1. **Call to order**
   - The meeting was called to order at 3:05 pm

2. **Circulate the roll**
   - The roll was taken via Zoom participants list (N = 36; including Jennifer Moody, Tisha Paredes, Kate Hawkins, Brian Payne)
   - Senators in attendance: Allen, Asundi, Black, Brown, Burdige, Bulysheva, Carhart, Daniels, Fitzgerald, Gregory, Hall, Hassancahl, Kosloski, Kuhn, Soo-Hoon Lee, Lobova, Locke, Martin, Morrow, Ouellette, Richels (Secretary), Sachs, Schafran, Schussler, Selover, Sokolowski (Chair), Tench, Tolle, Van Dore, Yusuf, Zhou, Zhu, Zugelder

3. **Approval of the Agenda**
   - The Agenda was approved

4. **Approval of the Minutes**
   - The Minutes were approved

5. **Chairs Report – Chair Sokolowski**
   - Steering Committees
     - John Sokolowski and Nina Brown will be representatives to this committee
   - A newsletter will be distributed on a weekly to biweekly schedule

6. **Action Items**
   - **Committee F: (Senator Kuhn)**
     - **AY19-28-F Is it possible to extend the clock for a second time during the tenure process given the current circumstances?**
       - Question regarding whether a request or application is needed
       - Discussion regarding time frame
       - Wording of “may provide” vs. “provide” tenure clock stoppage proposed
         - Votes 52% in favor or “may provide”
       - Approval of policy as presented and modified
         - Votes 96% in favor, 4% not in favor, 0 abstentions
         - **Approved as presented and modified**
   - **AY19-1-F Need clarification regarding guidelines for co-authorship, including influence on faculty evaluation and impact on reportable conflicts of interest**
     - Policies regarding promotion and tenure evaluated
       - Changes were discussed regarding authorship and inclusion as external reviewers
       - Verbiage was added to attempt to prevent conflict of interest
     - Voting to approve policy as presented:
       - 82% in favor, 7% not in favor, 11% abstain
     - **Approved as presented**

Respectfully submitted by: Corrin Richels, Secretary, Faculty Senate
Committee F: (Senator Kuhn) - continued
  o AY19-12-F Conflict of interest in tenure and promotion is different and there may be a need for a conflict of interest statement upload in workflow
    • Verbiage added to be consistent with the previous policy discussed (AY19-1-F)
    • Discussion regarding conflicts of interest outside of the committees
    • Voting to approve policy as presented:
      ▪ 83% in favor, 7% not in favor, 10% abstain
    • Approved as presented
  o AY19-13-F Feedback to associate professors regarding advancement to full professor as a part of the annual review process
    • Verbiage added to include that progress toward promotion be addressed in annual letters and that members below rank of full or untenured should be provided with mentoring
    • Discussion regarding department chairs who are not Professors evaluating faculty being considered for promotion
    • Discussion also regarding whether the verbiage is punitive to Associate Professors who are NOT interested in promotion to Full
    • Voting to approve policy as presented
      ▪ 66% not in favor
    • Defeated as presented
    • Move to return to committee
      ▪ 60% in favor, 30% not in favor, 10% abstain

7. Adjournment
  • Move to adjourn made at 4:24
    o Vote to adjourn carries
      ▪ 79% in favor, 21% not in favor
    o Meeting adjourned at 4:25