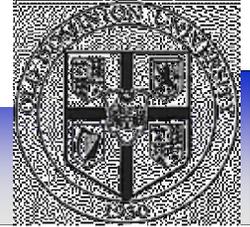


### USPA Newsletter Department of Urban Studies and Public Administration



#### Department Chair's Message Dr. Berhanu Mengistu



I would like to welcome all returning and new USPA students! The past year has brought great change to the department, and I thank each of you for your overwhelming support and encouragement as

we continue to navigate through the changes.

After serving as Department Chair for six years, Dr. Bill Leavitt was on a well deserved research sabbatical leave during the Fall 2006 semester. Dr. Leavitt came back to us happy, refreshed, and energized in the Spring 2007, and began serving as the MPA Graduate Program Director in August 2007. Please welcome Dr. Leavitt to this position, and feel free to seek his advice.

I would also like to take this time to introduce our new Program Manager, Ms. Meg Jones. Ms. Jones returned to the Department in April 2007, after a career in the Undergraduate Admissions Office, which she began after completing her MPA as a research assistant in USPA at ODU. Ms. Jones has several years of experience at the University, and is able and willing to assist all of us, with any questions or concerns.

As many of you know, we have been diligently working on finding a replacement for Dr. Roger Richman since the Fall 2006. We had outstanding applicants in last year's search, however, we were not able to hire for the position. We have once again begun recruiting for this position, and will also be recruiting for an additional special full professor grant/research position. A big thank you goes out to our Dean, Nancy Bagranoff, and Associate Dean, Ali Ardalan,

who worked hard to make this new position a possibility for our department. Within the upcoming months we will begin inviting Candidates to campus, in order to present their research accomplishments and their future research agenda. All students, alumni, and advisory council members are cordially invited to attend these presentations, which will be followed by question and answer sessions. The Department will provide sufficient notice of upcoming Candidate arrivals and presentation dates.

With the many changes we have experienced as a department, I hope that we have continued to serve you well during the transition. If we have failed you in any way, I ask for your forgiveness. There are a few tips I'd like to share with you that will help ensure that your expectations are met. First, if you need to send an email to a faculty member please include a subject matter in your email. Unfortunately, we receive a great deal of spam, and it is very easy to accidentally delete a student's email that does not contain a proper identifying subject matter. Do not assume that your email will be recognized by your name alone. You may also include the course number in the subject line so that faculty can quickly identify and respond to your email. Second, please do not expect to get advising through email contact only as this can become a cumbersome process that results in an unsatisfactory outcome. A great practice is to use email to send the faculty member your list of questions or discussion items, along with a phone number and some suggested times for a phone conference. This allows for an interactive discussion that can quickly resolve any issues or questions that may arise. You may also schedule an appointment for advising by calling 683-3961. If Meg, our Program Manager, is not available, one of our research assistants, Stefanie Boger, Amber Keyser, Ryan

Livingston, Christine Remmele, Adam Smith, Stephanie Straus or Christin Wood or our student worker, Kafia Ahmed, are here to help you in answering your questions as well taking messages.

Third, if you need information regarding textbooks prior to the start of class, it is best to look up this information on line at the bookstore. This can be done by going to the bookstore link at [www.odu.bkstr.com](http://www.odu.bkstr.com) and choosing 'books' and then 'textbooks'. You can then fill out the course information and the list of textbooks will be made available to you.

I hope these tips will be helpful in serving your needs well. Again, I thank you for your support as the department continues its transition. I look forward to another year of growth and development for our department, and hope for that each of you will continue to grow and prosper in your learning, in your career and in your personal endeavors.

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## Director of the Ph.D. in Urban Studies and Public Administration Dr. John C. Morris



**W**elcome to the new school year!

A wise man once said that scholarly publication is a habit, and that it is a habit best formed early in one's career. No, that wise man wasn't me; it was my dissertation director! This is good advice, regardless of whether your career plans take you into academia or professional service.

