TO: Members of the Academic and Research Advancement Committee of the Board of Visitors

Kenneth E. Ampy
Frank Batten, Jr.
Dee D. Gilmore
Luke M. Hillier
Frank Reidy
David L. Bernd (ex-officio)
Pamela C. Kirk (ex officio)
Andres Sousa-Posa (Faculty Representative)

FROM: Carol Simpson
Provost

DATE: September 5, 2012

The purpose of this memorandum is to provide you with background information for our meeting on Thursday, September 13, 2012. The committee will meet from 9:45-11:00 a.m. in the Rectors’ Room in Webb Center.

I. Approval of Minutes of the June 14, 2012 Meeting

The minutes of the June 14, 2012 meeting will be presented for approval as previously distributed.

II. Closed Session

The members of the Academic and Research Advancement Committee will receive information related to the items to be discussed in closed session.

III. Reconvene in Open Session and Vote on Resolutions

IV. Consent Agenda

Included in the consent agenda materials are resolutions recommending 35 faculty appointments and 41 administrative appointments.

V. Regular Agenda

The regular agenda includes a proposal to change the name of the School of Physical Therapy to the School of Physical Therapy and Athletic Training and proposed revisions to the policy on Honorary Degrees: Criteria and Procedures.
VI. Information Items

Information items include the report from the Provost and the report from the Vice President for Research. The report from the Provost will include a presentation on activities in the Center for Educational Partnerships by Dr. John A. Nunnery, Executive Director.

VII. Topics of Interest to Board of Visitors Members

Committee members will have an opportunity to discuss topics of interest.

C: John R. Broderick
Donna Meeks
9:45-11:00 a.m. – Rectors’ Room

I. APPROVAL OF THE MINUTES OF JUNE 14, 2012

II. CLOSED SESSION

III. RECONVENE IN OPEN SESSION AND VOTE ON RESOLUTIONS

IV. CONSENT AGENDA

   A. Faculty Appointments (p. 4-11)
   B. Administrative Appointments (p. 12-20)

V. REGULAR AGENDA

   A. Proposal to Change the Name of the School of Physical Therapy to the School of Physical Therapy and Athletic Training (p. 21)
   B. Proposed Revisions to the Policy on Honorary Degrees: Criteria and Procedures (p. 22-24)

VI. INFORMATION ITEMS

   A. Report from the Provost
      1. Presentation on Activities in the Center for Educational Partnerships
         – Dr. John A. Nunnery, Executive Director
   B. Report from the Vice President for Research

VII. TOPICS OF INTEREST TO BOARD OF VISITORS MEMBERS
September 13, 2012

FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following faculty appointments.

<table>
<thead>
<tr>
<th>Name and Rank</th>
<th>Salary</th>
<th>Date</th>
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<tbody>
<tr>
<td>Dr. Güliz Dinc Belcher</td>
<td>$50,000</td>
<td>7/25/12</td>
<td>10 mos</td>
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<tr>
<td>Visiting Assistant Professor of Political Science and Geography</td>
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</table>

Dr. Belcher received a Ph.D. in Political Science in 2012 from the University of Massachusetts, Amherst and a B.A. in Political Science and International Relations in 2000 from Marmara University, Istanbul, Turkey. Since 2010, she has been an Instructor at the University of Massachusetts, Amherst.

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<th>Name and Rank</th>
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<tbody>
<tr>
<td>Dr. Sharon M. Blumenthal</td>
<td>$42,000</td>
<td>7/25/12</td>
<td>10 mos</td>
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<tr>
<td>Lecturer of English</td>
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Dr. Blumenthal received a Ph.D. in Education, Curriculum and Instruction in 2012 from The George Washington University, an M.A. in English Literature in 2001 from Old Dominion University and a B.A. in English Education in 1995 from the University of North Carolina at Charlotte. Since 2011, she has been teaching English at Tidewater Community College.

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<th>Name and Rank</th>
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<tr>
<td>Dr. Maureen Boshier</td>
<td>$90,000</td>
<td>8/10/12</td>
<td>12 mos</td>
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<tr>
<td>Visiting Associate Professor of Community and Environmental Health</td>
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Dr. Boshier received a Doctorate in Law and Policy in 2010 from Northeastern University, an M.B.A. in 1987 from the University of Phoenix, an M.S. in Adult Psychiatric/Mental Health Nursing in 1973 from the University of Colorado and a B.S. in Nursing in 1968 from College Misericordia. She has held various positions including President/Chief Executive Officer for New Mexico Hospitals and Health Systems Association, Vice President for Operations/Compliance Officer at Eastern Virginia Medical School and most recently served as Assistant Professor in the School of Health Professions at EVMS.
Dr. Alan L. C. Campbell $50,000 8/10/12 10 mos
Visiting Assistant Professor of Communication/Theatre Arts

Dr. Campbell received a Ph.D. from the School of Communication and the Arts and an M.A. in Communication/Film, in 2010 and 1988 respectively, from Regent University and an M. Div. in 2000 from Golden Gate Baptist Theological Seminary. He has been an Adjunct Instructor for Tidewater Community College, South University, Thomas Nelson Community College and Christopher Newport University.

