AY19-11-F

Faculty Senate Issue Log Form

Date-Submitted: November 8, 2019

Title-of-Issue: Participation in committee deliberations prior to voting.

Description: Current practice for review/reappointment of non-tenured faculty members does not require a review committee member participate in committee deliberations prior to voting on reappointment.  Given such participation is required for reviews for tenure and for promotion, should it not also be required for annual review/reappointment?

Rationale: The Handbook does not currently require that review committee members participate in committee deliberations prior to voting on annual review/reappointment for nontenured faculty members.  However, it is required prior to voting for tenure or promotion.  Should the same logic not apply for annual review/reappointments?  That is, would it not also be the case that review committee members should participate in the committee's discussion and deliberations (either virtually or in person) prior to voting such that their vote is fully informed?  The issue has come up several times in the current review cycle, which is why I am raising it to the committee.  Thank you for considering this issue.

Name: Kate Hawkins

Department: Provost's Office

Date: November 8, 2019

Signature: Katherine Hawkins

Submission Date and Time: Friday November 08th, 2019. 01:56:00 PM