



USPA NEWSLETTER

DEPARTMENT OF URBAN STUDIES AND PUBLIC ADMINISTRATION

Department Chair's Message

Dr. Berhanu Mengistu



I would like to warmly extend happy New Year greetings to all USPA students and alumni! The past year has brought great change to the department, and I thank each of you for your overwhelming support

and encouragement as we continue to navigate through the changes. I trust that you will find that the new curriculum in the MPA and Ph.D. programs has strengthened your educational experiences, while the staffing changes have brought additional vision and insight for each program.

After serving as Department Chair for six years, Dr. Bill Leavitt was on a well deserved research sabbatical leave during the fall semester. I am happy to report that he has come back to us happy, refreshed, and energized. I know our students have missed his guidance and direction both in the classroom and out, and the faculty has certainly missed his knowledge in the day to day operations of this department as well. Welcome back Dr. Leavitt!

As many of you know, Dr. Roger Richman decided to retire. We wish him all the best in his retirement, and hope that he is enjoying it. Dr. Richman was an intellectual tower in this department and is sorely missed. His retirement has left a large gap among our faculty, one that is not easily filled. However, we have been working diligently on finding his replacement.

The selection and review process for a new faculty member has been underway for several months. We received a large pool of excellent candidates and, through the selection process, have developed a short list of candidates. Each of these candidates has been invited to visit with us during the month of January. Candidates, among

other things, are expected to make a presentation about their research accomplishments and their future research agenda. All students, alumni, and advisory council

*Dr. Douglas Watson – January 18
Dr. Lisa Zanetti – January 22
Dr. Al Bavon – January 26
Dr. Patria Julnes – January 29*

members are cordially invited to attend these presentations. All presentations are scheduled for 10:00 a.m. in the Dean's conference room in Constant Hall. Immediately following the presentations at 11:00 a.m. will be a time for students to meet the candidate and ask questions. Following is the list of candidates and the dates they will be presenting.

Another change that I am happy to announce involves our Advisory Council. The Advisory Council is comprised of recognized governmental and non-profit leaders from the community who collaborate with us to provide visionary leadership, participation, and linkages between the department and local public organizations. Charles W. Meyer, Chief Operating Officer, City of Virginia Beach, has been elected as chair for the Advisory Council. We appreciate his willingness to serve in this capacity and look forward to his leadership. We would also like to thank Sue Mellen, Acting Assistant County Administrator, James City County, for her willingness to serve in the capacity of vice chair. Thanks are also extended to our past chair, Steven Herbert, former City Manager, City of Suffolk, for his dedication to our department during his tenure as chair of the Advisory Council. We have recently increased the number of Advisory Council members to ensure that the council is representative of the geographic, ethnic and gender diversity of the region and the students we serve. We welcome our new advisory members, Mary Bullock, Director of Human Resources, City of

Chesapeake; Tony Torres, Police Captain, City of Chesapeake; and Sherri Neil, Senior Legislative and Management Analyst, City of Portsmouth. We are happy to note that they are all our distinguished alumni. With the many changes we have experienced as a department, I hope that we have continued to serve you well during the transition. If we have failed you in any way, I ask for your forgiveness. There are a few tips I'd like to share with you that will help ensure that your expectations are met. First, if you need to send an email to a faculty member please include a subject matter in your email. Unfortunately, we receive a great deal of spam, and it is very easy to accidentally delete a student's email that does not contain a proper identifying subject matter. Do not assume that that your email will be recognized by your name alone.

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Director of the Ph.D. in Urban Studies and Public Administration Dr. John Morris



In addition to his duties as the Director of the Ph.D. in Urban Studies and Public Administration, Dr. Morris also teaches Organization Theory, Public Policy, and Program Evaluation.

As many of you have read in the Spring 2006 newsletter, I have now assumed the role of Graduate Program Director for the Ph.D. in Public Administration and Urban Policy. Our Ph.D. program has undergone significant revision in the past three years, and my colleague Dr. Berhanu

Mengistu has been the driving force behind this success. The result of Dr. Mengistu's tireless work is a program that we believe will better serve our students, and better prepare students for careers as either practitioners or academics.