Dr. Hai-Lan Chen $80,000 9/25/12 9 mos
Research Associate Professor
Frank Reidy Research Center for Bioelectrics

Dr. Chen received a Ph.D. from the Department of Biochemistry at Liverpool University in 1995, an M.D. in 1988 from Beijing Medical University and a B.Med. in 1982 from Hubei Medical University, China. Since 2004, she has been Senior Investigator Scientist in the MRC Toxicology Unit at Leicester University.

Dr. Andrey N. Chernikov $86,000 12/25/11 10 mos
Assistant Professor of Computer Science
Tenure Track

Dr. Chernikov received a Ph.D. in Computer Science in 2007 from the College of William and Mary and a Master of Applied Mathematics and Computer Science and a Bachelor of Mathematics, in 2001 and 1999 respectively, from Kabardino-Balkar State University, Russia. Previously he was a Research Assistant Professor of Computer Science at Old Dominion University.

Ms. Denise M. Claiborne $55,000 7/25/12 10 mos
Lecturer of Dental Hygiene

Ms. Claiborne received an M.S. and B.S. in Dental Hygiene and a B.S. in Psychology, in 2011 and 2010 respectively, from Old Dominion University. Since 2011, she has been an Adjunct Assistant Professor in the Department of Dental Hygiene at Thomas Nelson Community College.

Mr. Patrick S. Farrell $42,000 7/25/12 10 mos
Lecturer of English

Mr. Farrell received an M.A. in English in 2009 from Old Dominion University and a B.A. in Comparative Literature in 1990 from the University of Virginia. Since 2010, he has been an Adjunct Instructor in the Department of English at Old Dominion University.
Dr. Deborah C. Gray $65,636 7/25/12 10 mos
Lecturer of Nursing

Dr. Gray received a Doctor of Nursing Practice in 2012 from Old Dominion University, a Post-Masters Adult N.P. Certificate in 1990 from the University of South Florida, an M.S. in Nursing in 1986 from McGill University and a B.A. in Public Policy Analysis in 1980 from the University of North Carolina. Since 2011, she has been a Graduate Teaching Assistant for the doctoral and master’s nursing programs at Old Dominion University.

Ms. Amy M. Kitts $55,000 7/25/12 10 mos
Lecturer of Engineering Technology

Mr. Kitts received an M.E. and B.S. in Civil Engineering, in 2002 and 2001 respectively, from Virginia Tech. Since 2008, she has been a Faculty Associate in the Department of Engineering Technology at the University of North Carolina Charlotte.

Dr. Lisa Koperna $84,500 8/25/12 12 mos
Clinic Director/Lecturer of Physical Therapy

Dr. Koperna received a Doctor and Master of Physical Therapy, in 2005 and 1993 respectively, from Shenandoah University and a Master of Science in Education and a Bachelor of Science in Physical Education, in 1984 and 1983 respectively, from Old Dominion University. Previously she was Clinic Director and Physical Therapist at Southeastern Physical Therapy.

Dr. Amy K. Landers $55,000 8/25/12 10 mos
Lecturer of Psychology

Dr. Landers received a Ph.D. in 2010 from the University of Minnesota and a B.A. in Psychology in 2004 from Mount Holyoke College. Previously she was a Visiting Assistant Professor of Psychology at St. Mary’s College of Maryland and Lecturer and Adjunct Instructor at Old Dominion University. (salary includes a stipend for serving as Director of the On-line Psychology program)

Dr. Stephen E. Lanivich $106,000 7/25/12 10 mos
Assistant Professor of Management
Tenure Track

Dr. Lanivich received a Ph.D. in Business Administration in 2011 from Florida State University and an M.A. in Economics and a B.B.A. in Finance, in 2007 and 2005 respectively, from Walsh College of Business. He has been a Research/Teaching Assistant in the Department of Management, College of Business at Florida State University.
Dr. Gangfeng Ma $75,000 7/25/12 10 mos
Assistant Professor of Civil and Environmental Engineering
Tenure Track

Dr. Ma received a Ph.D. in Civil Engineering in 2012 from the University of Delaware and an M.S. and B.S., in 2006 and 2003 respectively, from Tongji University, Shanghai, China. Since 2008, he has been a Research Assistant in the Center for Applied Coastal Research at the University of Delaware.

Dr. Bharat B. Madan $110,000 7/25/12 10 mos
Professor of Modeling, Simulation and Visualization Engineering
Tenure Track

Dr. Madan received a Ph.D. and an M.Tech in Electrical Engineering, in 1976 and 1972 respectively, from Indian Institute of Technology and a B.E. in Electrical Engineering from BITS Pilani, India. Since 2004, he has been a Senior Research Associate and Head of the Distributed Systems Department in the Information Science and Technology Division at Penn State University.

Dr. Timothy M. Madden $107,000 7/25/12 10 mos
Assistant Professor of Management
Tenure Track

Dr. Madden received a Ph.D. in Organizations and Strategy in 2012 from the University of Tennessee – Knoxville and a Masters and Bachelors of Business Administration, in 2008 and 2003 respectively, from James Madison University. Since 2009, he has taught and been a Research Assistant at the University of Tennessee.

