**FACULTY SENATE MEETING**

**Hampton/Newport News Rooms**, Webb Center

**TUESDAY, February 18, 2020**

3:00-4:15 p.m.

**A G E N D A**

1. **Call to order**
   * The meeting was called to order at 3:02 pm
2. **Circulate the roll**
   * The role was circulated
   * Senators in attendance: Allen, Asundi, Brown, Bulysheva, Butler, Carhart, Daniels, Gregory, Hall, Hsiung, Kuhn, Lee, Lobova, Morrow, Ouellette, Poutsma, Price, Richels (Secretary), Sachs, Santos (Hassencal representing), Savage, Selover, Sokolowski (Chair), Tench, Tolle, Yusuf, Zhou, Zugelder
3. **Approval of the Agenda**
   * The Agenda was approved as amended
4. **Approval of the Minutes**
   * Minutes approved as distributed
5. **Executive Committee Report**
   * List of at-risk programs is on SCHEV website:
     1. [https://research.schev.edu/Productivity/](https://nam03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fresearch.schev.edu%2FProductivity%2F&data=02%7C01%7CCRichels%40odu.edu%7C0ff799dfb0e54e94d71908d7b4b09e20%7C48bf86e811a24b8a8cb368d8be2227f3%7C0%7C0%7C637176542972684048&sdata=qx5xvPgHyL5hIg5aqaMdrbYzciEyNexfYzJBGDt5PvI%3D&reserved=0)
     2. [https://www.schev.edu/docs/default-source/institution-section/GuidancePolicy/policies-and-guidelines/program-productivity-policy-(review-of-academic-programs-viability).pdf](https://nam03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.schev.edu%2Fdocs%2Fdefault-source%2Finstitution-section%2FGuidancePolicy%2Fpolicies-and-guidelines%2Fprogram-productivity-policy-(review-of-academic-programs-viability).pdf&data=02%7C01%7CCRichels%40odu.edu%7C0ff799dfb0e54e94d71908d7b4b09e20%7C48bf86e811a24b8a8cb368d8be2227f3%7C0%7C0%7C637176542972694043&sdata=D08YZkfUO2PISBv2KKrWWraD2%2B%2BydwipofEUPJf6kmY%3D&reserved=0)
6. **Chair’s Report**
7. **Action Items**

**Ad Hoc FCOC Committee**

* **AY19-24-Adhoc Faculty Code of Conduct**
  + Motion to limit time of discussion to 20 minutes
    - 16 yay to 8 opposed
    - *Motion carried*
  + Motion to suspend rules to allow for committee members to contribute to discussion
    - 9 yay to 10 opposed
    - *Motion denied*
  + Motion re-introduced to remove part B or the “Examples of Unacceptable conduct” sections for each major heading
    - Discussion regarding turning examples of unacceptable conduct be reframed to positive statements under the A heading, “Faculty are Expected to”
      * e.g., Under number 1, section B, 1, letter d could be rephrased to, “Faculty will provide evaluation of student work by criteria that is directly reflective of course performance”
    - Discussion regarding leaving statements that aren’t already covered under university policy
    - Word choice such as “significantly” needs to be changed to be more consistent with legal wording
    - AAUP has reviewed the document and identified only one area of concern
    - 12 yay to 11 opposed
    - *Motion carried*
  + FCOC will go back to committee for reframing of statements
* **Presentation by Senator Wie Yusuf**
  + Changes to ODU 403(b) Retirement Plan and 401(a) Cash Match Plan
    - This is an ODU only plan not part of a State plan
    - ODU has duty as fiduciary of these plans
      * With investigation, TIAA and Fidelity will be continuing as the only retirement providers with a brokerage option available
      * Any faculty wishing to continue with other providers may do so under private brokerage
      * The committee will continue to monitor to be sure that ODU investors’ needs are being met
  + The PowerPoint with detailed information will be distributed to faculty

1. **Committee reports**
2. **Adjournment**
   * Meeting adjourned at 3:52 pm