After two years' experience with the new curriculum, we have begun to see a few issues that can further improve the program. Most of these issues are administrative, and will be transparent to students. However, one of the issues we have identified is that of professional socialization—a process that helps students better understand both the nature of a doctoral program and the skills of a practicing administrator or academic. This socialization includes issues such as delivering conference papers, seeking journal publication, the academic and practitioner job markets, preparation for comprehensive exams, and dissertation preparation, among others. To this end, we are in the process of developing a mentoring program that will both full-time and part-time students to reap the benefits of closer association with the program, its faculty, and fellow students.

Working toward a doctoral degree requires a significant investment of time and energy, and can be particularly challenging for part-time students who often must balance school with work and family obligations yet leave a little time for "R & R."

The cornerstone of this new mentoring program will be closer associations with faculty and fellow students outside of the classroom. In the past many of our students have formed *ad hoc* study groups, an activity that seems to pay large dividends. We want to give all students this same opportunity, as well as to encourage closer professional relationships with the faculty. Like any other part of your academic life, your "return" will depend on what you invest. We will strive to make these interactions as useful and as accessible as possible. We also value your input; please feel free to contact me with any ideas you may have to help make this undertaking a success. As the program is finalized, we will be sending information to all current Ph.D. students. (As a reminder, please remember that the university and the department will now only communicate with you via e-mail through your university-issued e-mail account. You may choose to forward mail from this account to another, more convenient account.)

We welcomed several new students to our Ph.D. program in the fall of 2006. Brandi Blessett comes to us from the University of Michigan (with a stint as a teacher in between). Mark Gordon is a U. S. Coast Guard officer stationed in Portsmouth, VA, and earned his MPA at the University of Charleston. Rhonda Myers received her MBA from Kent State, and spent some time working with the Office of Student Affairs. I am also pleased to report that we have received applications from several very promising students for admission in the upcoming Spring and Fall.

Finally, this is as much your pro-

gram as it is ours. I welcome any suggestions you might have to make the program better and more accommodating to you and your fellow students. If you have any ideas, questions, or comments, please feel free to contact me at jcmorris@osu.edu, or 757.683.3961. I look forward to serving you as your GPD!

Department Chair's Message Dr. Mengistu...Cont. from pg. 1

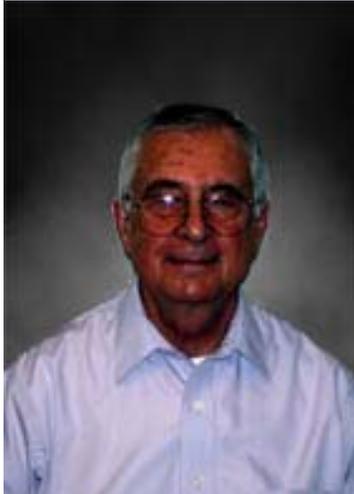
One suggestion might be to include the course number in the subject line so that faculty can quickly identify student email. Second, please do not expect to get advising through email contact only as this can become a cumbersome process that results in an unsatisfactory outcome. A great practice is to use email to send the faculty member your list of questions or discussion items, along with a phone number and some suggested times for a phone conference. This allows for an interactive discussion that can quickly resolve any issues or questions that may arise. You may also schedule an appointment for advising by calling 683-3961.

Third, if you need information regarding textbooks prior to the start of class, it is best to look up this information on line at the bookstore. This can be done by going to the bookstore link at www.odu.bkstr.com and choosing 'books' and then 'textbooks'. You can then fill out the course information and the list of textbooks will be made available to you.

I hope these tips will be helpful in serving your needs well. Again, I thank you for your support as the department continues its transition. I look forward to another year of growth and development for our department, and hope for that each of you will continue to grow and prosper in your learning, in your career and in your personal endeavors.

Master of Urban Studies Director's Message

Dr. Leonard Ruchelman



In addition to his duties as the Director of Urban Studies, Dr. Ruchelman also teaches the Public Administration Capstone Course, Urban Theory, and Policy Analysis.

Recognizing that we live in an age of specialization, the Master of Urban Studies Program strives to link highly specialized public service components to the needs of the broader community. As society becomes more complex, there is the growing need for public service administrators and planners to function as generalists in addition to performing as specialists. In this way public service systems can be made to work better. This is especially important for our cities where there are many problems and where public programs—federal, state, and local—are often duplicative or in conflict. This is the underlying rationale to the MUS degree, and students who graduate with this degree are expected to provide valuable counter-balance to the general trend of “stove-pipe” government.