Mr. Vijay Mali $43,000 7/25/12 10 mos
Instructor of Marketing

Mr. Mali received an M.S. in Mass Communications in 2003 from Virginia Commonwealth University and an M.B.A. in Marketing and a Bachelor of Commerce in Accounting, in 2000 and 1997 respectively, from the University of Bombay. Since 2009, he has been an Adjunct Faculty member in the Department of Marketing at Old Dominion University and a Freelance Marketing Consultant.

Ms. Tracey Mershon $42,000 7/25/12 10 mos
Lecturer of English

Ms. Mershon received an M.F.A. in Creative Writing/Fiction in 2003 from Brooklyn College and a B.F.A. in Theater in 1994 from New York University. Since 2006, she has been a Lecturer of English at Old Dominion University.
Dr. Jennifer Grimsley Michaeli
Visiting Assistant Professor of Engineering Technology

Dr. Michaeli received a Ph.D. in Mechanical Engineering in 2010 from Old Dominion University, an M.S. in Ocean Systems Management in 1999 from Massachusetts Institute of Technology, a B.S. in Naval Architecture and B.S. in Marine Engineering in 1998 from Webb Institute of Naval Architecture, and is a licensed professional engineer. Since 2009, she has been a Senior Naval Architect, Marine Programs for CDI Marine Company and has over 13 years of professional experience working for the United States government and industry in research and development of marine technologies and special programs.

Mr. Derek Munn
Lecturer of Art

Mr. Munn received an M.F.A. in 2012 from the School of Visual Arts in New York and a B.F.A. in 2006 from Old Dominion University. He is the founder of Mister Munn, a one man freelance studio of print, motion, and user experience, and has won a number of area competitions.

Dr. Girish Neelakanta
Assistant Professor of Biological Sciences
Tenure Track

Dr. Neelakanta received a Ph.D. in Microbial Genetics and Genomics in 2005 from the University of Cologne, Germany and an M.Sc. in Microbiology and Biotechnology and a B.Sc. in Microbiology, Zoology, Chemistry, in 1999 and 1997 respectively, from Bangalore University, India. Since 2010, he has been an Associate Research Scientist at Yale University School of Medicine.

Ms. Andrea J. Nolan
Lecturer of English

Ms. Nolan received an M.F.A. in Creative Writing in 2009 from Old Dominion University and a B.A. in English in 1995 from Washington College. Since 2010, she has been an Adjunct Assistant English Professor at Old Dominion University.

Dr. Roy C. Ogle
Professor of Medical Laboratory and Radiation Sciences

Dr. Ogle received a Ph.D. in Anatomy and Cell Biology and a B.A. in Biology, in 1985 and 1972 respectively, from the University of Virginia. Previously he was Chief Scientific Officer and Director of Cell Therapy for LifeNet Health and was also a Professor with tenure in the Department of Medicine at the University of Virginia from 2006-09. (Salary includes a $12,500 stipend for serving as Chair of the School of Medical Laboratory and Radiation Sciences.) (tenure review in process)
Dr. Jose Javier Padilla $100,000 06/10/12 12 mos
Research Assistant Professor
Virginia Modeling, Analysis & Simulation Center

Dr. Padilla received a Ph.D. in Engineering Management in 2010 from Old Dominion University, a Master of Business Administration in 2003 from Lynn University and a B.S. in Industrial Engineering in 1997 from Universidad Nacional de Colombia. Since 2010, he has been a Research Assistant Professor, Research Scientist and Post-Doctoral Research Associate for the Virginia Modeling, Analysis and Simulation Center at Old Dominion University.

Dr. Komala Ponniah $25,000 8/25/12 12 mos
Post-Doctoral Research Associate in Chemistry and Biochemistry

Dr. Ponniah received a Ph.D. in Plant Biotechnology in 2003 from University Putra Malaysia, and an M.Sc. and B.Sc. in Microbiology, in 1994 and 1990 respectively, from University Malaya. From 2007-2010, she was a Research Officer in the Institute of Molecular BioSciences at Massey University in New Zealand. (half-time appointment)

Ms. Mary Porter-Troupe $42,000 7/25/12 10 mos
Lecturer of English

Ms. Porter-Troupe received a Master’s in English from Old Dominion University and a B.A. in English from the University of North Carolina at Chapel Hill. Since 1999, she has been an Adjunct Faculty member in the Department of English at Old Dominion University.

Dr. Yelena A. Prok $55,000 7/25/12 10 mos
Visiting Assistant Professor of Physics

Dr. Prok received a Ph.D. in Nuclear Physics and a B.A. in Astrophysics, in 2004 and 1997 respectively, from the University of Virginia. Since 2007, she has been Assistant Professor of Physics at Christopher Newport University and a Staff Scientist at the Jefferson Lab.

Ms. Belinda R. Rafferty $40,000 7/25/12 10 mos
Instructor of English

Ms. Rafferty received an M.A. in English and a B.A. in English with Licensure in Secondary Education, in 2008 and 2007 respectively, from Old Dominion University. Since 2008, she has been an Adjunct English Instructor at Old Dominion University.
Ms. Donna S. Savage  
Lecturer of Teaching and Learning

Ms. Savage received an Ed.S. in Administration and Supervision from The George Washington University and an M.A.Ed. and B.A. in Elementary Education, in 1993 and 1987 respectively, from the College of William and Mary. Since 2010, she has been Teacher Education Programs Advisor and an Adjunct Instructor at Old Dominion University.