If you plan a career in academia, the benefits of publication are many. First, many colleges and universities have an expectation of scholarly publication for their faculty—publish or perish! In addition, many academic institutions tie merit pay to publication—the more you publish, the more you earn. Likewise, there are benefits for practitioners as well. Publication is a great way to bring recognition not only to you, but to your organization as well. Carol Weiss, for many years at GAO, was a prolific publisher in the field of evaluation, and Dan Fiorino at EPA has written several well-known books in the field of environmental policy and politics. Doug Watson, who served as City Manager of Auburn, Alabama for more than 20 years, published more than 30 articles and eight books during his tenure as City Manager, and is one of the best-known “pracademics” in the country.

More importantly, developing a publishing habit early in your experience as a student will have significant benefits during your program. First, it will hone your writing skills; journal editors (and reviewers) are quick to point out sloppy or imprecise writing. Second, it helps build a reputation early in your career. Third, it helps build a *curriculum vita* (an academic resume), and illustrates a capacity for successful publication (a critical factor in the academic job market).

By far the largest benefit, however, is that early publication will prove invaluable when you begin your dissertation work. In essence, a journal article is a “micro dissertation,” in that both require the ability to carefully define a research question, offer a theoretical framework, develop testable hypotheses, discuss methodology, present data, and reach conclusions about the findings.

So, you may ask, how do I go about learning to publish? There are a number of strategies that will serve you well. First, ask your professors if there are opportunities to work with them on a research project. All of our faculty are active writers, and usually have a file of interesting projects waiting in the wings. Second, seek out fellow students with common interests. Early in my career, for example, I wrote several conference papers with a student colleague. Third, talk to your professors about the possibility of writing class papers (where appropriate) that might be suitable for publication. This is a good way to hit two “birds” with a single proverbial “stone.”

There is no doubt that any of these strategies involves additional work, but if you're looking to avoid work, you're in the wrong place to

begin with! In fact, while publishing does take additional effort, the potential payoff more than offsets the additional cost. I urge all of you to pursue these possibilities, and to contact me if you have any questions or concerns.

We also have some exciting program changes on the horizon, many of which will be detailed in an updated Ph.D. program manual. We hope to have the revised document ready by the end of this semester; when it is ready, it will be posted online, and we will send out an email letting you know it is available. By the way, if you have not yet activated your student email account, this would be an excellent time to accomplish that task!

Since the last edition of this newsletter, we have admitted ten new Ph.D. students to the program. New in Spring 2007 are Timothy Breslin, Mark Solesky, Amy Probsdorfer, and Kelvin Wright. New for Fall 2007 are Karen Anderson, Vivian Greentree, Shawn Hirano, Getachew Melkie, Tony Torres, and Andrew Williams. Please join me in welcoming these folks to the program.

Finally, this will be a busy year in our department, as we hope to be able to hire at least two new faculty members. The department will make each candidate available to meet with Ph.D. students when they visit campus, and we will advertise the dates and times when schedules are set. I urge each of you to do whatever you can to attend these sessions—after all, these are the people that will help shape your future! We care what you think about these candidates, and we will actively seek your input during the hiring process.

That's it for this edition; have a great semester!

## Master of Urban Studies Director's Message

### Dr. Leonard Ruchelman



In addition to his duties as the Director of Urban Studies, Dr. Ruchelman also teaches the Public Administration Capstone Course, Urban Theory, and Policy Analysis.

**D**riven by communications technology, the world is changing rapidly. Today, managers of public institutions must be able to keep up with changing technology and new ways of managing systems. Such manifestations as globalization, privatization, and outsourcing are now part of the daily lexicon of persons who direct services systems. The Urban Studies Program at Old Dominion University provides a broad perspective of such changes and how they affect the management of cities. The old paradigm of cities as self contained communities is badly dated as urban communities evolve in many different ways, from so-called edge cities to edgeless cities. Of particular concern, in light of this, is how people's views of community are also changing. What are the implications when persons are more inclined to communicate via cell phones than person-to-person? More importantly, what are the answers?

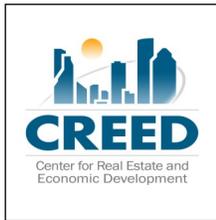
Students seeking further elaboration with regard to course work should make an appointment to meet with Professor Ruchelman. His office hours are Tuesday and Thursday from 4:00 to 5:30 pm in room 2093, Constant Hall.

