

To: The Old Dominion University Community

From: Bruce Bradley, Chair of the Presidential Search Committee

Subject: November 11, 2020 Status Report

The Presidential Search Committee met last week to receive an update from our consultants, Witt Kieffer.

The search has begun with applications due at the end of November. The consultants tell us that there is great interest in becoming president of Old Dominion. Themes which have resonated with candidates and which are often cited include the number of significant initiatives at ODU begun under President Broderick's leadership, the diversity of our student body and our location. Candidates see Old Dominion as an institution on the rise.

The second half of our committee meeting was spent being trained on how to properly ensure Diversity, Equity and Inclusion are key areas of focus in the interview process. Ariana Wright did an excellent job training us.

At our late December meeting the committee will discuss the applicants, having read their applications in advance of the meeting. We expect to narrow the field to 8-10 finalists at that point.

In January we will interview the finalists and further narrow the field to our top three candidates. The three finalists will be interviewed by our full Board of Visitors which will also select our next president for Old Dominion.

As always, please feel free to contact anyone on the search committee with your observations, questions or suggestions.

Thanks.