Dr. Michael W. Seek  
Assistant Professor of Engineering Technology
Tenure Track

Dr. Seek received a Ph.D. and M.S. in Civil Engineering: Structures and a B.S. in Civil Engineering, in 2007, 2005, and 1998 respectively, from Virginia Polytechnic Institute and State University. Since 2009, he has been an Assistant Professor in the Department of Engineering Technology at East Tennessee State University.

Ms. Jennifer Sloggie-Pierce  
Lecturer of English

Ms. Sloggie-Pierce received an M.A. in English in 2000 from Old Dominion University and a B.A. in English Language and Literature in 1999 from the University of Virginia. Since 2005, she has been an Instructor of English at Old Dominion University.

Dr. Hameeda Sultana  
Assistant Professor of Biological Sciences
Tenure Track

Dr. Sultana received a Ph.D. in Medical Biochemistry in 2004 from the University of Cologne, Germany and an M.Sc. in Applied Genetics and B.Sc. in Biology, Zoology, Chemistry, in 1999 and 1997 respectively, from Bangalore University, India. Since 2011, she has been an Associate Research Scientist at the Yale University of Medicine.

Ms. Virginia M. Tucker  
Lecturer of English

Ms. Tucker received an M.A. in Professional Writing in 2004 from Old Dominion University, a B.A. in English in 2002 from Christopher Newport University and is expected to receive a Ph.D. in Technical Communication and Rhetoric from Texas Tech University. Since 2006, she has been an Instructor of English at Old Dominion University.
Ms. Lynn M. Waltz $50,000 7/25/12 10 mos
Visiting Assistant Professor of Communication/
Theatre Arts

Ms. Waltz received an M.F.A. in Creative Writing in 2011 from Old Dominion University and a B.A. in English in 1978 from Bethany College. In 2012, she was Interim Assistant Director and, prior to that, was a Student Success and Outreach Specialist at the Tri-Cities Higher Education Center at Old Dominion University. She has also been an Adjunct English Instructor at both Tidewater Community College and Old Dominion University.

Ms. Temple West $42,000 7/25/12 10 mos
Lecturer of English

Ms. West received an M.F.A. in Creative Writing in 1999 from Old Dominion University and a B.F.A. in Interior Design in 1978 from Virginia Commonwealth University. Since 2011, she has been an Instructor of English at Old Dominion University.
September 13, 2012

ADMINISTRATIVE FACULTY APPOINTMENTS

RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the following administrative faculty appointments.

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<thead>
<tr>
<th>Name and Rank</th>
<th>Salary</th>
<th>Effective Date</th>
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<tbody>
<tr>
<td>Mr. Reis D. Alsberry Licensing Associate and Assistant Instructor Office of Research</td>
<td>$45,000</td>
<td>7/25/12</td>
<td>12 mos</td>
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Mr. Alsberry received a J.D. in 2003 from the University of Richmond School of Law, a B.E. in Civil Engineering in 1998 from the University of Virginia, and is pursuing a second bachelor’s of engineering at Old Dominion University. Since 2011, he has been a Patent Licensing Associate for the Office of Research at Old Dominion University.

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<tbody>
<tr>
<td>Mr. Anthony M. Barraco Senior Project Scientist and Assistant Instructor VMASC</td>
<td>$75,000</td>
<td>6/25/12</td>
<td>12 mos</td>
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Mr. Barraco received a B.S. in Computer Science in 2002 from the University of Central Florida. Since 2009, he has been a Software Developer at General Dynamics.

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<tr>
<td>Ms. Remica L. Bingham-Risher Director of Writing and Faculty Development</td>
<td>$88,000</td>
<td>8/10/12</td>
<td>12 mos</td>
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</table>

Ms. Bingham-Risher received an M.F.A. in Writing and Literature in 2005 from Bennington College and a B.A. in English in 2002 from Old Dominion University. Since 2005, she has been Writing Competency Coordinator in the Office of Institutional Effectiveness and Assessment at Norfolk State University.

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<tr>
<td>Ms. Sandra Brooke Boothby Director of Outreach Office of Alumni Relations and Assistant Instructor</td>
<td>$45,000</td>
<td>7/16/12</td>
<td>12 mos</td>
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</table>

Mr. Boothby received a B.A. in Criminal Justice in 2004 from the University of North Carolina at Wilmington. Since 2005, she has been with the College of William and Mary’s Alumni Association serving most recently as the Director of Alumni Engagement.
Mr. Kelvin Brown $35,000 7/25/12 12 mos
Assistant Director, Undergraduate Advising and Instructor
College of Business and Public Administration

Mr. Brown received a Master of Science in Postsecondary Education – Instructional Technology in 2009 from Troy State University and a B.S. in Criminal Justice in 1995 from Elizabeth City State University. Since 2010, he has been Interim Director for the Gateway to College Program at the College of the Albermarle.