Urban Students are advised to consider the following courses for the Spring semester:

- URBN 607: Research Methods offered on Wednesday evening (core course)
- URBN 696: Advanced Topics: Local Government offered on Wednesday evening
- URBN 705: Urban Law and Public Policy offered on Tuesday evening (core course)
- URBN 701: Public Policy Analysis & Evaluation offered on Tuesday evening at Peninsula or Chesapeake on Thursday (core course)

**ATTENTION:** Urban students are advised not to take courses that have an 800 number.

## Message from the Director of the Center for Real Estate and Economic Development Dr. John Lombard



**In addition to his duties as the Director of the Center for Real Estate and Economic Development, Dr. Lombard also teaches graduate classes in Research Methodology and Urban Economic Development.**

The mission of Old Dominion University's E. V. Williams Center for Real Estate and Economic Development (CREED) is to provide information and resources for the Hampton Roads real estate and economic development communities in their quest to improve the regional economy through job creation and investment. CREED has had a number of activities since the Spring Semester.

- In June, CREED held its Annual Business Meeting and Luncheon in the Multipurpose Room of the Ted Constant Convocation Center and had over 130 registrants. This year's featured speaker was John Tuccillo, Ph.D., a former Chief Economist for the National Association of Realtors and now the head of a consulting firm. Dr. Tuccillo discussed "The Economy and Real Estate: A Look Ahead". A copy of his presentation is available at the CREED web site (<http://www.odu.edu/creed/>).
- Also in June, ODU's Board of Visitors approved the award of tenure and promotion to associate professor for Dr. Lombard, CREED Director.
- In July, Dr. Lombard, Dr. Gibson, David Chapman, and Brandi Blessett worked on a follow-up to a study done several years ago on Common Interest Communities in the cities and counties of Virginia. Work is continuing on this.
- In November, CREED will be sponsoring "Development 101" for the Urban Land Institute. The Center is beginning to make preparations for the 2008 Hampton Roads Market Review and Forecast. The event will be held at "The Ted" in late February. Last year's registrations exceeded 800 and another surge in attendance is expected.

Two MPA students are working in the Center during this Fall Semester: Erica Ferron (welcome!) and Adam Smith (welcome back!).

Suggestions for CREED are appreciated. Please send Dr. Lombard your comments at [jlombard@odu.edu](mailto:jlombard@odu.edu).

## Government Accountability Office Internship Adam Smith



The U.S. Government Accountability Office (GAO) offers competitive internships for a select number of students and one of our own, Adam Smith, a current MPA student and graduate research assistant, was selected to intern in the summer months of 2007. Adam worked as an analyst for the Defense Capabilities and Management team. The GAO internship is not only selective, but it is also used as the agency's main recruiting tool. In fact, a recent ODU MPA graduate, Matt Dove, was a GAO intern and is now gainfully employed with the office. Adam had the opportunity to work with Matt throughout the summer.

During his time at the GAO Adam worked on several projects, but his main focus was defense civilian personnel funding, in which he measured how efficiently the defense personnel budget could be executed. This particular project gave Adam the opportunity to travel to the Pentagon to interview Colonels and Generals on the issue. Adam also traveled to Ft. Benning, Georgia to research an assignment on defense health policy.

Adam mentioned several things that made this opportunity significant, but the one thing that stood out for him was the fact that interns were treated as regular staff members and given direct responsibility for projects. As a measure of their independence, each intern was granted their own office and computer. Adam described the work as appealing and interesting because the assignments are always changing every 6-9 months. Adam would like to work for the federal government after he graduates, and now he has the experience.

The US Government Accountability Office serves the US Congress and the American people through oversight and monitoring of federal programs with the goals of improving government efficiency, saving taxpayer dollars, and foreseeing long-term challenges to the fiscal health of the United States.

You can research available opportunities with the GAO at [www.gao.gov](http://www.gao.gov).

