AY21-7-F

Date:  9/22/2021

Short title:  Unsuccessful applications for position conversion

Description of issue:

There are two conversion processes for which a non-tenure-eligible faculty member may apply.  One is conversion to a tenure-eligible position and the other is conversion to a non-tenure-eligible clinical-track position.  The process to apply for a position conversion is detailed in the *Teaching & Research Faculty Handbook.*However, the Handbook does not indicate what happens if the application for a position conversion is unsuccessful.  This has led to some confusion about the consequences of the conversion review process.  The answer to the question is that the non-tenure-eligible faculty member who unsuccessfully applied for a position conversion remains in her/his current non-tenure-eligible position.

Rationale for the submission:

It would reduce confusion and be more helpful to faculty members if it were clear in the *Handbook* that the consequence for a unsuccessful application for a position conversion is that the non-tenure-eligible person who applied will remain in her/his current non-tenure-eligible position.