Mr. Casey J. Cegles $42,000 8/10/12 12 mos
Assistant Director of Athletic Development and Instructor

Mr. Cegles received a B.S. in Business Administration in 2009 from Towson University and is expected to receive a Master of Education from Virginia Commonwealth University. Since 2011, he has been Corporate Sales Director and Director of Group Sales at Virginia Commonwealth University.

Mr. Jason Ingram Chandler $55,000 7/25/12 12 mos
Assistant Athletic Director for Marketing and Promotion and Instructor

Mr. Chandler received an M.B.A. and a Master of Sports Administration and Facility Management, in 2008 and 2007 respectively, from Ohio University, a B.S. in Business Administration in 2004 from the University of North Carolina at Chapel Hill and is pursuing an Ed.D. in Educational Leadership from Sam Houston State University. Since 2011, he has been Assistant Athletic Director for Corporate Partnerships and Development at Sam Houston State University.

Ms. Erin E. Colwell $39,000 7/25/12 12 mos
Academic Advisor and Instructor
Center for Major Exploration

Ms. Colwell received an M.S. in Education, Counseling in 2010 from Old Dominion University and a B.A. in Psychology in 2006 from Lake Forest College. Since 2009, she has been a Graduate Clinical Intern and a Professional Counselor at Old Dominion University.
Mr. Alexander Dolly  $38,000  7/25/12  12 mos
Assistant Wrestling Coach
and Assistant Instructor

Mr. Dolly received a B.A. in Technology Education and Training in 2008 from the University of Northern Iowa and is expected to receive an M.S. in Kinesiology from Michigan State University. Since 2009, he has been a Volunteer Assistant Wrestling Coach and a Wrestling Club Coach at Michigan State University.

Dr. Tyler Fortman  $32,000  8/13/12  12 mos
Residence Hall Director
and Assistant Professor

Dr. Fortman received a Ph.D. in Clinical and School Psychology, an M.A. in School Psychology, and a B.A. in Psychology, in 2011, 2008 and 2006 respectively, from The Ohio State University. He has been a Resident Psychologist at Sarah Lawrence College and the University of Virginia, Interim Coordinator for the Wellness Living-Learning Program at Ohio State and Adjunct Assistant Professor of Psychology at Piedmont Virginia Community College.

Mr. Richard Fortune  $75,000  6/10/12  12 mos
Assistant Women’s Basketball Coach
and Assistant Instructor

Mr. Fortune received a B.S. in Public Administration from Virginia State University. Since 2010, he has been Assistant Women’s Basketball Coach at the University of Central Florida. Prior to that, Mr. Fortune was a Boo Williams AAU Coach.

Ms. Adrienne M. Goodson  $40,000  6/10/12  12 mos
Director of Women’s Basketball Operations
and Assistant Instructor

Ms. Goodson received a B.S. in Marketing Education in 1989 from Old Dominion University. Since 2011, she has been an Assistant Women’s Basketball Coach at Old Dominion University.

Mr. Mark S. Galloway  $50,000  9/5/12  12 mos
Assistant Director of Student Services
English Language Center
and Instructor

Mr. Galloway received an M.A. in Teaching English to Speakers of Other Languages in 1998 from Murray State University. Previously, he held positions of Associate Director for International Enrollment, Senior International Student Advisor, and ESL instructor at Murray State University.
Dr. Crista Gambrell
Professional Counselor
and Assistant Professor

Dr. Gambrell received a Ph.D. in Counselor Education and Supervision and an M.A. in Counseling, in 2010 and 2006 respectively, from Regent University and a B.A. in Communications Studies in 2004 from UNC-Chapel Hill. Since 2011, she has been a Clinician at The Center for Balanced Living in Ohio.

Dr. Coryce O. Haavik
Grant Writer
College of Health Sciences
and Assistant Professor

Dr. Haavik received a Ph.D. in Pharmacology in 1965 from the University of Wisconsin, Madison and a B.A. in Biology in 1954 from Bryn Mawr College. Previously she was Dean of the School of Graduate Studies and Deputy Director for Institutional Research at the University of Botswana.

Ms. Megan I. Hammonds
Assistant Athletic Trainer
and Instructor

Ms. Hammonds received an M.A. in Physical Education in 2009 from the University of North Carolina Pembroke and a B.S. in Athletic Training in 2007 from Western Carolina University. Since 2009, she has been Assistant Athletic Trainer at the University of North Carolina Asheville.

Dr. Scott B. Harrison
Assistant Vice President for Administration,
Student Engagement and Enrollment Services
and Assistant Professor

Dr. Harrison received a Ph.D. in Urban Services Higher Education Administration and an M.S. in Psychology, in 1999 and 1988 respectively, from Old Dominion University and a B.S. in Psychology and Business Administration in 1983 from Salisbury State University. Since 1987, he has held various positions at Old Dominion University, most recently as Assistant Dean for Administration, Student Engagement and Enrollment Services.

Ms. Heather Holt
Head Women’s Lacrosse Coach
and Instructor

Ms. Holt received an M.S. in Sports Management and a B.S. in Health and Physical Education, in 2006 and 1995 respectively, from Old Dominion University. Since 1998, she has been Head Women’s Lacrosse Coach and Assistant Women’s Lacrosse Coach at Old Dominion University.
Ms. Kathryn M. Hughes $48,000 7/25/12 12 mos
Professional Counselor and Instructor

Ms. Hughes received a Master of Social Work in 2009 from Virginia Commonwealth University and a B.A. in Spanish in 2004 from George Mason University. Since 2011, she has been a Social Worker at Hunter Holmes McGuire VA Medical Center.