## Three-Year Course Matrix

*Minimum Guaranteed Core and Capstone Offerings — Additional Selections May Be Offered.  
Electives are not included.*

Course & Title	Spring 08	Summer 08	Fall 08	Spring 09	Summer 09	Fall 09
<b>PADM 651</b> - Adm. Theory I	C		VB	P		C
<b>PADM 652</b> – Adm. Theory II	VB		C	VB		P
<b>PADM 671</b> – Budgeting & Financial Management	C		P	VB		C
<b>PADM 701</b> - Pub. Policy & Evaluation	P		VB	C		P
<b>PADM 733</b> – Legal & Ethical Foundations	P		C	P		VB
<b>PADM 753</b> – Research Methods	C	VB	C	P		VB
<b>PADM 746</b> – Capstone	VB	C	P	C	C	VB
<b>PADM 410</b> – Data Analysis for Public Administrators	VB/C		C/P	C/VB		P/C

## Attention Spring 2008 Graduates

Please remember to apply for graduation by November 30.

Graduation Application can be found at:

<http://www.odu.edu/ao/registrar/pdf/forms/gradappl.pdf>

Please visit the registrar's website for all information regarding graduation:

<http://www.odu.edu/ao/registrar/graduation/candidates/applying.shtml>

You can access the Graduation Survey at:

<http://www.odu.edu/webroot/orgs/ao/assessment.nsf/pages/homepage>

# Spring 2008 Schedule of Classes

\*\*800 level courses are for PhD students only\*\*

	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	NONSCHEDULED
<b>GIBSON</b>	PADM 651 Administrative Theory I The Context of Public Administration C 1043 5:45 – 8:25 23443	PADM 723/PAUP 823 Ethics in Pub Admin. C 1043 5:45p-8:25p 26600/26602	PADM 651 Administrative Theory I The Context of Public Administration P 5:45 – 8:25 26583		
<b>LEAVITT</b>		PADM 652 Administrative Theory II The Process of Public Administration VB 5:45 – 8:25 24491	PADM 795 Advanced Topics: Public Personnel Administration VB 5:45 – 8:25 26584		PADM 668, Internship # 26640 PADM 696 Directed Reading # 26582 PADM 698 Directed Research # 20727
<b>LOMBARD</b>			PADM 753/URBN 607 Research Methods for Public Administration C 1043 5:45 – 8:25 26604/26607	PAUP 853 Research & Evaluation Design C 1043 5:45 – 8:25 24130	
<b>MENGISTU</b>	PADM 730 Theories of Conflict Resolution and Problem Solving C 1024 5:45 – 8:25 26585	PAUP 802 Logic of Social Inquiry C 2086 5:45 – 8:25 26586			
<b>MORRIS</b>			PAUP 801 Public Policy Analysis & Evaluation C 2086 5:45 – 8:25 26587	PADM/URBN 701 Public Policy Analysis & Evaluation Chesapeake Cohort 5:45 – 8:25 26609/26612	URBN 899, Dissertation 1 # 24553 ..... 3 # 24554 ..... 6 # 24555 ..... 9 # 24556 URBN 868 Internship # 24735 URBN 898 Directed Research # 24736
<b>RUCHELMAN</b>	PADM 746 Capstone Seminar VB 5:45 – 8:25 26588	PADM/URBN 701 Public Policy Analysis & Evaluation P 5:45 – 8:25 26615/26618			URBN 668, Internship # 22641 URBN 685 URBN Capstone # 23224 URBN 698, Directed Research # 20529
<b>ADJUNCT #1 MCDOWELL</b>	PADM 733 Legal & Ethical Founda- tions of Public Administration P 5:45 – 8:25 24131				
<b>ADJUNCT #2 CHAPMAN</b>	PADM 410 Data Analysis for Public Managers (1 <sup>st</sup> 7 weeks) VB 4:20p-7:00p 24492			PADM 410 Data Analysis for Public Managers (2 <sup>nd</sup> 7 weeks) C 2134 4:20p-7:00p 26589	
<b>ADJUNCT # 3 JONES</b>				PADM 671 Public Budgeting & Financial Management C 1008 5:45-8:25 26590	
<b>ADJUNCT # 4 GREENE</b>			PADM 695/URBN 696 Advanced Topics: Local Government TCCP 5:45 – 8:25 26592/26678		
<b>ADJUNCT # 5 POULIN</b>		PADM 695/URBN 696 Social Impact of Disaster GORNT0 7:10 – 9:50 26597/26682			27708 – VBCTR 27709- PNCTR 27710 – TCCP 27713 - NVHED
<b>ADJUNCT # 6 BERRY</b>				PADM 695/URBN 696 Advanced Topics: Contract Management P 5:45 – 8:25 26598/26686	
<b>ADJUNCT # 7 MCDOWELL</b>		URBN 705 Urban Law & Public Policy C 1059 5:45 – 8:25 26599			

