Electronic Personnel Action Forms (EPAF)
Terminate a Job Record/Graduate Assistant

There are two EPAFs that must be completed to Terminate a Job Record for a Graduate Assistant.

- End Job Record Early/Grad, ENDJOB
- Terminate Job Record/Grad, TERMJG

1. Select Electronic Personnel Action Forms (EPAF) under My Activities. If you do not see the EPAF link and completed the electronic approval access form, please contact Human Resources.

2. The main Electronic Personnel Action Form (EPAF) menu appears. Select New EPAF.
End Job Record Early/Grad

3. Enter **UIN** under New EPAF Person Selection
   OR
   Enter **First Name** and **Last Name**, Click **Search**.
   Do not change query date.
   Click down arrow to select **Approval Category**.
   Click **Go**.

![New EPAF Person Selection](image)

4. List of active jobs will appear.
   Select position to end job record.
   **Note:** If position does not show, Click **All Jobs** to view all jobs.
   Click **Go**.
5. Job End Date “-“ will default.

   End job record early/grad, RA1090-00 GRADUATE RESEARCH ASST.

   Job End Date *

   Remove

6. Click down arrow to either enter username or select approval level for Payroll.
   The ENDJOB EPAF does not go to an approver.
   **Must** enter reason for ending job record early in the **Comment Field**.
   **Note:** EPAF will be returned if there are not comments.
   **Reasons to have job end date removed:**
   Grad is terminating early.
   Grad is terminating & transferring to another position.
   Grad’s stipend amount is being increased or decreased.
   Click **Save**.

   **Routing Queue**

<table>
<thead>
<tr>
<th>Approval Level</th>
<th>User Name</th>
<th>Required Action</th>
</tr>
</thead>
<tbody>
<tr>
<td>90 - (PAY)Pay</td>
<td>BEAUV.getConfigValue</td>
<td>Apply</td>
</tr>
</tbody>
</table>

   **Comments**

   Employee is terminating and transferring to another position.

   **Save**

7. Select submit to finish if change was saved successfully.
   **Note:** There will be an error message in red with details if your change did not Save or Submit successfully. **Ignore ALL warning messages.**
   **Originator will receive an email informing them the job end date has been removed.**
   **Note:** Cannot start Terminate Job Record for Grad EPAF until email is received.
8. Select **New EPAF**.
   Enter **UIN** under New EPAF Person Selection
   OR
   Enter **First Name** and **Last Name**, Click **Search**.
   Click **Calendar** and Select **Effective Date** of Job Record Termination (last day worked).
   Click down arrow to select **Approval Category**.
   Click **Go**.
   **Note:** Refer to semester chart and payroll to ensure graduate assistants are paid timely.

   ![New EPAF Person Selection](image)

   - Generate new ID
   - Query Date *
     - 10/09/2020
   - Approval Category *
     - Terminate Job Record/Grad, TERMJG
     - Go

   - If a department wants to pay the graduate assistant their full stipend for the pay period, the effective date and personnel date is the last day of the pay period.
   - If the department does not want to pay the graduate assistant their full stipend for the pay period, the effective date and personnel date should be the last day worked.

9. List of active jobs will appear.
   Select position to terminate job record.
   **Note:** If position does not show, Click **All Jobs** to view all jobs
   Click **Go**.
10. **If keyed prior to or same day of termination:**
   Effective date and Personnel date should be the last day worked.

**If keyed after termination date:**
Effective date should be last day of pay period and personnel date should be the last day worked.
Click Calendar and Select **Effective Date** and **Personnel Date** of termination.
Job Status “T” will default.
Job Change Reason “TERMJ” will default.

**Terminate job record, GT0110-00 GRADUATE TEACHING ASST**

**Effective Date**

10/09/2020

**Personnel Date**

10/09/2020

**Job Status**

T

**Job Change Reason**

TERMJ
11. Click down arrow to either enter or select username for approval level of Department (approver). Click down arrow to either enter or select username for approval level of Payroll. Enter **reason for termination** of job record and **MUST specify whether or not funds need to be recouped** in the **Comment Field**. Click **Save**.

12. Select submit to finish if change was saved successfully. **Note:** There will be an error message in red with details if your change did not Save or Submit successfully. **Ignore ALL warning messages.**