Message from the Director of the Center for Real Estate and Economic Development

Dr. John Lombard



In addition to his duties as the Director of the Center for Real Estate and Economic Development, Dr. Lombard also teaches graduate classes in Research Methodology and Urban Economic Development.

The Old Dominion University E. V. Williams Center for Real Estate and Economic Development (CREED) is an epicenter of events engrossed in the mission of providing information and resources for the Hampton Roads real estate and economic development communities in order to improve the regional economy through job creation and investment. In

keeping with this goal, CREED is bustling with several events in the upcoming months:

The Market Report and Presentations are now available for download at: <http://www.odu.edu/bpa/creed/downloads.htm>. The next Hampton Roads Real Estate Market Review and Forecast is coming up again early in the approaching new year! It will be held on **Wednesday, February 28, 2007** at the Ted Constant Convocation Center.

Three-Year Course Matrix

Minimum Guaranteed Core and Capstone Offerings – Additional Selections May Be Offered. Electives are not included.

Course & Title	Spring 07	Fall 07	Spring 08	Fall 08	Spring 09	Fall 09
PADM 651 - Adm. Theory I	Chesapeake Cohort	VB	C	P	VB	C
PADM 652 – Adm. Theory II	C	P	VB	C	P	VB
PADM 671 – Budgeting & Financial Management	P	VB	C	P	VB	C
PADM 701- Pub. Policy & Evaluation	VB	C	P	VB	C	P
PADM 733 – Legal & Ethical Foundations	C	VB	P	C	VB	P
PADM 753 – Research Methods	P	VB	C	P	VB	C
PADM 746 – Capstone	VB	C	VB	P	C	VB
PADM 410 – Data Analysis for Public Administrators	C/VB	P/C	VB/C	C/P	C/VB	P/C

Old Core MPA Curriculum Course Offerings

Course & Title	Spring 07	Fall 07	Spring 08	Fall 08	Spring 09	Fall 09
PADM 655 – Theories of Public Administration	C	-	-	-	-	-
PADM 704 - Program Evaluation	-	C	-	-	-	-
PADM 720 – Public Personnel Administration	VB	-	-	-	-	-

Spring 2007 Schedule of Classes

* Core Course 800 level courses are for Ph.D. students only

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	NONSCHEDULED
GIBSON		PADM 723 Ethics in P.A. VB 26613	PADM 651 Adm. Theory I C 23901	PADM 651 A Adm. Theory I CHESAPEAKE CITY HALL 26616	
LEAVITT	PADM 746 Capstone Seminar VB 26611			PADM 652 Adm. Theory II C 27321	
LOMBARD	PAUP 853 Research Eval Design C 26609	PADM 753/URBN 607 Research Meth for P. A. P 23902/23899			
MENGISTU			PADM 730/PAUP 830 Theories of Conflict Resol & Problem Solving P 26614/30900	PADM 745/PAUP 845 Managing Development & Change in Public Organi. VB 23903/30901	PADM 668, Internship # 22857 PADM 696, Directed Reading # 20742 PADM 698, Directed Research # 20743
MORRIS	PADM 714 Privatization VB 26612	PADM 655 Theories of Public Organi- zations C 23905			URBN 868 Internship # 30257 URBN 898 Directed Research # 30258 URBN 899, Dissertation 1 # 28462 3 # 28467 6 # 28468 9 # 28469
STAFF	PADM 733 Legal & Ethical Found C 26610				
RUCHELMAN			PADM/URBN 701 Policy Analysis & Eval VB 26615/30766	PAUP 807 Urban Theory & Practice C 2086 7:15pm 26617	URBN 668, Internship # 22858 URBN 685, Urban Capstone, # 23515 URBN 698, Directed Research # 20540
ADJUNCT #1 GREENE			PADM 737 Digital Government C 1048 26608		
ADJUNCT #2 CHAPMAN		PADM 410 Data Analy / Publ Mgrs (1 st & 2 nd 7-weeks) P/C 27325/27322			
ADJUNCT #3 SHEA				URBN 633 Methods of Planning VB 30902	
ADJUNCT #4 STAFF				PADM 671 Public Budgeting & Financial Management P 26618	
ADJUNCT #5 RIUTORT	URBN 634 (Urban Planning) Regional Planning P 27326				
ADJUNCT #6 POULIN				PADM 696/URBN696 Virtual Business, Govt. & Society NVHEC 28614/	
ADJUNCT #7 YACUS					PADM 695/URBN 696 Adv Topics: Strategic Mgt. In Public and Private Sectors Virtual Course 8 – 11 a.m. 28618/30125