Ms. Pamela E. Jackson $49,975 7/1/12 12 mos
Senior EO Officer and Assistant Instructor

Ms. Jackson received a Bachelor in Business Administration in 2001 from Averett University. Since 2010, she has been Interim Director of Institutional Equity and Equal Opportunity/Affirmative Action at Old Dominion University.

Mr. Justin P. Jannuzzi $50,000 7/25/12 12 mos
Director, Old Dominion Athletic Foundation and Instructor

Mr. Jannuzzi received a Master of Science in Sport Leadership in 2007 from Virginia Commonwealth University and a B.A. in Psychology in 2005 from Wabash College. Since 2010, he has been Director of the Old Dominion Athletic Foundation.

Mr. Z. Andrew Jatau $48,000 7/25/12 12 mos
Professional Counselor and Instructor

Mr. Jatau received an M.S. in Marriage and Family Therapy and B.A. in Psychology, in 2008 and 2006 respectively, from Wright State University. Since 2008, he has been a Licensed Professional Clinical Counselor at South Community Behavioral Healthcare Inc.

Ms. Kathleen A. Kaplan $75,000 5/25/12 12 mos
Major Gift Officer Darden College of Education and Instructor

Ms. Kaplan received an M.A. in Education and Human Development in 2001 from The George Washington University and a B.S. in Business Education and Office Administration in 1986 from Winona State University. Since 2005, she has been Director of Donor Relations and recently served as Acting Major Gift Officer in the Office of Development at Old Dominion University.
Ms. Ashley M. Kellogg $32,500 8/10/12 12 mos
Assistant Women’s Lacrosse Coach and Instructor

Ms. Kellogg received an M.S.Ed. in Sports Management and a B.S. in Health and Physical Education, in 2011 and 2010 respectively, from Old Dominion University. Since 2011, she has been Assistant Women’s Lacrosse Coach at Old Dominion University.

Mr. Brian P. Kurisky $45,000 9/25/12 12 mos
Director of Advising and Academic Support Honors College and Instructor

Mr. Kurisky received an M.S.Ed. in College Student Affairs Leadership in 1998 from Grand Valley State University, a B.S. in Political Science in 1994 from Old Dominion University and is expected to receive a Ph.D. in Educational Leadership in 2012 from Old Dominion University. Since 2009, he has been a Graduate Research Assistant in the Office of Institutional Research and Assessment at Old Dominion University.

Ms. Kendra Lawrence $62,500 8/25/12 12 mos
Associate Director of Admissions for Transfer Student Enrollment and Instructor

Ms. Lawrence received an M.Ed. in Counselor Education in 2010 from North Carolina State University and a B.A. in Psychology in 1999 from the University of North Carolina at Chapel Hill. Since 2004, she has been an Assistant Director of Undergraduate Admissions at the University of North Carolina at Chapel Hill.

Ms. Xuemei Li $51,000 6/10/12 12 mos
Instructional Programmer and Instructor

Ms. Li received an M.S. in Computer Science in 2006 from Old Dominion University and a Bachelor of Engineering in Electronic Precision Machinery in 1992 from the University of Electronic Science and Technology of China. She has been a Software Engineer at ESRG LLC.

Ms. Stacey Matthiessen $40,000 6/25/12 12 mos
Assistant Women’s Soccer Coach and Assistant Instructor

Ms. Matthiessen received a B.S. in Business in 2008 from the University of Tennessee-Chattanooga. Since 2009, she has been an Assistant Soccer Coach at Indiana University.
Mr. John W. McCord $37,000 9/10/12 12 mos
Assistant Director for Student Employment
Career Management Center
and Instructor

Mr. McCord received an M.A. in Humanities and B.A. in Theatre/Communications, in 2001 and 1997 respectively, from Old Dominion University. Previously he was Program Management Assistant for the Norfolk Planning Department and Senior Program Coordinator for Operation Smile.

Ms. Martha E. Miller $23,920 7/10/12 12 mos
Associate Site Director,
Piedmont Virginia Community College
and Instructor

Ms. Miller received a Master of Urban Affairs from Boston University and a B.A. from the College of William and Mary. Since 2010, she has been an Office Assistant at the Distance Learning site at Piedmont Virginia Community College. (.57 FTE position)

Dr. Melanie L. Mitchell $59,000 7/25/12 12 mos
Psychologist
and Assistant Professor

Dr. Mitchell received a Psy.D. in Clinical Psychology and an M.A. in Clinical Psychology, in 2012 and 2008 respectively, from Argosy University and a B.S. in Psychology in 2003 from the College of William and Mary. She has been a Clinician Intern at the Counseling and Career Development Center at Metropolitan State College of Denver.

Mr. Andrew Leask Ortiz $38,000 7/10/12 12 mos
Advisor, Interdisciplinary Studies –
Teacher Preparation Program/International Studies
and Instructor

Mr. Ortiz received an M.F.A. in Creative Writing in 2012 from Old Dominion University and a B.A. in Astronomy in 2008 from the University of Virginia. He has been a Graduate Administrative Assistant in the College of Arts and Letters Office of Academic Advising.

