

**OLD DOMINION UNIVERSITY
PRESIDENTIAL SEARCH COMMITTEE MEETING
Wednesday, November 4, 2020**

MINUTES

A meeting of the Old Dominion University Presidential Search Committee was held on Wednesday, November 4, 2020, at 3:00 p.m. The meeting was held electronically using the Zoom application pursuant to § 4-0.01(g) of Chapter 1289 of the 2020 Acts of Assembly. Present from the Committee were:

R. Bruce Bradley, Chair
Yvonne Allmond
Linda Caulkins
Robert Corn
Jerri Dickseski
Conrad M. Hall
Toykea S. Jones
Kay Kemper
Rita Meraz
Ross A. Mugler
September Sanderlin
Lisa B. Smith
John Sokolowski

Board members present:

Murry Pitts

Also present:

Veena Abraham
Shelley Arakwara
Dennis Barden
Greg DuBois
Casey Kohler
Christina LiPuma
Deb Love
Robin Mamlet
Karen Meier
Donna Meeks
Mark Walker
Ariana Wright

The Chair called the meeting to order at 3:00 p.m.

APPROVAL OF MINUTES

Before asking for approval of the minutes, the Chair welcomed Linda Caulkins as the newest member of the Committee. He then asked for approval of the minutes of the meeting held on

October 1, 2020. Upon a motion made by Mr. Mugler and seconded by Mr. Corn, the minutes were approved by roll-call vote (*Ayes: Allmond, Bradley, Corn, Dickeski, Jones, Kemper, Mugler, Smith; Nays: None*).

RECRUITMENT UPDATE

Veena Abraham from WittKieffer reported on recruitment efforts, noting that during the week of October 12 the position was advertised, and the presidential profile was distributed nationally, including to diverse targets. A broad net was cast focusing on presidents, provosts, deans and cabinet members at peer or similarly ranked institutions, HBCUs, Spanish serving institutions, and military institutions. Through these efforts, 1175 individuals were reached and over 500 were personally contacted. Fifty-seven nominations were received, and they are currently working with 87 individuals, some of whom have already applied. She is encouraged by the response so far but diversity in the final pool is an on-going commitment of the team. The current applicant pool includes fewer women applicants than they'd like. Committee members were encouraged to submit nominations of qualified individuals.

Dennis Barden noted that it is their standard practice to reach out to individuals who have done well in previous searches for similar positions and the pool should include a number of sitting presidents. Shelley Arakawa added that market feedback has been positive since Old Dominion is well positioned in terms of its mission, location, and its initiatives as described in the leadership profile. These initiatives give people the impression that Old Dominion is an institution on the rise and candidates are interested in helping the University get to that next level. Some frequently asked questions concern the budget, the Sentara/EVMS initiative, the relationship with the Board, and the distance-learning program.

Dennis Barden commented that the search is progressing nicely. The stated deadline for submitting applications is prior to Thanksgiving but that is not a hard deadline and applicants will be added for the committee's review Prior to the next meeting on December 21. Mr. Bradley said that the applicants' credentials will be uploaded to a secure website a couple of weeks prior to the meeting and the Committee will narrow the field to 8-10 semi-finalists who will be interviewed by the Committee on January 14 and 15.

DIVERSITY/EO TRAINING

Ariana Wright, Director of Equity & EO/AA conducted the necessary training prior to the review of applicants by the committee members. This training is also available on ODU's Institutional Equity & Diversity website. Ms. Dickeski noted that she had to leave the meeting early and would take the online training.

Following the training, with no further business to discuss, the meeting adjourned at 4:30 p.m.