

AY23-17-I

Faculty Senate Issue Log Form

Date-Submitted: 11/10/2023

Title-of-Issue: Review of ADA-Parking Permit requirements

Description: The current policy forces those with mobility issues to purchase parking permits because the current policy requires both a state issued ADA placard and the purchase of a parking permit. This is potentially discriminatory because it forces those with disabilities to purchase parking permits with prices dictated by ODU Parking.

Rationale: In light of recent discussions in the faculty senate on parking, it seems important to review ADA parking permits as well, but as a separate matter. The unfair price tiers (in relation to percentage of income spent on parking, i.e., \$600/year for someone making \$70,000 is significantly more of disposable income than faculty making over \$100K) are compounded by the fact that the employee has no choice in the matter due to their physical disability. Those who are mobile can park off campus and walk or bike. Similarly, those who live near campus can walk. They are not compelled to pay for parking; they have some choice in the matter. Those with disabilities do not.

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Date: Nov. 10, 2023

Signature: Nicole Willock