## Dates to Remember.....

### Fall 2007 Semester

#### November

- 12–16** Spring 2008 Pre-registration (Monday–Friday)
- 17** Spring 2008 open registration begins (Saturday)
- 20** Last day to withdraw from Session 3 classes without instructor's signature (grade "W" assigned) (Tuesday)
- 21–25** Thanksgiving Holiday (No classes)
- 30** Deadline for applications for graduation May 2008 (Friday)

#### December

- 7** Classes end (Friday)
- 8** Exams begin (Saturday)
- 14** Exams end (Friday)  
Approved, completed copies of theses/ dissertations due in Registrar's Office for December 2007 graduates
- 15** Fall Commencement (Saturday)

### Spring 2008 Semester

#### January

- 3** Tuition Deadline
- 12** Spring 2008 classes begin, Sessions 1 and 2
- 14** Deadline to apply for in-state tuition rates for Spring 2008
- 18** Deadline to DROP classes with no grade or financial penalty
- 19** Beginning of period to withdraw with grade "W" for Session 1 and 2 classes
- 19–21** Martin Luther King Holiday – No classes

- 22** Last day to register or ADD a course  
Last day to designate a course for audit or pass/fail credit or exercise any other grade option
- 25** Last day to withdraw and receive half-tuition refund or credit

#### February

- 8** Last day to withdraw from Session 2 classes
- 28** Deadline for applications for August 2008 graduation

#### March

- 4** Session 2 classes end
- 5** Session 3 classes begin
- 10–15** Spring Break – No classes
- 18** Last day to withdraw from Session 1 classes
- 23** Easter – No classes

#### April

- 3** Last day to withdraw from Session 3 classes
- 14–18** Summer and Fall 2008 pre-registration for currently enrolled degree-seeking students
- 19** Summer and Fall 2008 open registration begins for all students
- 29** Classes end

#### May

- 1** Exams begin
- 8** Exams end
- 10** Spring 2008 Commencement

## Career Management Center Connection

By Penny Craig Pickel

*Liaison Officer, Career Management Center - 1011 Constant Hall*

Phone: (757) 683-5777

pcraigpi@odu.edu

<http://www.odu.edu/cmc>

The Old Dominion University's Career Management Center is excited about the 2007-2008 school year and all of the employment, internship, and co-op opportunities this year. We encourage ALL students, from first semester freshman to graduating seniors and graduate students to alumni to utilize the services we have to offer.

The CMC is here to:

- Introduce you to our free on-line job posting and interview scheduling database called "eRecruiting". This excellent resource is your portal to custom profiles, resumes, cover letters, and writing samples targeted for job/internship opportunities. Positions are searchable by industry, job function, location, and even keyword.
- Offer assistance in preparing for and locating co-op and internship opportunities – some of the best experiences students can have in career preparation
- Provide one-on-one counseling for writing resumes and cover letters
- Practice mock-interviews either in-person or on-line
- Help students understand company job offers and salary negotiation

Our website is a great resource for this information, and provides the basics of writing resumes, sample interview questions, networking tips and more. Check out our website at [www.odu.edu/cmc](http://www.odu.edu/cmc) or call 757-683-4388 to set up an appointment with one of our Career Consultants.

