Faculty Senate Issue Log Form
Date-Submitted: February 14, 2019
Title-of-Issue: Factual corrections and meetings with committees
Description: In the promotion process, a candidate has the opportunity to submit factual corrections to his/her file at any time in the process. In addition, the candidate has the opportunity to submit factual corrections to the committee (whichever one is relevant at that point in the review) OR submit a letter presenting rationale for promotion to the committee OR appear before the committee. First, in practice, it is virtually impossible to prevent a candidate from appearing before a committee and then read from a letter correcting factual misinformation or offering a rationale for his/her promotion. Second, the Handbook gives the candidate an opportunity to submit a letter with factual corrections at any point in the process, so even if s/he meets with a committee, s/he can still upload a letter with factual corrections. Given the "OR" statement is virtually unenforceable and that it is at least partially inconsistent with the other section on factual corrections, I suggest removing the "OR" elements from that statement and simply making reference to an appearance before the relevant committee.
Rationale: As noted, the two sections are at least in part inconsistent with one another. In addition, the "OR" statement is virtually unenforceable. Finally, it seems to me that a candidate should have every opportunity to present his/her case for promotion to his/her colleagues. The "OR" statement seems to me to run counter to that goal.
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