

To: The Old Dominion University Community

From: Bruce Bradley, Chair of the Presidential Search Committee

Subject: July 24,2020 Status Report

As you know a presidential search committee has recently been formed to find the successor for John Broderick who plans to retire next year as president of Old Dominion University. We thought it would be helpful to provide you a status report on our work every 4-6 weeks. So here is the first one.

One of our first tasks is to select a search firm to help us in our work. After examining a list of Commonwealth of Virginia approved firms and several phone calls we have decided to invite three search firms to submit proposals to the committee. Each of these firms has recently concluded a successful search for another Virginia institution of higher education. All three were highly recommended by multiple people. All three have expressed interest in our project and will submit proposals in August. After the committee members have read the proposals, we will receive Zoom presentations from each, ask questions of each and then determine which firm we recommend be hired. This will happen in mid to late August.

Also, in late August, the committee will meet to hear a presentation on Freedom of Information “rules of the road” from the state Attorney General’s office, review a timeline of our work and approve a budget for the committee.

Concurrently our Rector, Kay Kemper, and I are interviewing each member of our Board of Visitors, members of John’s cabinet, the ODU Deans, alumni and local business leaders to learn what they believe to be the qualifications and leadership characteristics we need in John’s successor. Following the interviews, we will conduct Zoom open forums for students, faculty, staff and alumni to learn what they seek in our new leader. From all the information gathered we will prepare a Presidential Profile to be used in recruiting our next president.

I hope this information is helpful. We will provide another update in 4-6 weeks and all updates will be included on the [Presidential Search Committee](#)

[website](#). Please feel free to contact anyone on the search committee with your observations and suggestions by emailing presidentalsearch@odu.edu.

Thanks.