Ms. Rachel N. Perry $30,000 8/10/12 12 mos
Admissions Counselor
and Assistant Instructor

Ms. Perry received a B.A. in Communication in 2007 from Old Dominion University. She has been a Resource Development Manager at the United Way of South Hampton Roads.
Dr. Adela S. Roxas  $55,000  6/25/12  12 mos
Educational and Athletic Support Specialist
Office of Educational Accessibility and
Division of Intercollegiate Athletics
and Assistant Professor

Dr. Roxas received a Ph.D. in Clinical Psychology and an M.A. in Psychology, in 2011 and 2004 respectively, from Fordham University and a B.S. in Industrial and Management Engineering in 1989 from Rensselaer Polytechnic Institute. Since 2010, she has been Educational and Athletic Support Specialist at Old Dominion University. From 2009-2010, Dr. Roxas was a Psychology Intern in the Department of Psychiatry and Behavioral Sciences at Eastern Virginia Medical School.

Ms. Katelyn Smither  $28,000  7/25/12  12 mos
Assistant Field Hockey Coach
and Assistant Instructor

Ms. Smither received a B.S. in Health and Physical Education in 2009 and is pursuing an M.S. in Physical Education from Old Dominion University. Since 2011, she has been Assistant Field Hockey Coach and an Adjunct Professor in Human Movement Sciences at Old Dominion University.

Dr. JaNaé Monique Taylor  $48,000  7/25/12  12 mos
Professional Counselor
and Assistant Professor

Dr. Taylor received a Ph.D. in Counseling Psychology and a Master of Education in Community Counseling, in 2007 and 2003 respectively, from the University of Georgia and a B.A. in Psychology in 2001 from Tuskegee University. Since 2008, she has been a Staff Clinician for Student Counseling Services at Mississippi State University.

Ms. Katherine Uttich  $32,000  8/13/12  12 mos
Residence Hall Director
and Instructor

Ms. Uttich received an M.S. in College Student Personnel in 2010 from Arkansas Tech University and a Bachelor of Arts and Sciences in Biology in 2008 from Western Illinois University. Since 2010, she has been a Resident Hall Director at Boise State University.

Ms. Ashley Friend Vellines  $32,500  8/10/12  12 mos
Assistant Women’s Lacrosse Coach
and Instructor

Ms. Vellines received an M.S. in Sport Leadership in 2008 from Virginia Commonwealth University and a B.A. in Communication in 2007 from the University of Richmond. Since 2009, she has been Groups and Premium Services Manager for Global Spectrum/Old Dominion University.
Ms. Jena W. Virga  
Director of Major Gifts  
Old Dominion Athletic Foundation  
and Instructor  

Ms. Virga received an M.B.A. and a B.S. in Business Administration, in 1981 and 1979 respectively, from Old Dominion University. Since 2010, she has been Director of Major Gifts/Premium Seating for the Old Dominion University Athletic Foundation.

Mr. Nathaniel T. Wills  
Associate Athletic Director for Operations  
and Instructor  

Mr. Wills received a Master of Sports Administration and a Master of Business Administration, in 2005 and 2004 respectively, from Ohio University and a B.S. in Education, Sport Management in 2003 from Slippery Rock University. Since 2007, he has been Director of Events and Assistant Athletics Director of Internal Operations for Fresno State Athletics Department.

Dr. Min Xu  
Enrollment Planning and Data Analyst  
and Assistant Professor  

Dr. Xu received an Ed.D. in Educational Administration in 2008 from the University of Akron, an M.A. and B.A. in Political Education, in 2000 and 1995 respectively, from China University of Mining and Technology and is expected to receive an M.S. in Computational and Applied Mathematics from Old Dominion University. Since 2008, she has been a Research Analyst for the Office of Institutional Research and Assessment at Old Dominion University.
SEPTEMBER 13, 2012

APPROVAL TO RENAME THE SCHOOL OF PHYSICAL THERAPY TO THE
SCHOOL OF PHYSICAL THERAPY AND ATHLETIC TRAINING

RESOLVED that, upon the recommendation of the Academic and Research
Advancement Committee, the Board of Visitors approves renaming the School of Physical
Therapy to the School of Physical Therapy and Athletic Training effective September 13, 2012.

Rationale: The Deans of the Darden College of Education and the College of Health
Sciences have agreed to move the graduate program in Athletic Training from the
Department of Human Movement Sciences in the Darden College of Education to
the School of Physical Therapy in the College of Health Sciences. The program,
which promotes effective clinical decision-making skills to enhance the quality of
health care provided to patients throughout their life span, aligns well with the
mission of the existing Doctor of Physical Therapy program. A proposal to
change the degree program from “Master of Science in Education with a major in
Physical Education and an emphasis in Athletic Training” to a “Master of Science
in Athletic Training” is being finalized and will be presented to the Board of
Visitors and the State Council of Higher Education for Virginia in 2012-13 with a
proposed effective date of fall 2013.