Not on campus? –Not a problem. We have a Cyber Career Center available for online questions, and Cyber Career Coaching. Cyber Center hours are extended each evening so Coaches can interact electronically through live chat, email, two-way video conferencing, or phone. Coaches also offer live webinars and videostreamed presentations. Email [cybercoach@odu.edu](mailto:cybercoach@odu.edu) or click on "instant career messaging" at [www.odu.edu/cmc](http://www.odu.edu/cmc).

## Alumni Announcements

The Department of Urban Studies and Public Administration is pleased to announce that this summer, Kenneth L. Chandler, a 1997 Graduate of our MPA program, assumed the position of City Manager of Portsmouth.

Since graduation, Mr. Chandler has held various government positions in both the economic development and planning and utilities sectors. Please join our department in congratulating Kenneth on his new position as City Manager of the City of Portsmouth.

## American Society For Public Administration

### A Professional Organization for You

**T**he American Society for Public Administration (ASPA) has provided over 60 years of professional collaboration among academics and practitioners in the field of public administration by publishing scholarly journals, hosting regional and national conferences, and orchestrating electronic communications to assist in the advancement of public administration education, theory and research. There are many advantages to joining the association and we strongly encourage you to visit their website at [www.aspanet.org](http://www.aspanet.org) for details.

*The Hampton Roads Chapter of the American Society for Public Administration* serves the sixteen counties and cities of Southeastern Virginia. Every other month, starting in September of each year, the chapter offers exciting general membership luncheon meetings and special programs. Please learn more about our own chapter by visiting [www.aspah.org](http://www.aspah.org).

ASPA encourages outstanding performances from all of us in public service. Each year the Hampton Roads Chapter likes to recognize both current and future public servants who have made outstanding achievements. Each spring we hold a luncheon to recognize these people. Awards are given to two top

practitioners and one in the field of higher education as well as a scholarship to a student of public administration.

The awards for Outstanding Administrators are taken from nominations submitted by their fellow public servants. A form, provided on the chapter's website, must be submitted. A committee then evaluates these nominations and selects a recipient for each award.



*Advancing excellence  
in public service . . .*

There are three awards for outstanding administrator. Two awards are named for past regional administrators who exemplified outstanding service. The first is the George Robert House, Jr. Award for Outstanding Service. This award is given to an outstanding public administrator under the age of 35. Eligible nominees include Youth Volunteers, as well as full

-time employees in Public Administration. The second is the Julian F. Hirst Award for Outstanding Service. This award is given to an outstanding public administrator age of 35 and up. The third award is the Dr. Wolfgang Pindur Award for Distinguished Service in Academia and Practice is given to an outstanding public administrator in the field of higher education.

The Hampton Roads Chapter also likes to recognize a student in public administration with a scholarship to assist him or her in their studies. The scholarship also requires a completed form to be sent to the committee for evaluation and selection. Scholarships range from \$500 to \$1,000. In addition, we will recognize the year's Pi Alpha Alpha members.

Please go to the chapter website for more information about the luncheon as well as other helpful information about the association. You will find links to the nomination form for the Hirst and House awards, and the nomination form for the Pindur and student scholarship awards.

## Ph.D. News and Activities



### Congratulations

#### Spring 2007 Graduates

##### MPA Grads

Rhonda Thompson  
Afton Austin  
Matthew Dove  
Christopher Harris  
Julie Henderson  
Tangela Hummons  
Jolynn Matte  
Elizabeth Miller  
June Moser  
Patrick Murphrey  
Jennifer Swiader  
Jennifer Torres  
Joshua Wilson

##### MUS Grads

Starr Green  
Laura Yates

##### Ph.D. Grads

Jerry Hawkins

#### Summer 2007 Graduates

##### MPA Grads

Arden Gale  
Albert Duncan  
Patina Chapman  
Haider Haider  
Jason Purse

##### MUS Grads

Gary Houglan  
Charles Hutchinson  
Laura Yates

Ph.D. Student Activities  
by David Chapman



A few things:

1. For those of you who may be writing articles and are considering journals for submission, be aware that the Journal Citation Reports (JCR) are now on-line via the ODU Library's web site. Yep... you don't have to go to the library's first floor anymore to ask the kind folks at the desk to hunt for the CDs. You can access the JCR via the Databases link from the main Library web page and then select "J" (for JCR, of course...). If you do this from off-campus, the library says that: "...you'll need to enter your Campus UIN at the Easy Proxy page. From the ISI Web of Knowledge page, click on the link to Journal Citation Reports under Analytical Tools." (Note: if you don't know what the JCR is(!), go to <http://scientific.thomson.com/products/jcr/> and read the description and tutorial.)

