

OPEN ENROLLMENT - Friday, 4/16/10 through Monday, 5/17/10
Health Benefits (Health Coverage and Flexible Reimbursement Accounts)

Furlough will not extend Open Enrollment.

Open Enrollment actions/changes will be effective 7/1/10 and will be reflected on the 7/16/10 pay.

During Open Enrollment, you will be able to:

Use EmployeeDirect (EDirect) 24/7 to make your elections/changes on-line.

Remove family members from your health coverage.

Add eligible family members to your health coverage (documentation of eligibility required will be: spouse – copy of marriage license/certificate and copy of first page of your 2009 tax from 1040/1040A; children – copy of birth certificate, copy of adoption paperwork or copy of court order awarding custody.

Add or remove optional features to/from your health coverage (Out of Network, Expanded Dental and/or Expanded Dental, Vision & Hearing)

Enroll in or re-enroll in a Flexible Reimbursement Account (FRA). You must re-enroll in an FRA. FRAs do not automatically re-new each year.

Change health coverage from COVA Care/Connect to COVA HDHP or from COVA HDHP to *COVA Care/Connect, *as applicable to your home address.

Additional information will be provided via e-mails, the Human Resources website, University Announcements and Human Resources newsletters "Management Notes" and "ReSource". Also, a SpotLight newsletter will be mailed to your home in early-April.