The two faculty members in Athletic Training received dual appointments with
the School of Physical Therapy in summer 2012 and are physically located in the
College of Health Sciences. They will retain dual appointments with both
Colleges until the degree change has been approved by the State Council of
Higher Education for Virginia and the Master of Science in Athletic Training
degree is offered through the College of Health Sciences.

Thus, the proposal is made to change the name of the School of Physical Therapy
to the School of Physical Therapy and Athletic Training. The name change would
identify both the Physical Therapy program and the Athletic Training program to
prospective students and others.
RESOLVED that, upon the recommendation of the Academic and Research Advancement Committee, the Board of Visitors approves the proposed revision to the Policy on Honorary Degrees: Criteria and Procedures effective September 13, 2012.

Rationale: Many of the revisions to the Policy on Honorary Degrees: Criteria and Procedures were proposed by the Faculty Senate as part of their review of policies in the Faculty Handbook. An ad hoc committee worked for most of a year to revise and reorganize the Handbook to make it a more accessible, streamlined, and focused document for the faculty. The revisions from the ad hoc committee are editorial and consist of reorganizing the policy so that it is clearer. Additional revisions were recommended by the Provost’s Council in order to update and clarify the policy so that it reflects current practice.
Honorary Degrees: Criteria and Procedures

I.A. Purpose
Honorary degrees are awarded to bring national recognition to the University; recognize outstanding contributions to society through scholarship, artistic production, or humanitarianism; and recognize major contributions in areas relevant to the mission of the University through significant research or a career of dedicated service. Honorary degrees may be awarded at the University's commencements.

Honorary degrees are awarded to:
1. Bring national recognition to the university;
2. Recognize outstanding contributions to society through scholarship, artistic production, or humanitarianism; and
3. Recognize major contributions in areas relevant to the mission of the University through significant research or a career of dedicated service.

II.B. Eligibility for Consideration
The most important single guideline determining eligibility for consideration is implied in the fact that the recipients of honorary degrees will be forever associated with the University, and they must, therefore, be of sufficient stature and character so as to honor the University by receiving an honorary degree from it. Examples of such persons might be: prominent graduates, important business leaders, outstanding professional persons, leaders in public affairs, statesmen, prominent educators, outstanding humanitarians, and persons distinguished in the arts, sciences, and the humanities.

1. There should be clear demonstration why these individuals should be recognized by an institution of higher learning and more specifically Old Dominion University. In addition Also, the individuals considered should be recognized for their contributions to society.

2. There are a number of People who are not eligible should not be considered for honorary degrees. First among these are members of the Board of Visitors and present employees of the University; in addition, emeriti faculty and former members of the board should only be considered for honorary degrees on an exceptional basis. Finally, current and former actual benefactors of the University, and especially prospective benefactors, should be excluded, unless they clearly meet the other criteria for being included for degree consideration. There should be no suggestion that an individual is being awarded an honorary degree because of his or her past or possible future financial contributions to the University.

III.C. Selection Process
1. There will be an Honorary Degree Committee will be comprised of: four faculty members selected by the Faculty Senate, two students selected by the Student Senate, one member of the Alumni Association selected by the Alumni Association, one member of the Board of Visitors appointed by the Rector, and one administrator appointed by the President.

   a. The President will designate the chair coordinator of the committee.
   b. The names of committee members will be submitted to the President by the selection body by June 1.

   Four faculty members
   Two students
   One member of the Alumni Association
   One member of the Board of Visitors
   One administrator

   The faculty members will be selected by the Faculty Senate and their names submitted to the president by June.
   The student members will be selected by the Student Senate and their names submitted to the president by June.
   The alumni member will be selected by the Alumni Association with the name to be submitted to the president by June.
   The Board of Visitors member will be appointed by the rector.
   The president will appoint the member of the administration and designate the chair.
2. The committee will publicize the criteria and guidelines for making nominations. Nominations will be invited from all constituencies at the University, including the Board of Visitors.

3. The committee will submit a list of no more than ten nominations recommended for honorary degrees to the President. The President will submit to the Board of Visitors for approval the names of the President’s nominee(s), if any, from the list and recommend the appropriate degree(s) to be awarded. Those persons so recommended and approved shall be retained in the pool of awardees for one year.

IV. Calendar
D. Schedule and Procedure
1. Honorary degrees may be awarded at the university’s commencements. The committee members are appointed and notified of the appointment by the President.

2. The Honorary Degree Committee will be appointed and prepared to begin work by September 1. It will submit its list of nominations to the president by November 15.

3. The President will submit the names of the nominees to the Board of Visitors for their approval at their December meeting. The recipients approved by the Board of Visitors may be awarded their honorary degrees at one of the University’s commencements during the following year. After approval by the Board of Visitors, the President shall contact the approved recipients concerning acceptance and conferral of the honorary degree.

V.E. Honorary Degree Types
Among the appropriate honorary degrees to be awarded are:

Doctor of Fine Arts (D.F.A.)
Doctor of Humane Letters (L.H.D.)
Doctor of Letters (Litt.D.)
Doctor of Music (Mus.D.)
Doctor of Science (Sc.D.)

- Approved by the Board of Visitors
August 9, 1979
Revised February 14, 1985
Revised February 13, 1986