Summer 2007 Schedule of Classes

* Core Course 800 level courses are for Ph.D. students only

SESSION 1 (May 7 – June 24 - 7 weeks)

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRI	SATURDAY & NON-SCHED. COURSES
LEAVITT	PADM 746 Capstone Seminar P 5:45p-8:25 33788	PADM 720 Public Personnel Administration VB 5:45p-8:25 33789/33855	PADM 746 Capstone Seminar P 5:45p-8:25 33788	PADM 720 Public Personnel Administration VB 5:45p-8:25 33789/33855		
MORRIS	PAUP 890 Dissertation Seminar (15 weeks)					PAUP 868 Intern 31535 PAUP 898 Dir Res 31536 PAUP 899 (1) Dissert 31537 PAUP 899 (3) “ 31538 PAUP 899 (6) “ 31539 PAUP 899 (9) “ 31540
MENGISTU	PADM 734/PAUP 834 Negotiation and Dispute Resolution P 5:45p-8:25 31508/31509		PADM 734/PAUP 834 Negotiation and Dispute Resolution P 5:45p-8:25 31508/31509			PADM 668 Intern 30381 PADM 696 Dir Rdg 30382 PADM 698 Dir Res 30383
LOMBARD		PADM 753/URBN 607 Research Methods P 5:45 – 8:25 33790/33856		PADM 753/URBN 607 Research Methods P 5:45 – 8:25 33790/33856		
ADJUNCT #1		PADM/URBN 704 Program Evaluation C 5:45p-8:25 33791/33893		PADM/URBN 704 Program Evaluation C 5:45p-8:25 33791/33893		
ELLIKER						

SESSION 5 (June 25 – August 12 - 7 weeks)

RUCHELMAN	PADM 603 Environment of P.A. C 5:45p-8:25 33854	PADM/URBN 701 Policy Analysis & Eval C 5:45p-8:25 31507/31510	PADM 603 Environment of P. A. C 5:45p-8:25 33854	PADM/URBN 701 Policy Analysis & Eval C 5:45p-8:25 31507/31510		URBN 668 Inter 30384 URBN 685 Capstone 30385
ADJUNCT #2 WALTERS	PADM 715 Non-Profit P 5:45 – 8:25 33793		PADM 715 Non-Profit P 5:45 – 8:25 33793			
ADJUNCT #3 GREENE	PADM 781/PAUP 881 Intergover Mnagement VB 5:45-8:25 33794/33895		PADM 781/PAUP 881 Intergovernmental Management VB 5:45-8:25 33794/33895			
ADJUNCT # 4 G. NICULA		PADM695/URBN 696 Adv Top: Comm Particip in Urban Governance C1028 5:45 – 8:25 33798/33894		PADM695/URBN 696 Adv Top: Comm Particip in Urban Governance C1028 5:45 – 8:25 33798/33894		

Dates to Remember.....

Fall 2006 Semester

November

13-17 Spring 2007 pre-registration for currently enrolled degree-seeking students (Mon-Fri)

18 Spring 2007 open registration begins for all (non-degree seeking & new) students (Sat)

21 Last Day to withdraw from Fall Session 3 classes without instructor's signature (grade "W" assigned) (Tues)

22-26 Thanksgiving Holiday - no classes (Wed-Sun)

30 **Deadline for Master's and Ph.D. candidates applications for May 2007 graduation (Thurs)**

December

8 Fall classes begin (Fri)

9 Exams begin (Sat)

16 Exams end (Sat)

17 Fall 2006 Commencement (Sun)

January

4 **TUTION DEADLINE (Thurs)**

6 Spring 2007 classes begin, Sessions 1 and 2 (Sat)

8 Deadline to apply for in-state tuition rates for Spring 2007 (Mon)

12 Deadline to DROP classes with no grade or financial penalty (Fri)

Spring 2007 Semester

January

12 Deadline to DROP classes with no grade or financial penalty (Fri)

13 Beginning of period to withdraw with grade "W" for Session 1 and 2 classes (Sat)

13-15 Martin Luther King Holiday - No classes (Sat-Mon)

