AY19-12-F

Faculty Senate Issue Log Form

Date-Submitted: 11/11/19

Title-of-Issue: Conflict of interest in tenure and promotion is different and there may be a need for a conflict of interest statement upload in workflow.

Description: Currently, there is language in the tenure and promotion sections of the faculty handbook that asks for a statement of conflict of interest for upload in cases of co-authorship and co-investigators (in tenure, it's in section II.B, last paragraph before a and in promotion it's in section II.C.3.).  There is no place in workflow for this document nor is there documentation for guidance on the submission of this file.

Additionally, only in the tenure section of the faculty handbook, section V.D.7, there is a statement that a faculty member that has a conflict of interest in the review process that should disclose that conflict.  However, this language does not exist in the promotion section of the handbook.

Promotion in rank section C.3, states "Candidates for promotion should provide a statement of potential external and/or internal reviewers with whom there is a conflict of interest, e.g., co-authors, co-investigators, etc."

Rationale: Reporting of conflicts of interest should be uniform across all methods of evaluation.  Additionally, there should be a clear place for faculty being evaluated to upload this documentation with guidance, like all other documentation required in workflow.  Further, all faculty who are evaluating their colleagues for promotion should be aware that they should be disclosing potential conflicts of interest.

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