

To: The Old Dominion University Community

From: Bruce Bradley, Chair of the Presidential Search Committee

Subject: August 31, 2020 Status Report

We are making good progress in our Presidential Search Committee.

Since our last update we have interviewed three search firms to help us in our work. We have hired Witt/Kieffer. They are also the firm hired by William and Mary in their recently concluded presidential search. [A brief write-up about the firm](#) is included on the Presidential Search website.

We have also finalized the [timeline](#) for this process which is also attached. As you will see, our objective is to have John's successor announced in March 2021

Rector Kay Kemper and I have been interviewing members of the Board of Visitors, Deans, John's cabinet members, alumni and community leaders to learn what they see as the challenges and opportunities for Old Dominion and what they believe to be the qualifications and leadership characteristics we need in our next president to address these challenges and opportunities. In September we will conduct open forums to learn more from faculty, students, staff and alumni.

Following these listening sessions Witt Kieffer and our search committee will use the input from the open forums and the individual interviews to prepare a presidential profile to describe what we are seeking in our next president. This will then be used by Witt Kieffer in our recruiting of candidates.

As noted in the earlier status report please feel free to contact anyone on the search committee with your observations, questions or suggestions.

Thanks.