and Equity initiative and the Activism and Advocacy Peer Network program. Detail any relevant work, volunteer, or academic experience.