16 Last day to register or ADD a course (Tues)
Last day to designate a course for audit or pass/fail credit or exercise any other grade option (Tues)

18 Last day to withdraw and receive half-tuition refund or credit (Fri)

February

2 Last day to withdraw from Session 2 classes (Fri)

27 Session 2 classes end (Tues)

28 Session 3 classes begin (Wed)

Deadline for Master's and Ph.D. candidate applications for Aug 2007 graduation (Wed)

March

5-10 Spring Break - No classes (Mon - Sat)

13 Last day to withdraw from Session 1 classes (Tues)

29 Last day to withdraw from Session 3 classes (Thurs)

April

8 Easter - No Classes (Sun)

9-13 **Summer and Fall 2007 pre-registration for currently enrolled degree-seeking students (Mon-Fri)**

14 Summer and Fall 2007 open registration begins for all (non-degree seeking & new) students (Sat)

24 Classes end (Tues)

25 Reading Day (Wed)

26 Exams begin (Thurs)

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Career Management Center Connection

By Penny Craig Pickel

Liaison Officer, Career Management Center - 1011 Constant Hall

Phone: (757) 683-5777

pcraigpi@odu.edu

<http://www.odu.edu/cmc>

This summer, the *Career Management Center* sadly said goodbye to Judy White, the CMC Liaison for the *College of Business and Public Administration*. She was replaced by Penny Craig Pickel who, since July, has been providing career related services to all graduate students in the College. Penny previously worked at *Old Dominion University* for 17 years until she left in 2000 to raise a family. She holds a B.S. in Business Administration with a major in Management and a Masters of Business Administration, both received from Old Dominion University. Her prior service of 17 years included work in Student Employment as well as Career Management. Penny helped to create the original CMC Satellite office in Constant Hall BEFORE its renovation. She also worked to implement the Career Advantage Program in the College beginning in 1995. Penny's office is housed within the College of Business and Public Administration Undergraduate Advising office located in 1011 Constant Hall. She can be reached by phone at (757) 683-5777 or by email at pcraigpi@odu.edu.



American Society For Public Administration

The American Society for Public Administration (ASPA) has provided over 60 years of professional collaboration among academics and practitioners in the field of public administration by publishing scholarly journals, hosting regional and national conferences, and orchestrating electronic communications to assist in the advancement of public administration education, theory and research. There are many advantages to joining the association and we strongly encourage you to visit their website at www.aspanet.org for details.

The Hampton Roads Chapter of the American Society for Public Administration serves the sixteen counties and cities of Southeastern Virginia. Every other month, starting in September of each year, the chapter offers exciting general membership luncheon meetings and special programs. Please learn more about our own chapter by visiting www.aspahr.org.

ASPA encourages outstanding performances from all of us in public service. Each year the Hampton Roads Chapter likes to recognize both current and fu-

ture public servants who have made outstanding achievements. Each spring we hold a luncheon to recognize these people. Awards are given to two top practitioners and one in the field of higher education as well as a scholarship to a student of public administration.

The awards for Outstanding Administrators are taken from nominations submitted by their fellow public servants. A form, provided on the chapter's website, must be submitted. A committee then evaluates these nominations and selects a recipient for each award.

There are three awards for outstanding administrator. Two awards are named for past regional administrators who exemplified outstanding service. The first is the George Robert House, Jr. Award for Outstanding Service. This award is given to an outstanding public administrator under the age of 35. Eligible nominees include Youth Volunteers, as well as full-time employees in Public Administration. The second is the Julian F. Hirst Award for Outstanding Service. This award is given to an outstanding public administrator age

of 35 and up. The third award is the Dr. Wolfgang Pindur Award for Distinguished Service in Academia and Practice is given to an outstanding public administrator in the field of higher education.

The Hampton Roads Chapter also likes to recognize a student in public administration with a scholarship to assist him or her in their studies. The scholarship also requires a completed form to be sent to the committee for evaluation and selection. Scholarships range from \$500 to \$1,000. In addition, we will recognize the year's Pi Alpha Alpha members.

Please go to the chapter website for more information about the luncheon as well as other helpful information about the association. You will find links to the nomination form for the Hirst

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May

3 Exams end (Thurs)

5 Spring 2007 Commencement (Sat)

and House awards, and the nomination form for the Pindur and student scholarship awards.

