**FACULTY SENATE ISSUE FORM**

**Date Submitted:** November 14, 2017

**Title of Issue (a short descriptive title by which the issue may be referenced)**

Dereliction of Duty

**Description of Issue:**

Deans and department chairs who fail to follow all of the policies and procedures for faculty evaluations – reappointment, annual, pretenure review, tenure and promotion, and for promotion – shall be subject to a sanction. Persistent dereliction of such duties and responsibilities shall result in a major sanction such as removal from the position.

**Rational for Submission:**

Faculty have been put in jeopardy for reappointment, tenure and/or promotion because chairs and/or deans did not follow Faculty Handbook policies and procedures. There are also cases where some chairs and deans continue to be derelict in ensuring that the policies and procedures are followed because there are no penalties for failure to do so. Faculty will not receive fair and equitable evaluations when policies and procedures are ignored.

**Name:** John B. Ford, Ph.D., Strome College of Business  (signing for the University Promotion and Tenure Committee)

**Department:** University Promotion and Tenure Committee

**Date:** November 14, 2017

**Signature:**

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For Faculty Senate Use Only

**Assigned to Committee:**

**Date Assigned:**