

**Salary Equity Self-Identification Form**

The University defines salary equity as salary differentials arising from conscious or unconscious discriminatory practices on the basis of gender or ethnicity

For Instructional Faculty a similarly situated peer is similar in type of degree, year the degree was conferred, department, rank, year tenured or years of experience at ODU. For Instructional Faculty the comparator must be in same department.

For Administrative Professional Faculty a similarly situated peer has similar duties and responsibilities or scope.

Please complete the information below.

Name:

Title/Rank:

College/VP Area:

Department:

NAME	ETHNICITY	GENDER
Your Name		
Peer 1		
Peer 2		

**NOTE: THE SALARY EQUITY REVIEW IS NOT APPLICABLE IN THE ABSENCE OF AN ETHNICITY AND/OR GENDER DIFFERENCE.**

Provide a statement (no longer than 2 pages) that supports the belief that your salary may be adversely impacted because of gender and/or ethnicity.

Instructional Faculty may attach a CV

**Only complete submissions will be accepted for review.**