PhD. News and Activities

PhD Student Activities
by David Chapman



think. You will be there one of these days.

A few reminders:

1. Please attempt to go to the Dean's Research Seminars http://bpa.odu.edu/bpa/news_events/deans_seminar/. They are scheduled on Fridays and, while not every presentation may be applicable to PAUP topic areas, the basic research discussion is generally very interesting and certainly useful in your academic pursuits.
2. The CBPA also has an Executive-in-Residence series that has excellent speakers. For example, Regina Williams, Norfolk City Manager, was the speaker in September. Ms. Williams presented at one of the largest(!) groups that has ever been present in the series. For more information about this year's series, please see the brochure at http://bpa.odu.edu/bpa/2006_2007_EIRbrochure.pdf.

Kudos to:

Suzanne Wood for a successful defense. We wish Dr. Wood a successful career in the great tradition of teaching.

Our hats off also for Mike Hawkins for a successfully dissertation defense. Mike will be graduating during the May 2007 commencement.

MPA 2002 grad Vicki R. Williams, who has been appointed Vice President of the Hampton Military History Foundation. The primary purpose of the foundation is to preserve and promote community awareness, recognition and appreciation of the military heritage of the City of Hampton, Virginia, the contributions of military installations to Hampton, and the contributions of Hampton residents to our government's uniformed services.

Jerene Watson who has taken the post of Assistant Town Manager of Oro Valley. Oro Valley is just north of Tucson, Arizona and has approx. 40,000 residents. Jerene graduated from the ODU MPA program in the 1990's and formally served as Director of Goodyear Community Services Agency in Arizona.

Carla Brittle who graduated from the MPA program in 1999, has been named by Inside Business Magazine as one of the "Top Forty Under 40." This is a list for the Hampton Roads area's top young business professionals. Carla serves as the Management and Resource Administrator for James City County's Parks and Recreation Department.

As most (or all of you) know, Dr. Morris is now the Program Director for the PhD program in Public Administration & Urban Policy; our former director, Dr. Mengistu, recently became the Department Chair. In early September, Dr. Morris had an open and very well attended "Meeting of the Minds" lunch time session with current students. There was a lot of good, positive discussion on the current program and Dr. Morris received a lot of great feedback. The session was appreciated by all and was well attended. Many thanks to Rhonda Myers (a new PhD student) for setting this up!

So far this Fall, we've had three lively prospectus defenses (Sam Adams, Angela Cyrus, and, ummmm, yours truly). In the near future, there will be several others and I would highly advise everyone to make an effort to attend these discussions. For example, I started going to dissertation defenses as a PhD "freshman" during my first semester; you really need to see what it's like. Once you go to a few defenses, you'll see that the process is not (or may not be) as intimidating as you would first



Congratulations

Fall 2006 Graduates

MPA Grads

Gloria Boone

Francis Boross

Carlos Cajares

Julia Hillegass

Jason Lewis

Margaret McGuinness

MUS Grads

Nichelle Williams

Ph.D. Grads

Suzanne Wood

Old Dominion University



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Old Dominion University is an independent, state assisted university. Founded in 1930, the University has grown to educate more than 18,500 students. The Graduate Center for Urban Studies and Public Administration is housed in the College of Business and Public Administration. The College of Business and Public Administration is one of 315 schools in the United States and Canada accredited at both the undergraduate and graduate levels by the American Assembly of Collegiate Schools of Business.

The Department of Urban Studies and Public Administration offers three degree programs, the Master of Public Administration (M.P.A), the Master of Urban Studies (M.U.S.), and a Ph.D. in Public Management and Urban Policy.

Graduate Courses are offered in the evening, and weekends, to permit full-time and part-time students to pursue graduate degrees.

For further information please go to our website at <http://bpa.odu.edu/uspa/index.shtml> for information about the USPA Program, and links to the ODU Graduate Application. You may also contact Marjorie Wills, USPA Program Manager, at 757-683-3961 or at mwills@odu.edu.

ATTENTION ALL 2007 GRADUATES

All graduates must complete the online Graduate Student Satisfaction Survey before graduating. Diplomas and transcripts will be withheld until this survey is completed. It takes about 15-20 minutes to complete.

You can access the survey at

<http://www.odu.edu/webroot/orgs/ao/assessment.nsf/pages/homepage>.