

OLD DOMINION UNIVERSITY
University Policies and Procedures

3223 - WORKPLACE SAFETY AND HEALTH POLICY

Statement: The purpose of this policy is to implement the provisions of Executive Order 52(99), the Workplace Safety and Health Initiative. Implementation of this policy reinforces the University's commitment to providing and maintaining healthy and safe workplace conditions and work practices for all employees.

It is the policy of the University to:

- Implement and maintain programs directed at preventing occupational injuries, accidents, and illnesses.
- Comply with all applicable legislative requirements of government agencies and other regulatory authorities representing occupational safety and health.
- Provide healthy and safe work conditions and establish safe work practices.
- Give priority to safety in the planning, budgeting, direction and implementation of University activities.

All University employees are responsible for conducting their work in a safe and healthful manner, and in accordance with University safety procedures and programs.

The Environmental Health and Safety Office is responsible for assisting the University in the evaluation, planning, development and implementation of safety and health procedures and programs.

The authority and responsibility for the administration of procedures and programs to provide for the implementation of this policy is assigned to the Vice President for Administration and Finance.

Responsibility: Vice President for Administration and Finance

Authorization: Roseann Runte, President

Date: August 16, 2001

Effective Date: August 16, 2001