2. Sometime in the past, I mentioned Endnote, a software program for managing and using your citations directly in your documents ("cite as you write"). Endnote (and others like it) is a great way to manage your citation list(s); they maintain your hard-found information in a database and can help you insert the citation where you need it as well as assemble your end-of-document reference or bibliographies list. Recently, Endnote has started to be pushed out to campus computers for widespread use AND (holy smokes!)... you can now download Endnote (version X1) by going to the Downloads For Students, Faculty/Staff link (<http://occs.odu.edu/hardwaresoftwar>

[e/downloads/studfacstaff/studfacstaff.shtml](http://occs.odu.edu/hardwaresoftware/downloads/studfacstaff/studfacstaff.shtml)). The download is listed as 35MB. There is no cost(!!!), but you'll need to enter your Midas ID and password to get into the download area. Both PC and Mac versions are available for download; ; please make sure you see the note about the location of the licensing file and the caveats about the Mac OS. Be aware that University Licensed Software may not be distributed to anyone who is not a student, faculty, or staff member of ODU.

3. Brandi Blessett is working on trying to reestablish a PAUP PhD Student Association and has a number of great ideas. In the next few weeks (probably before you read this), we will be sending out an Email message to all PAUP PhD students concerning a general interest meeting (on a night when we know there are no classes!). Please watch your Email for this and let Brandi ([brandi\\_blessett@yahoo.com](mailto:brandi_blessett@yahoo.com)) or me ([dchapman@odu.edu](mailto:dchapman@odu.edu)) know if you haven't received something soon (i.e., by the time you read this).

4. Finally... I know a lot of us are spread all over the place with most working full-time and others part-time (or whatever), but remember that we all have similar motivations for being in the PAUP PhD program. Ask your fellow classmates about "stuff" (that is, official and unofficial tidbits and rules-of-the-road). After all, very few of us bite!

# College of Business & Public Administration: Code of Ethics

We the students of the College of Business and Public Administration strive to uphold and promote the highest moral and ethical standards in decision making. As students and future leaders, we are committed to live by the values below:

**Honesty:** We shall strive to be true to ourselves and others while up holding the ideals of the ODU honor code. We will avoid all communication and actions that may mislead others.

**Integrity:** Honor commitments by practicing highest ethical standards, and taking personal responsibility for our actions even when facing social and economic pressures.

**Respect:** To treat everyone with respect, dignity and fairness with no tolerance for discrimination.

## **Global**

**Awareness:** To understand and appreciate diversity of the global environment, and be sensitive the ramifications of our actions in the international community.

**Excellence:** We will strive for a high level of academic excellence and professional achievement. We will demonstrate our ability to perform while developing our intellectual capabilities and skills.

We hold these values in high regard. Understanding that our actions today and in the future reflect upon ourselves and the College of Business and Public Administration at Old Dominion University; we are committed to abide by this code of ethics in our actions.

## Old Dominion University Department of Urban Studies and Public Administration

Old Dominion University is an independent, state assisted university. Founded in 1930, the University has grown to educate more than 18,500 students. The Department of Urban Studies and Public Administration is housed in the College of Business and Public Administration. The College of Business and Public Administration is one of 315 schools in the United States and Canada accredited at both the undergraduate and graduate levels by the American Assembly of Collegiate Schools of Business.

The Department of Urban Studies and Public Administration offers three degree programs, the Master of Public Administration (M.P.A.), the Master of Urban Studies (M.U.S.), and a Ph.D. in Urban Studies and Public Administration.

Graduate Courses are offered in the evenings to permit full-time and part-time students to pursue graduate degrees.

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